



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 9/13/2018    **VisitType:** Licensing Study    **Arrival:** 2:00 PM    **Departure:** 5:20 PM

**CCLC-32739**

**KinderCare Learning Center #404**

2865 Buford Hwy., NE Atlanta, GA 30329 DeKalb County  
 (404) 321-0485 KPeters@kindercare.com

**Regional Consultant**

Chrische Walker

Phone: (770) 359-5166

Fax: (678) 891-5618

chrische.walker@decal.ga.gov

**Mailing Address**

2865 Buford Highway NE  
 Atlanta, GA 30329

**Quality Rated:** ★ ★

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
09/13/2018	Licensing Study	Good Standing	
06/12/2018	Complaint Closure	Good Standing	
05/23/2018	Complaint Investigation Follow Up	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes	
Main	1- 1st left	Infants and One Year Olds	4	13	C	17	C	NA	NA	Floor Play, Feeding, Nap	
Main	2- 2nd left	One Year Olds	1	8	C	13	C	NA	NA	Music	
Main	3 - 3rd left	One Year Olds and Two Year Olds	2	20	C	26	C	NA	NA	Nap	
Main	4 - Pre-k A	PreK	2	7	C	26	C	NA	NA	Transitioning	
Main	5 - Pre-k B	PreK	2	19	C	26	C	NA	NA	Circle Time	
Main	6 - 1st right	Three Year Olds	1	18	C	26	C	NA	NA	Nap	
Total Capacity @35 sq. ft.:					134	Total Capacity @25 sq. ft.:					0
Total # Children this Date: 85			Total Capacity @35 sq. ft.:			134	Total Capacity @25 sq. ft.:				0

Building	Playground	Playground Occupancy	Playground Compliance

**Comments**

The purpose of today's visit was to conduct a Licensing Study and to follow up from the previous study on May 23, 2018.

The consultant left a Required Posted List resource.

The consultant discussed the upcoming changes to the background check requirements effective October 1, 2018.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



**Reminder:** All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit [www.decalkoala.com](http://www.decalkoala.com). You are encouraged not to wait and to complete the process as soon as possible.

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

---

#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@decals.ga.gov](mailto:CCSRefutations@decals.ga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decals.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

---

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



#### Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decals.ga.gov/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@decals.ga.gov](mailto:qualityrated@decals.ga.gov)

---

Katina Peters, Program Official

Date

Chrische Walker, Consultant

Date



Bright from the Start Georgia Department of Early Care and Learning  
2 Martin Luther King Jr. Drive SE, 670 East Tower  
Atlanta, GA 30334  
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

### Findings Report

**Date:** 9/13/2018    **VisitType:** Licensing Study    **Arrival:** 2:00 PM    **Departure:** 5:20 PM

**CCLC-32739****KinderCare Learning Center #404**

2865 Buford Hwy., NE Atlanta, GA 30329 DeKalb County  
(404) 321-0485 KPeters@kindercare.com

**Mailing Address**

2865 Buford Highway NE  
Atlanta, GA 30329

**Regional Consultant**

Chrische Walker

Phone: (770) 359-5166

Fax: (678) 891-5618

chrische.walker@decal.ga.gov

The following information is associated with a Licensing Study:

**Activities and Equipment****591-1-1-.03 Activities****Met****Comment**

Great September lesson plans.

**Correction Deadline: 9/13/2018**

**591-1-1-.12 Equipment & Toys(CR)****Met****Comment**

A variety of equipment and toys were observed throughout the center.

**Correction Deadline: 6/29/2018**

**Corrected on 9/13/2018**

**.12(2) - The previous citation has been corrected on this date. The consultant observed changing tables in the infant and in the toddler classroom to be in new and in safe condition for the children.**

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)****N/A****Comment**

Center does not provide swimming activities.

**Children's Records****Records Reviewed: 6****Records with Missing/Incomplete Components: 1**

Child # 6

Not Met

"Missing/Incomplete Components"

.08(1)(a)-Work Address Missing,.08(1)(a)-Work Number Missing

**Technical Assistance**

591-1-1-.08(1) - Please ensure that the children's enrollment forms are completed with the parent's work information.

**Correction Deadline: 9/13/2018**

**Facility**

**591-1-1-.06 Bathrooms**

**Met**

**Comment**

Bathrooms observed to be clean and well maintained.

**591-1-1-.19 License Capacity(CR)**

**Met**

**Comment**

Licensed capacity observed to be routinely met by center.

**591-1-1-.25 Physical Plant - Safe Environment(CR)**

**Met**

**Comment**

No hazards observed accessible to children on this date.

**591-1-1-.26 Playgrounds(CR)**

**Met**

**Comment**

Playground observed to be clean and in good repair.

**Correction Deadline: 5/23/2018**

**Corrected on 9/13/2018**

**.26(6) - The previous citation has been corrected on this date. The consultant observed the cracked orange slide to to removed on the playground on the left side of the building.**

**Correction Deadline: 6/6/2018**

**Corrected on 9/13/2018**

**.26(6) - The previous citation has been corrected on this date. The consultant observed the cracked orange slide to be removed from the playground on the left side of the building.**

**Correction Deadline: 6/6/2018**

**Corrected on 9/13/2018**

**.26(9) - The previous citation has been corrected on this date. The consultant observed the turf to be replaced and repaired near the yellow slides on the playground on the right side. Great job!**

**Food Service**

**591-1-1-.15 Food Service & Nutrition**

**Met**

**Comment**

Please ensure that infant feeding forms are updated regularly.

**591-1-1-.18 Kitchen Operations**

**Met**

**Comment**

Kitchen appears clean and well organized. Please remember to store brooms and dust pans in a separate area.

**Health and Hygiene**

---

**591-1-1-.10 Diapering Areas & Practices(CR)** **Met**

**Comment**

Staff state proper knowledge of diapering procedures.

---

**591-1-1-.17 Hygiene(CR)** **Met**

**Comment**

Staff stated proper knowledge of hand washing procedures.

---

**591-1-1-.20 Medications(CR)** **Met**

**Comment**

Discussed proper medication documentation and procedures.

---

**Policies and Procedures**

---

---

**591-1-1-.21 Operational Policies & Procedures** **Met**

**Comment**

Great job conducting fire drills and other emergency drills.

**Correction Deadline: 9/18/2018**

---

**591-1-1-.27 Posted Notices** **Met**

**Comment**

Observed all required posted notices. The consultant left a posted notices list on this date.

---

**591-1-1-.29 Required Reporting** **Met**

**Comment**

Discussed the new online required reporting requirements.

---

**Safety**

---

---

**591-1-1-.05 Animals** **Met**

**Comment**

Center does not keep animals on premises.

---

**591-1-1-.11 Discipline(CR)** **Met**

**Comment**

Staff stated that redirection is used for the children in care.

---

**591-1-1-.13 Field Trips(CR)** **N/A**

**Comment**

Center does not participate in field trips at this time.

---

**591-1-1-.36 Transportation(CR)** **N/A**

**Comment**

Center does not provide routine transportation.

---

**Sleeping & Resting Equipment**

---

---

**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)** **Met**

**Comment**

Pleasant naptime environment observed.

**Comment**

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

**Staff Records**

**591-1-1-.09 Criminal Records Check(CR)**

**Met**

**Comment**

Criminal records checks were observed to be complete. Great job!

**Comment**

Director provided five files for employees hired since last visit.

**591-1-1-.14 First Aid & CPR**

**Met**

**Comment**

Evidence observed of 100% of center staff certified in First Aid and CPR.

**Comment**

Please be mindful of training expiration dates.

**591-1-1-.33 Staff Training**

**Met**

**Comment**

Documentation observed of required staff training. Great job!

**Comment**

Please ensure that the Director and persons with primary responsibility for food preparation to have four clock hours of training in food nutrition planning, preparation, serving, proper dish washing and food storage.

**Correction Deadline: 10/13/2018**

**591-1-1-.31 Staff(CR)**

**Met**

**Comment**

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months. Please ensure to place a copy of degree and or credentials in the lead teacher's file.

**Staffing and Supervision**

**591-1-1-.32 Staff:Child Ratios and Group Size(CR)**

**Met**

**Comment**

Discussed naptime ratios in Room 6.

**591-1-1-.32 Supervision(CR)**

**Met**

**Comment**

Staff observed to provide direct supervision and be attentive to children's needs.