



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 8/15/2019 **VisitType:** Monitoring Visit **Arrival:** 10:25 AM **Departure:** 1:30 PM

CCLC-37142

Roseland Child Care

703 Central Drive East Dublin, GA 31027 Laurens County
 (478) 272-7151 swmills72@gmail.com

Regional Consultant

Laura Johnson

Phone: (470) 891-3520

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laura.johnson@dec.al.ga.gov

Mailing Address

Same

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.
08/15/2019	Monitoring Visit	Good Standing	
02/26/2019	Licensing Study	Good Standing	
09/12/2018	Monitoring Visit	Good Standing	

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.
Support - Program performance is demonstrating a need for improvement in meeting rules.
Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A		0	0	C	6	C	NA	NA	
Main	B	Infants and One Year Olds	3	12	C	17	C	NA	NA	Floor Play, Feeding, Diapering
Main	Back Playground		0	0	C	96	C	NA	NA	
Main	C	Three Year Olds	1	11	C	13	C	NA	NA	Lunch
Main	D	One Year Olds and Two Year Olds	4	25	C	29	C	40	C	Centers, Transitioning, Lunch
					Total Capacity @35 sq. ft.: 161		Total Capacity @25 sq. ft.: 172			
Total # Children this Date: 48			Total Capacity @35 sq. ft.: 161			Total Capacity @25 sq. ft.: 172				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Side Playground	9	C

Comments

The purpose of today's visit is to conduct a monitoring visit. The center is currently working with quality rated.

The director stated that they do not provide routine transportation, medications, or swimming activities.

All criminal record checks were observed. The director provided files for four new employees.

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Sharon Mills, Program Official

Date

Laura Johnson, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.03 Activities **Met**

Correction Deadline: 2/26/2019

Corrected on 8/15/2019

.03(2) - This citation is corrected. All classrooms had a current posted lesson plan on this date.

591-1-1-.12 Equipment & Toys(CR) **Met**

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR) **N/A**

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR) **Met**

Correction Deadline: 2/26/2019

Corrected on 8/15/2019

.19(1) - This citation was corrected. Capacity was met in all classrooms on this date.

591-1-1-.25 Physical Plant - Safe Environment(CR) **Met**

Comment

No hazards observed accessible to children on this date.

Correction Deadline: 3/15/2019

Corrected on 8/15/2019

.25(3) - This citation was corrected. The sink counter was observed to be clean and in good repair on this date.

591-1-1-.26 Playgrounds(CR)**Met****Comment**

Discussed maintenance of resilient surface. Please fluff and redistribute.

Correction Deadline: 3/15/2019**Corrected on 8/15/2019****.26(4) - This citation was corrected. No fencing hazards were observed on this date.**

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)**N/A****Comment**

The Provider currently does not dispense/administer medication.

Organization

591-1-1-.16 Governing Body & License**Technical Assistance****Technical Assistance**

591-1-1-.16(e) - The consultant spoke with the director about submitting an amendment request before making a non-diapering classroom into a diapering classroom.

Correction Deadline: 8/15/2019

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)**N/A****Comment**

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Not Met****Finding**

591-1-1-.30(1)(a)2 requires that a crib mattress is firm, tight-fitting without gaps, at least 2 inches thick and covered with a waterproof, washable material. Before a change of occupant, each mattress shall be cleaned with a disinfectant. It was determined based on observation that three out of 12 mattresses had rips and tears with exposed foam making them not waterproof and washable as required.

POI (Plan of Improvement)

The center will ensure that a crib mattress is firm, tight-fitting without gaps, at least. The director stated that she would order new crib mattresses.

Correction Deadline: 8/15/2019

Finding

591-1-1-.30(1)(a)3 requires that each crib shall have only an individual, tight-fitting sheet which is changed daily or more often as needed and prior to a change of occupant. It was determined based on observation that three out of 12 cribs had sheets that had rips and tears in them.

POI (Plan of Improvement)

The center will ensure that each crib has an individual, tight-fitting sheet which is changed daily or more often as needed and prior to a change of occupant. The director provided a receipt showing that new sheets had been ordered.

Correction Deadline: 8/16/2019

Correction Deadline: 2/26/2019

Corrected on 8/15/2019

.30(2)(c) - This citation was corrected on this date. The consultant observed an infant fall asleep and a staff member immediately moved the infant to a safety-approved crib.

Staff Records

Records Reviewed: 10

Records with Missing/Incomplete Components: 2

Staff # 1

Not Met

Date of Hire: 05/07/2018

"Missing/Incomplete Components"

.33(4)-1st Yr. Training 2 Hrs. (Abuse) Missing,.33(3)-Health & Safety Certificate

Staff # 9

Not Met

Date of Hire: 03/13/2019

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Correction Deadline: 2/26/2019

Corrected on 8/15/2019

.09(1)(a) - This citation was corrected. All staff present had a satisfactory comprehensive record check on file.

Correction Deadline: 2/26/2019

Corrected on 8/15/2019

.09(1)(c) - This citation was corrected. All staff present had a satisfactory comprehensive record check on file.

591-1-1-.24 Personnel Records

Met

Correction Deadline: 3/3/2019

Corrected on 8/15/2019

.24(1) - This citation was corrected on this date. The director provided files for all employees working at the center.

591-1-1-.33 Staff Training

Not Met

Correction Deadline: 2/26/2019

Corrected on 8/15/2019

.33(1) - This citation was corrected on this date. The director provided documentation of orientation for all employees on this date.

Finding

591-1-1-.33(3) requires each staff member with direct care responsibilities to complete health and safety training at the time of employment that will count toward required annual training: Staff employed prior to September 30, 2016 will complete the training by December 29, 2016 and Staff employed after September 30, 2016 will complete the health and safety training within the first 90 days of employment. It was determined based on a review of records that two employees did not complete health and safety training within their first 90 days of employment.

POI (Plan of Improvement)

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates.

Correction Deadline: 8/31/2019

Recited on 8/15/2019

Finding

591-1-1-.33(4) requires all Staff who provide any direct care to children, except independent contractors, Students-in-Training and volunteers, to obtain ten (10) clock hours of training or instruction in child care issues from an accredited school or Department-approved source. At least six (6) of the clock hours must be divided as follows: four (4) clock hours of training in any of the following topics: disease control, cleanliness, basic hygiene, illness detection, illness disposition and childhood injury control and two (2) clock hours of training in identifying, reporting and meeting the needs of abused, neglected or deprived children. It was determined based on a review of records that one employee hired in May of 2018 did not complete the required first year training hours.

POI (Plan of Improvement)

The Center will plan and schedule training and follow up to ensure that direct care Staff complete the required hours of training in the required subjects.

Correction Deadline: 8/31/2019

Recited on 8/15/2019

Defer

591-1-1-.33(6)- This citation was deferred on this date. Annual training will be reviewed at the next regulatory visit.

POI (Plan of Improvement)

The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

Correction Deadline: 3/28/2019

591-1-1-.31 Staff(CR)

Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Correction Deadline: 2/26/2019

Corrected on 8/15/2019

.32(1) - This citation was corrected on this date. Proper staff:child ratios were observed in all classrooms.

Comment

Adequate supervision observed on this date.