

# Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 10/29/2020 VisitType: Licensing Study Arrival: 11:25 AM Departure: 12:25 PM

**CCLC-32787** 

# KinderCare Learning Center #906

**Compliance Zone Designation** 

Investigation Closure

Licensing Study

Monitoring Visit

8095-B Roswell Rd. Atlanta, GA 30350 Fulton County (770) 395-1227 tlinder@kindercare.com

Good St

Good Standing

Good Standing

Mailing Address

8095-B Roswell Road Atlanta, GA 30350

# Quality Rated: ★

10/29/2020

01/16/2020

08/08/2019

| Compliance Zone Designation - A summary measure of a program's 12 month monitoring                 |  |  |  |  |  |  |
|--|--|--|--|--|--|--|
| history, as it pertains to child care health and safety rules. The three compliance zones are good |  |  |  |  |  |  |
| standing, support, and deficient.  |  |  |  |  |  |  |

**Good Standing** - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

**Deficient** - Program is not demonstrating an acceptable level of performance in meeting the rules.

**Regional Consultant** 

Phone: (770) 357-5106

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Emma Smith

Ratios/License Capacity

| Building | Room | Age Group                       | Staff | Children | NC/C | Max 35<br>SF. | 35 SF.<br>Comp. | Max 25<br>SF. | 25 SF.<br>Comp. | Notes                 |
|----------|------|---------------------------------|-------|----------|------|---------------|-----------------|---------------|-----------------|-----------------------|
| Main     | 1L   | One Year Olds                   | 1     | 6        | С    | 19            | С               | 27            | С               | Circle Time           |
| Main     | 1R   | Infants                         | 2     | 4        | С    | 16            | С               | NA            | NA              | Floor<br>Play,Feeding |
| Main     | 2R   | Two Year Olds                   | 1     | 8        | С    | 37            | С               | NA            | NA              | Art                   |
| Main     | 3R   | Six Year Olds and Over          | 1     | 2        | С    | 26            | С               | NA            | NA              | Homework              |
| Main     | 4R   | PreK                            | 2     | 12       | С    | 32            | С               | 44            | С               | Centers               |
| Main     | 5R   | Three Year Olds                 | 1     | 13       | С    | 37            | С               | 52            | С               | Circle Time           |
| Main     | 6R   | PreK                            | 2     | 11       | С    | 22            | С               | 31            | С               | Centers               |
|          |      | Total Capacity @35 sq. ft.: 189 |       |          |      | apacity @     | 25 sq.          |               |                 |                       |

Total # Children this Date: 56 Total Capacity @35 sq. ft.: 189 Total Capacity @25 sq. ft.: 233

| Building | Playground      | Playground<br>Occupancy | Playground Compliance |
|----------|-----------------|-------------------------|-----------------------|
| Main     | A: Side by PreK | 24                      | С                     |
| Main     | B: Large Yard   | 90                      | С                     |
| Main     | C: Small Yard   | 22                      | С                     |

#### Comments

An Administrative Review was conducted on October 29, 2020. Staff files, children's files, training, and background checks were all reviewed. A virtual inspection was conducted on November 10, 2020 with the Provider. An in-person visit was not conducted due to the COVID-19 pandemic. Compliance with the Executive Order issued on June 11, 2020 was reviewed during the virtual inspection.

Plan of Improvement: Developed This Date 10/29/2020

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <a href="http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx">http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx</a>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <a href="http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx">http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx</a>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)





#### **Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <a href="https://qualityrated.decal.ga.gov/">https://qualityrated.decal.ga.gov/</a> Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or <a href="mailto:gualityrated@decal.ga.gov">gualityrated@decal.ga.gov</a>

| Temeka Linder, Program Official | Date | Emma Smith, Consultant | Date |
|---------------------------------|------|------------------------|------|



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# **Findings Report**

Date: 10/29/2020 VisitType: Licensing Study Arrival: 11:25 AM Departure: 12:25 PM

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Mailing Address 8095-B Roswell Road Atlanta, GA 30350 **Regional Consultant** 

**Emma Smith** 

Phone: (770) 357-5106 Fax: (770) 357-5107 emma.smith@decal.ga.gov

# The following information is associated with a Licensing Study:

# **Activities and Equipment**

# 591-1-1-.12 Equipment & Toys(CR)

Met

#### Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during a virtual walk through on this date. A variety of equipment and toys were observed throughout the center.

# 591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

#### Comment

591-1-1-.35 - A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through there was no pool observed on the property. Per the provider no swimming activities were provided.

# Children's Records

#### 591-1-1-.08 Children's Records

Met

#### Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Records were observed to be complete and well organized.

Facility

# 591-1-1-.19 License Capacity(CR)

Met

#### Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Licensed capacity observed to be routinely met by center.

# 591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

#### Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through storage of cleaning supplies and possible hazards were discussed. There were no hazards observed to be accessible to the children this date.

# 591-1-1-.26 Playgrounds(CR)

Technical Assistance

#### **Technical Assistance**

591-1-1-.26 - A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through discussed maintenance of leaves with the director.

#### Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through the playground area was observed and appeared to be in good repair. Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were also discussed and observed during a virtual walk through on this date.

**Food Service** 

# 591-1-1-.15 Food Service & Nutrition

Met

#### Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Center menu meets USDA guidelines.

#### 591-1-1-.18 Kitchen Operations

Met

#### Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through food storage was observed. Food was observed to be stored on shelving, separately from cleaning products.

**Health and Hygiene** 

# 591-1-1-.10 Diapering Areas & Practices(CR)

**Technical Assistance** 

#### **Technical Assistance**

591-1-1-.10 - A Virtual Visit was conducted due to the COVID-19 pandemic. Hand washing and sanitizing requirements for diapering were discussed with the Director on this date. During the virtual walk through the director and staff displayed proper knowledge of the rules and regulations.

# 591-1-1-.17 Hygiene(CR)

Met

#### Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Hand washing and sanitizing requirements for diapering were discussed with the Director on this date. Liquid soap and paper towels were observed accessible in the restroom area.

#### 591-1-1-.20 Medications(CR)

Met

#### Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Documentation for medication dispensing observed complete.

Safety

#### 591-1-1-.11 Discipline(CR)

**Technical Assistance** 

# **Technical Assistance**

591-1-1-.11 - A Virtual Visit was conducted due to the COVID-19 pandemic. Discipline was not directly observed during the virtual walk through. Regulations regarding proper discipline were discussed with the Director and staff on this date.

# 591-1-1-.36 Transportation(CR)

Met

#### Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. A current/completed inspection was observed for all vehicles used in transporting children this date.

#### Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Complete documentation of transportation logs observed for transportation from 10/12/2020-10/28/2020.

# Sleeping & Resting Equipment

# 591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

**Technical Assistance** 

#### **Technical Assistance**

591-1-1-.30 - A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through SIDS and infant sleeping position was discussed.

#### Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through the correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Staff Records

#### **Records Reviewed: 17**

**Records with Missing/Incomplete Components: 1** 

Staff # 6 Not Met

Date of Hire: 09/09/2019

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

# 591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

#### Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Criminal record checks were observed to be complete.

#### Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Director provided 3 files for employees hired since last visit.

# 591-1-1-.14 First Aid & CPR

**Technical Assistance** 

# **Technical Assistance**

591-1-1-.14 - A Virtual Visit was conducted due to the COVID-19 pandemic. Discussed CPR/First Aid training that expired during the pandemic with the director on this date.

# 591-1-1-.33 Staff Training

**Not Met** 

#### **Finding**

591-1-1-.33(3) requires each Staff member with direct care responsibilities to complete health and safety orientation training within the first 90 days of employment. The state-approved training hours obtained will count toward required first year training hours. The training must address the following health and safety topics: prevention and control of infectious diseases (including immunizations); prevention of sudden infant death syndrome and use of safe sleeping practices; administration of medication, consistent with standards for parental consent; prevention of and response to emergencies due to food and allergic reactions; building and physical premises safety, including identification of and protection from hazards that can cause bodily injury such as electrical hazards, bodies of water, and vehicular traffic; prevention of shaken baby syndrome, abusive head trauma and child maltreatment; emergency preparedness and response planning for emergencies resulting from a natural disaster or a human-caused event (such as violence at a child care facility); handling and storage of hazardous materials and the appropriate disposal of bio contaminants; precautions in transporting children; recognition and reporting of child abuse and neglect; and child development. It was determined based on review of records that staff member #6 that was hired on September 5, 2019, did not complete health and safety orientation training within the first 90 days of employment.

# POI (Plan of Improvement)

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates and will ensure that the training includes all required components as required.

Correction Deadline: 11/28/2020

591-1-1-.31 Staff(CR) Met

#### Comment

Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during a virtual walk through on this date. The program was in compliance with the Executive Order issued on August 15, 2020.

# Staffing and Supervision

#### 591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

#### Commen

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through appropriate ratios were observed.

# 591-1-1-.32 Supervision(CR)

Met

#### Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through staff were observed to provide direct supervision and be attentive to children's needs.