

Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Arrival: 1:00 PM Date: 8/31/2020 VisitType: Licensing Study Departure: 2:30 PM

CCLC-2694 **Regional Consultant**

Jack Horner's Corner

137 Smith Avenue Bowdon, GA 30108 Carroll County (770) 258-7363 sthdawg88@bellsouth.net

Compliance Zone Designation

Licensing Study

Licensing Study

Monitoring Visit

Mailing Address 137 smith ave Bowdon, GA 30108

Quality Rated: No

08/31/2020

12/11/2019

04/04/2019

Compliance Zone Designation - A summary measure of a program's 12 month monitoring											
ļ	history, as it pertains to child care health and safety rules. The three compliance zones are good										
l	standing, support, and deficient.										

Good Standing - Program is demonstrating an acceptable level of performance in meeting

Support Program performance is demonstrating a need for improvement in meeting rules.

Deficient Program is not demonstrating an acceptable level of performance in meeting

the rules.

Tomekia Hudson

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Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Back Room	Two Year Olds	1	6	С	14	С	20	С	Nap
Main	Front Left	Infants	1	6	С	10	С	NA	NA	Nap
Main	Front Right	Three Year Olds and Four Year Olds	1	8	С	15	С	NA	NA	Nap
		Total Capacity @35 sq. ft.: 39	city @35 sq. ft.: 39			Total Capacity @25 sq. ft.: 45				
Total # Children this Date: 20		Total Capacity @35 sq. ft.: 39		Total Capacity @25 sq. ft.: 45						

Playground Playground Building **Playground** Occupancy Compliance

Good Standing

Good Standing

Good Standing

Comments

An Administrative Review was conducted on 8/31/20. Staff files, children's files, training, and background checks were all reviewed. A virtual inspection was conducted on 9/3/20 with the Director. An in-person visit was not conducted due to the COVID-19 pandemic. Compliance with the Executive Order issued on August 15, 2020 was reviewed during the virtual inspection.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- · All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)





Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: https://qualityrated.decal.ga.gov/
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

Sandra Hammond, Program Official	Date	Tomekia Hudson, Consultant	Date		



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Findings Report

Date: 8/31/2020 VisitType: Licensing Study Arrival: 1:00 PM Departure: 2:30 PM

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The following information is associated with a Licensing Study:

Activities and Equipment 591-1-1-.12 Equipment & Toys(CR) Comment A variety of equipment and toys were observed throughout the center. 591-1-1-.35 Swimming Pools & Water-related Activities(CR) Met Comment Center does not provide swimming activities. Children's Records

591-1-1-.08 Children's Records

Met

Comment

Records were observed to be complete and well organized.

Facility

591-1-1-.06 Bathrooms Met

Comment

Bathrooms observed to be clean and well maintained.

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

Center appears clean and well maintained during virtual walk through.

591-1-1-.26 Playgrounds(CR)

Technical Assistance

Correction Deadline: 12/11/2019

Corrected on 8/31/2020

.26(6) - Citation was corrected on this date.

Technical Assistance

591-1-1-.26(6) - Continue to monitor tree roots which may pose a tripping hazard.

Correction Deadline: 9/10/2020

Food Service

591-1-1-.15 Food Service & Nutrition

Met

Comment

Center menu meets USDA guidelines.

591-1-1-.18 Kitchen Operations

Met

Comment

Kitchen appears clean and well organized.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

A Virtual Visit was conducted due to COVID-19 pandemic. Proper diapering procedure was not directly observed during the virtual walk through. Regulations regarding proper diapering procedures were discussed with the Provider on this date.

591-1-1-.17 Hygiene(CR)

Met

Comment

Proper hand washing observed throughout the center during virtual visit due to COVID-19 pandemic. Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during a virtual walk through on this date.

591-1-1-.20 Medications(CR)

Met

Comment

The Provider currently does not dispense/administer medication.

Policies and Procedures

591-1-1-.27 Posted Notices

Met

Comment

Observed all required posted notices.

Safety

591-1-1-.11 Discipline(CR)

Met

Comment

Age-appropriate discussion and/or redirection observed.

591-1-1-.36 Transportation(CR)

Met

Comment

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Comment

Pleasant naptime environment observed.

Correction Deadline: 12/31/2019

Corrected on 8/31/2020

.30(1)(b)1 - Citation corrected on this date. Center purchased new mats.

Staff Records

Records Reviewed: 8

Records with Missing/Incomplete Components: 2

Staff # 6 Not Met

Date of Hire: 02/22/2019

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 7 Not Met

Date of Hire: 12/30/2019

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Comment

Consultant requested to view all Criminal Record checks for employees hired after last visit. Director stated that there have been no new hires since last visit

591-1-1-.14 First Aid & CPR

Met

Comment

Evidence observed of 50% of center staff certified in First Aid and CPR.

Correction Deadline: 1/10/2020

Corrected on 8/31/2020

.14(2) - Citation corrected on this date. Staff members have First Aid and CPR.

591-1-1-.31 Staff(CR) Not Met

Comment

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

Finding

591-1-1-.31(2)(b)2. requires teachers and lead caregivers to meet minimum academic requirements and qualifying experience at the time of employment. It was determined based on a review of records center the center did not have Lead Teachers in two out of three classrooms.

POI (Plan of Improvement)

A teacher/lead caregiver will be hired that meets the minimum academic requirements and qualifying work experience. Consultant issued information regarding CDA, TCC, and TCD training and requirements as set by the department.

Correction Deadline: 2/28/2021

Recited on 8/31/2020

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios during virtual walk through.

591-1-1-.32 **Supervision(CR)**

Met

Comment

Adequate supervision observed on this date during virtual walk through.