



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 8/31/2017 **VisitType:** Monitoring Visit **Arrival:** 2:15 PM **Departure:** 5:35 PM

CCLC-894

La Petite Academy - Lee

1806 Lee Rd. Lithia Springs, GA 30122 Douglas County
 (770) 732-8827 7415@lapetite.com

Regional Consultant

Patty Malone

Phone: (912) 544-9991
 Fax: (912) 544-9975
 coty.cummings@decal.ga.gov

Mailing Address
 Same

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.
08/31/2017	Monitoring Visit	Good Standing	
05/24/2017	Licensing Study	Good Standing	
11/15/2016	Monitoring Visit	Good Standing	

Good Standing	- Program is demonstrating an acceptable level of performance in meeting the rules.
Support	- Program performance is demonstrating a need for improvement in meeting rules.
Deficient	- Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Room A - 1L	Two Year Olds	2	16	C	15	NC	NA	NA	Snack, Transitioning
Main	Room B - 2nd Left	PreK	2	6	C	33	C	33	C	Transitioning
Main	Room C - 3rd Left	Three Year Olds	1	9	C	20	C	NA	NA	Snack
Main	Room D - 3rd Right	PreK	2	10	C	31	C	31	C	Music, Circle Time
Main	Room E - 2nd Right	Infants	1	4	C	10	C	NA	NA	Feeding, Floor Play
Main	Room F - 1st Right	One Year Olds	1	8	C	16	C	NA	NA	Floor Play
Main	Room G - Front Center	Three Year Olds	1	7	C	21	C	21	C	Centers
					Total Capacity @35 sq. ft.: 146		Total Capacity @25 sq. ft.: 146			
Total # Children this Date: 60			Total Capacity @35 sq. ft.: 146			Total Capacity @25 sq. ft.: 146				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Area A - Infant	3	C
Main	Area B - Toddler Yard	17	C
Main	Area C - Lower Yard	56	C

Comments

Plan of Improvement: Developed This Date 08/31/2017

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.



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O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Olythia Ford, Program Official

Date

Patty Malone, Consultant

Date



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Findings Report

Date: 8/31/2017 **VisitType:** Monitoring Visit **Arrival:** 2:15 PM **Departure:** 5:35 PM

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR) **Met**

Comment

Observed-Variety Throughout Center

591-1-1-.35 Swimming Pools & Water-related Activities(CR) **N/A**

Comment

No Swimming Activities Provided

Facility

591-1-1-.19 License Capacity(CR) **Not Met**

Finding

591-1-1-.19(1) requires a Center to provide 35 square feet of usable space per child, which will determine the Center's License capacity. It was determined based on observation that the center had sixteen children in classroom A when the classroom is licensed for fifteen children.

POI (Plan of Improvement)

The Center will limit the number of children in this space to the licensed capacity.

Correction Deadline: 8/31/2017

591-1-1-.25 Physical Plant - Safe Environment(CR) **Not Met**

Correction Deadline: 5/24/2017

Corrected on 8/31/2017

.25(13) - This citation was observed to be corrected on this date. No hazards were observed accessible to children in care.

Finding

591-1-1-.25(3) requires that the Center and surrounding premises be clean, free of debris and in good repair. It was determined based on observation that there were protruding bolts exposed and without a cover at the base of the toilets in the bathrooms in classroom D and classroom F.

POI (Plan of Improvement)

To ensure the cleanliness, sanitation and safety of the environment, the center will cover the exposed bolts in the bathrooms.

Correction Deadline: 9/14/2017

Recited on 8/31/2017

591-1-1-.26 Playgrounds(CR)

Not Met

Finding

591-1-1-.26(6) requires that playground equipment provide an opportunity for the children to engage in a variety of experiences and shall be age-appropriate. For example, toddlers shall not be permitted to swing in swings designed for School-age Children. The outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment shall be arranged so as not to obstruct supervision of children. It was determined based on observation that the blue, red, and yellow slide structure on the upper play area had chipping paint, and the red and yellow slide structure as well as the posts on the blue shaded structure and the posts on the swings on the lower play area all had chipping paint.

POI (Plan of Improvement)

The Center will repaint the equipment with chipping paint.

Correction Deadline: 9/14/2017

Recited on 8/31/2017

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Staff Stated Proper Knowledge

591-1-1-.17 Hygiene(CR)

Met

Correction Deadline: 5/24/2017

Corrected on 8/31/2017

.17(6) -This citation was observed to be corrected on this date.

591-1-1-.20 Medications(CR)

Met

Comment

The assistant director stated that the center has not administered any medications since the last visit.

Safety

591-1-1-.11 Discipline(CR)

Met

Comment

Observed-Discussion/Redirection

591-1-1-.36 Transportation(CR)

Met

Comment

Observed-Complete Documentation

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

Staff stated proper SIDS practices. Infant cribs were observed to be compliant on this date.

Staff Records

591-1-1-.09 Criminal Records Check(CR)**Not Met****Comment**

The consultant reviewed nineteen staff files. A 1-day letter was left at the center on this date.

Correction Deadline: 5/24/2017

Corrected on 8/31/2017

.09(1)(e) - This citation was observed to be corrected on this date.

Finding

591-1-1-.09(1)(i) requires that if the Center accept a satisfactory determination letter issued by the Department for a potential Director or Employee as evidence of that individual's Satisfactory Records Check Determination, the Records Check Clearance Date must be within the preceding 12 months from the hire date, and the Center does not know or reasonably should not know that the individual's satisfactory status has not changed. It was determined based on a review of records that the center had one employee hired on July 24, 2017, with a satisfactory fingerprint determination letter dated more than twelve months prior to the hire date.

POI (Plan of Improvement)

The center will not allow the staff member to return to the center while children are present until a current satisfactory fingerprint determination letter is received from the department.

Correction Deadline: 8/31/2017

Recited on 8/31/2017

591-1-1-.24 Personnel Records**Met**

Correction Deadline: 6/7/2017

Corrected on 8/31/2017

.24(d) - This citation was observed to be corrected on this date. Orientation forms were observed for staff.

591-1-1-.33 Staff Training**Not Met****Finding**

591-1-1-.33(3) requires each staff member with direct care responsibilities to complete health and safety training at the time of employment that will count toward required annual training: Staff employed prior to September 30, 2016 will complete the training by December 29, 2016 and Staff employed after September 30, 2016 will complete the health and safety training within the first 90 days of employment. It was determined based on a review of records that the center had six staff employed more than 90 days without documentation of the required health and safety training.

POI (Plan of Improvement)

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates.

Correction Deadline: 9/30/2017

Correction Deadline: 6/23/2017

Corrected on 8/31/2017

.33(3)(a)-(b) - This citation was observed to be corrected on this date.

591-1-1-.31 Staff(CR)

Met

Comment

Staff met requirements on this date.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Observed-Appropriate Staff:Child Ratios

591-1-1-.32 Supervision(CR)

Met

Comment

Observed-Adequate Supervision