



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 10/26/2017 **VisitType:** Licensing Study

Arrival: 11:30 AM

Departure: 4:15 PM

CCLC-38193

D. Scott Hudgens, Jr. Early Education Center

5150 Sugarloaf Parkway Lawrenceville, GA 30043 Gwinnett County
 (678) 226-6510 rolson@gwinnettech.edu

Regional Consultant

Neli Todorova

Phone: (770) 359-5167

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neli.todorova@decal.ga.gov

Mailing Address

Same

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
10/26/2017	Licensing Study	Good Standing	
05/09/2017	Licensing Study	Good Standing	
11/09/2016	Monitoring Visit	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main Building	A - 1.208		0	0	C	21	C	NA	NA	
Main Building	B - 1.207	Infants and One Year Olds	2	5	C	19	C	NA	NA	Lunch, Nap
Main Building	E - 1.226	Two Year Olds	2	13	C	17	C	NA	NA	Nap
Main Building	F - 1.222	Two Year Olds	2	6	C	15	C	NA	NA	Nap
Main Building	G - 1.220	One Year Olds and Two Year Olds	2	6	C	14	C	NA	NA	Nap
Main Building	H- 1.216	Two Year Olds	2	12	C	19	C	NA	NA	Nap
Main Building	I - Piazza		0	0	C	24	C	NA	NA	
Main Building	J - 2.109	Three Year Olds and Four Year Olds	2	17	C	29	C	NA	NA	Transitioning, Lunch
Main Building	K - 2.113	Three Year Olds and Four Year Olds	2	16	C	27	C	NA	NA	Lunch
Main Building	L - 2.115	PreK	2	21	C	27	C	NA	NA	Lunch, Transitioning
Main Building	M- 2.119	PreK	3	15	C	29	C	NA	NA	Lunch
Main Building	N- Piazza		0	0	C	24	C	NA	NA	
Main Building	O- 2.129	PreK	2	21	C	27	C	NA	NA	Lunch, Transitioning

Main Building	P - 2.133	PreK	2	19	C	27	C	NA	NA	Lunch, Transitioning
Main Building	Q- 2.135	PreK	2	18	C	27	C	NA	NA	Lunch
Main Building	R- 2.139	PreK	3	16	C	33	C	NA	NA	Transitioning, Lunch

Total Capacity @35 sq. ft.: 379

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 185

Total Capacity @35 sq. ft.: 379

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main Building	A- Infants	13	C
Main Building	B- Pre-k	105	C
Main Building	C- Toddler	51	C

Comments

The purpose of this visit is to follow up on visit from May 9, 2017 and to conduct a Licensing study. New core rules, USDA requirements, Emergency response plan and drills form discussed on this date.

Plan of Improvement: Developed This Date 10/26/2017

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.



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O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

REBECCA OLSON, Program Official

Date

Neli Todorova, Consultant

Date



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Findings Report

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Observed-Variety Throughout Center

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

No Swimming Activities Provided

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed Capacity Routinely Met

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

Reminder-Keep Hazards Inaccessible

591-1-1-.26 Playgrounds(CR)

Met

Correction Deadline: 5/9/2017

Corrected on 10/26/2017

.26(8) - Previous citation corrected on this date as consultant observed that the vines were removed, the water hose is not within the reach of the children, the nail is not protruding and the tables have no splintering wood.

Food Service

591-1-1-.15 Food Service & Nutrition **Met**

Comment

Ensure Bottles are Fully Labeled and dated.

Technical Assistance

591-1-1-.15(1) - Consultant discussed with the director to make sure that the new USDA guidelines are being followed.

Correction Deadline: 10/26/2017

591-1-1-.18 Kitchen Operations **Met**

Comment

Food is being catered to the center.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) **Technical Assistance**

Technical Assistance

591-1-1-.10 - Consultant discussed with director to make sure that the diapering surface is smooth and non porous.

Comment

Staff Stated Proper Knowledge

591-1-1-.17 Hygiene(CR) **Met**

Comment

Observed-Staff Remind Children Wash Hand

591-1-1-.20 Medications(CR) **Met**

Comment

Observed-Complete Documentation

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures **Technical Assistance**

Technical Assistance

591-1-1-.21(1)(p) - consultant discussed with the director to update the existing emergency plan to include all required components.

Correction Deadline: 10/31/2017

Safety

591-1-1-.11 Discipline(CR) **Met**

Comment

Observed-Positive Learning Environment

591-1-1-.13 Field Trips(CR) **N/A**

Comment

No Field Trips at This Time

591-1-1-.36 Transportation(CR) **Met**

Comment

No Routine Transportation Provided

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Not Met

Comment

Observed-Pleasant Naptime Environment

Finding

591-1-1-.30(2) requires the Center to provide a safe sleep environment in accordance with American Academy of Pediatrics (AAP), Consumer Product Safety Commission (CPSC) and American Society for Testing and Materials (ASTM) recommendations as listed in these rules for all infants. Center Staff shall place an infant to sleep on the infant's back in a crib unless the Center has been provided a physician's written statement authorizing another sleep position for that particular infant that includes how the infant shall be placed to sleep and a time frame that the instructions are to be followed. When an infant can easily turn over from back to front and back again, Staff shall continue to put the infant to sleep initially on the infant's back but allow the infant to roll over into his or her preferred position and not re-position the infant. Sleepers, sleep sacks and wearable blankets that fit according to the commercial manufacturer's guidelines and will not slide up around the infant's face may be used when necessary for the comfort of the sleeping infant. Swaddling shall not be used unless the Center has been provided a physician's written statement authorizing its use for a particular infant that includes instructions and a time frame for swaddling the infant. Center Staff shall not place objects or allow objects to be placed in or on the crib with an infant such as but not limited to toys, pillows, quilts, comforters, bumper pads, sheepskins, stuffed toys, or other soft items and shall not attach objects or allow objects to be attached to a crib with a sleeping infant, such as, but not limited to, crib gyms, toys, mirrors and mobiles. It was determined based on consultant's observation that one infant was placed in the crib in a swaddling blanket and there was no doctor's statement on file for the swaddling.

POI (Plan of Improvement)

The Center will take all steps necessary to provide a safe sleep environment for infants as listed in these rules; will train Staff to follow these rules; and will monitor for compliance. Director contacted the parent while consultant was at the center and requested a doctor's statement.

Correction Deadline: 10/26/2017

Staff Records

591-1-1-.09 Criminal Records Check(CR)

Met

Comment

Director reported nine new staff on this date. Criminal Records Check complete for 46 staff and 11 interns and students in training.

591-1-1-.14 First Aid & CPR

Met

Comment

Observed-100% Certified First Aid & CPR

591-1-1-.33 Staff Training

Not Met

Finding

591-1-1-.33(3) requires each staff member with direct care responsibilities to complete health and safety training at the time of employment that will count toward required annual training: Staff employed prior to September 30, 2016 will complete the training by December 29, 2016 and Staff employed after September 30, 2016 will complete the health and safety training within the first 90 days of employment. It was determined based on review of records that 35 of 46 staff did not have evidence of Health and Safety training on file.

POI (Plan of Improvement)

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates.

Correction Deadline: 11/25/2017

Defer

591-1-1-.33(3)-Previous citation deferred on this date because 2016 has already passed and center has until the end of 2017 to complete the required annual training for 2017.

POI (Plan of Improvement)

The center will plan and schedule training and follow up to ensure that direct care staff complete the required training.

Correction Deadline: 6/8/2017

591-1-1-.31 Staff(CR)

Met

Comment

Consultant observed staff comply with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Observed-Appropriate Staff:Child Ratios

591-1-1-.32 Supervision(CR)

Met

Comment

Observed-Direct Supervision/Attentive Staff