



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 9/27/2017 **VisitType:** Licensing Study

Arrival: 8:15 AM

Departure: 11:40 AM

CCLC-1885

New Beginning Child Care

105 Lata Terrace Milledgeville, GA 31061 Baldwin County
 (478) 454-3004 newbeginning@windstream.net

Regional Consultant

Neli Todorova

Phone: (770) 359-5167

Fax: (678) 891-5630

neli.todorova@decal.ga.gov

Mailing Address

Same

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.
09/27/2017	Licensing Study	Good Standing	
03/03/2017	Complaint Closure	Good Standing	
03/02/2017	Licensing Study	Good Standing	

Good Standing	- Program is demonstrating an acceptable level of performance in meeting the rules.
Support	- Program performance is demonstrating a need for improvement in meeting rules.
Deficient	- Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A-Front Left		0	0	C	18	C	25	C	
Main	B- Front Right	Three Year Olds	1	13	C	27	C	37	C	Circle Time,Breakfast
Main	C-Back Left	One Year Olds and Two Year Olds	1	4	C	11	C	NA	NA	Free Play
Main	D-Back Right	Infants	1	1	C	13	C	NA	NA	Transitioning
Total Capacity @35 sq. ft.: 69					Total Capacity @25 sq. ft.: 86					
Total # Children this Date: 18			Total Capacity @35 sq. ft.: 69			Total Capacity @25 sq. ft.: 86				

Building	Playground	Playground Occupancy	Playground Compliance
Main	A	38	C
Main	B	36	C
Main	C	38	C

Comments

The purpose of this visit is to follow up on visit from May 24, 2017 and to conduct a Licensing Study.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.



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O.C.G.A. Section 42.1.12(j)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Doris Watson, Program Official

Date

Neli Todorova, Consultant

Date



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Findings Report

Date: 9/27/2017 **VisitType:** Licensing Study **Arrival:** 8:15 AM **Departure:** 11:40 AM

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.03 Activities **Met**

Correction Deadline: 3/2/2017

Corrected on 9/27/2017

.03(2) - Previous citation corrected on this date as consultant observed current lesson plans posted.

591-1-1-.12 Equipment & Toys(CR) **Met**

Comment

Observed-Variety Throughout Center

591-1-1-.35 Swimming Pools & Water-related Activities(CR) **N/A**

Comment

No Swimming Activities Provided

Children's Records

591-1-1-.08 Children's Records **Met**

Correction Deadline: 3/2/2017

Corrected on 9/27/2017

.08(a)-(f) - Previous citation corrected on this date as the director reported that there are no children enrolled with allergies and the records reviewed today were complete.

Facility

591-1-1-.06 Bathrooms **Technical Assistance**

Comment

Secure Cleaning Tools Out of Reach

Technical Assistance

591-1-1-.06(4) - Consultant discussed with director to make sure that all exhaust vents in the bathrooms are functioning.

Correction Deadline: 10/27/2017

591-1-1-.19 License Capacity(CR) Met

Comment

Licensed Capacity Routinely Met

591-1-1-.25 Physical Plant - Safe Environment(CR) Met

Comment

Reminder-Keep Hazards Inaccessible

591-1-1-.26 Playgrounds(CR) Technical Assistance

Technical Assistance

591-1-1-.26(4) - Consultant discussed with director to make sure that the children are kept away from the damaged fence and gate as a result of the fallen tree after tropical storm Irma. The director stated that they are in the process of getting an estimate for the damage from the insurance company and will repair as soon as possible.

Correction Deadline: 9/27/2017

Food Service

591-1-1-.15 Food Service & Nutrition Met

Correction Deadline: 3/2/2017

Corrected on 9/27/2017

.15(1) - Previous citation corrected on this date as consultant observed food stored to be within the expiration timeframe.

591-1-1-.18 Kitchen Operations Met

Correction Deadline: 3/2/2017

Corrected on 9/27/2017

.18(1) - Previous citation corrected on this date as consultant observed that food is stored in original containers or labeled and dated according to the rules.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) Met

Comment

Observed-Proper Diapering

591-1-1-.17 Hygiene(CR) Technical Assistance

Technical Assistance

591-1-1-.17(7) - Consultant discussed with staff and the director to ensure that children's hands are washed with soap and water after diapering.

Correction Deadline: 9/27/2017

591-1-1-.20 Medications(CR) N/A

Comment

The director reported that no medication was administered since 2015.

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures**Technical Assistance****Technical Assistance**

591-1-1-.21(1)(p) - Consultant discussed with the director to make sure that the existing emergency plan is updated and includes all required topics. Consultant e-mailed new template to director on this date.

Correction Deadline: 10/2/2017

591-1-1-.29 Required Reporting**Met**

Correction Deadline: 3/3/2017

Corrected on 9/27/2017

.29(1)(c) - Previous citation reported on this date as per director's statement there has not been any injury at the center that required medical attention and report to the department.

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Observed-Positive Learning Environment

591-1-1-.13 Field Trips(CR)**Met****Comment**

No Field Trips at This Time

591-1-1-.36 Transportation(CR)**Met****Comment**

Both Vehicles had fire extinguisher and first aid kit.

Correction Deadline: 3/12/2017

Corrected on 9/27/2017

.36(3)(a-c) - Previous citation corrected on this date as consultant observed that the director , the driver and the other staff member involved in the transportation of children have evidence of training on file.

Correction Deadline: 3/12/2017

Corrected on 9/27/2017

.36(5)(b) - Previous citation corrected on this date as consultant observed CPR and First aid training for both the driver and the other staff on the bus.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

Discussed-SIDS/Infant Sleeping Position

Correction Deadline: 3/3/2017

Corrected on 9/27/2017

.30(1)(b)2 - Previous citation corrected on this date as consultant observed that the sheets are taken off the cots and stored separately and individually until they need to be used.

Staff Records

591-1-1-.09 Criminal Records Check(CR)**Met****Comment**

The director reported no new staff hired. Criminal record check complete and on file for all six staff.

Correction Deadline: 3/2/2017**Corrected on 9/27/2017**

.09(1)(a) - Previous citation corrected on this date as consultant observed that all staff has satisfactory criminal background check on file.

591-1-1-.14 First Aid & CPR**Met****Correction Deadline: 4/1/2017****Corrected on 9/27/2017**

.14(2) - Previous citation corrected on this date as consultant observed CPR and First Aid certificates for more than 50% of staff, including the director and the driver.

591-1-1-.33 Staff Training**Not Met****Comment**

Observed - Documentation Of Training for 2016 on file for all staff.

Finding

591-1-1-.33(3) requires each staff member with direct care responsibilities to complete health and safety training at the time of employment that will count toward required annual training: Staff employed prior to September 30, 2016 will complete the training by December 29, 2016 and Staff employed after September 30, 2016 will complete the health and safety training within the first 90 days of employment. It was determined based on review of records that one of six staff did not have evidence of the Health and safety training on file.

POI (Plan of Improvement)

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates.

Correction Deadline: 10/27/2017

591-1-1-.31 Staff(CR)**Not Met****Finding**

591-1-1-.31(2)(b)2. requires teachers and lead caregivers to meet minimum academic requirements and qualifying experience at the time of employment. It was determined based on review of records that three of three lead teachers did not have the educational credentials to be lead teachers. The consultant observed certificates of 120 hours for CDA renewal for two of three lead teachers, but the the renewal process has not been completed as of this date. Previous CDA certification expired in 2016.

POI (Plan of Improvement)

A teacher/lead caregiver will be hired that meets the minimum academic requirements and qualifying work experience.

Correction Deadline: 10/4/2017**Recited on 9/27/2017**

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Met****Comment**

Observed-Appropriate Staff:Child Ratios

591-1-1-.32 Supervision(CR)**Met****Comment**

Observed-Direct Supervision/Attentive Staff