



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 10/5/2017 **VisitType:** Initial Licensing Study **Arrival:** 9:45 AM **Departure:** 11:45 AM

CCLC-46134

Learning Ladder Academy

22 Apalachee Church Road Auburn, GA 30011 Barrow County
 (678) 377-1552 franwhitley02@gmail.com

Regional Consultant

Wakisha Newton
 Phone: (404) 591-5813
 Fax: (770) 359-5807
 wakisha.newton@dec.al.gov

Mailing Address
 Same

Compliance Zone Designation		
10/05/2017	Initial Licensing Study	Good Standing
08/31/2017	Initial Licensing Study	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A - Infants	Infants	1	3	C	4	C	NA	NA	Nap
Main	B- Toddlers	One Year Olds and Two Year Olds	1	3	C	4	C	NA	NA	Free Play
Main	C- Preschool	Two Year Olds and Three Year Olds	1	7	C	8	C	NA	NA	Transitioning
					Total Capacity @35 sq. ft.: 16		Total Capacity @25 sq. ft.: 0			
Total # Children this Date: 13			Total Capacity @35 sq. ft.: 16			Total Capacity @25 sq. ft.: 0				


Building	Playground	Playground Occupancy	Playground Compliance
Main	A	22	C

Comments

Congratulations! You have been granted permission to operate!

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.



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You have received permission to operate and the form received with this report is intended to serve as a temporary license which is **valid for thirty(30) days**. Your actual license/ will be emailed to you upon receipt of the licensing fee. You may pay the licensing fee either online at <http://www.decal.ga.gov/> or by certified check or money order mailed to: Bright from the Start, 2 Martin Luther King Jr. Drive SE, Suite 670 East Tower, Atlanta, GA 30334

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Andrea King, Program Official

Date

Wakisha Newton, Consultant

Date



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Findings Report

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The following information is associated with a Initial Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR) Met

Correction Deadline: 8/31/2017

Corrected on 10/5/2017

It was observed that the television was removed from the classroom.

591-1-1-.35 Swimming Pools & Water-related Activities(CR) Met

Comment

No Swimming Activities Provided

Children's Records

591-1-1-.08 Children's Records Met

Correction Deadline: 8/31/2017

Corrected on 10/5/2017

It was observed that the center updated the children's enrollment forms.

Facility

591-1-1-.19 License Capacity(CR) Met

Comment

Discuss-Children Moved Maintain Capacity

591-1-1-.25 Physical Plant - Safe Environment(CR) Met

Comment

Observation-No Hazards Accessible

591-1-1-.26 Playgrounds(CR) Met

Comment

Observation-Clean/Good Repair

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) Met

Correction Deadline: 8/31/2017

Corrected on 10/5/2017

It was observed that sinks with hot water were installed in the infant and toddler classrooms.

Correction Deadline: 8/31/2017

Corrected on 10/5/2017

It was observed that the diaper changing pads were smooth and in good repair.

591-1-1-.17 Hygiene(CR) Met

Correction Deadline: 8/31/2017

Corrected on 10/5/2017

Handwashing was observed on this date.

Correction Deadline: 8/31/2017

Corrected on 10/5/2017

Appropriate handwashing was observed on this date.

591-1-1-.20 Medications(CR) Met

Comment

Discussed-Documentation/Procedures

Safety

591-1-1-.05 Animals Met

Comment

No Animals Kept

591-1-1-.11 Discipline(CR) Met

Comment

Observed-Discussion/Redirection

591-1-1-.13 Field Trips(CR) Met

Comment

No Field Trips at This Time

591-1-1-.36 Transportation(CR) Met

Comment

No Routine Transportation Provided

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) Met

Correction Deadline: 8/31/2017

Corrected on 10/5/2017

It was observed that the crib mattresses had tight fitting sheets on this date.

Staff Records

591-1-1-.09 Criminal Records Check(CR)

Met

Correction Deadline: 8/31/2017

Corrected on 10/5/2017

It was observed that the staff person is no longer employed at the facility.

Correction Deadline: 8/31/2017

Corrected on 10/5/2017

It was observed that all staff have updated and satisfactory fingerprint clearance letters.

591-1-1-.31 Staff(CR)

Met

Comment

Lead staff education requirements

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Observed-Appropriate Staff:Child Ratios

591-1-1-.32 Supervision(CR)

Met

Correction Deadline: 8/31/2017

Corrected on 10/5/2017

Adequate supervision was observed on this date.