

# Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 8/10/2017 VisitType: Complaint Investigation & Arrival: 10:30 AM Departure: 2:00 PM

Monitoring Visit

CCLC-454 Suburban Nursery School

853 Sycamore Dr. Decatur, GA 30030 DeKalb County (404) 373-0085 SuburbanNurserySchool@gmail.com

Mailing Address Same

## **Regional Consultant**

Mechelle Bethea

Phone: (404) 989-8310 Fax: (470) 237-0648

mechelle.bethea@decal.ga.gov

| Compliance Zone Designation |  |               |  |  |  |
|-----------------------------|--|---------------|--|--|--|
| 08/10/2017                  | Complaint<br>Investigation &<br>Monitoring Visit | Good Standing |  |  |  |
| 04/27/2017                  | Monitoring Visit                                 | Good Standing |  |  |  |
| 02/01/2017                  | Complaint Closure                                | Good Standing |  |  |  |

**Compliance Zone Designation** - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting

Support

**Deficient** 

 Program performance is demonstrating a need for improvement in meeting rules.

rules.Program is not demonstrating an acceptable level of performance in meeting

the rules.

## Ratios/License Capacity

| Building | Room                       | Age Group                       | Staff | Children                      | NC/C | Max 35<br>SF.                                | 35 SF.<br>Comp. | Max 25<br>SF.    | 25 SF.<br>Comp. | Notes       |
|----------|----------------------------|---------------------------------|-------|-------------------------------|------|--|-----------------|------------------|-----------------|-------------|
| Main     | A - Right Front            | Infants                         | 3     | 8                             | С    | 11   | С               | NA               | NA              | Floor Play  |
| Main     | B - Lunch/Activity<br>Room |                                 | 0     | 0                             | С    | 12   | С               | NA               | NA              | Not In Use  |
| Main     | C1 - Front Middle          | Three Year Olds                 | 2     | 12                            | С    | 18   | С               | NA               | NA              | Lunch       |
| Main     | C2 - Back Middle<br>PreK   | PreK                            | 2     | 21                            | С    | 25   | С               | NA               | NA              | Circle Time |
| Main     | D - Left Rear              | Two Year Olds                   | 2     | 13                            | С    | 22   | С               | NA               | NA              | Lunch       |
| Main     | E - Far Left Front         | One Year Olds                   | 1     | 4                             | С    | 7  | С               | NA               | NA              | Nap         |
| Main     | F - Left Back              | One Year Olds                   | 1     | 6                             | С    | 19   | С               | NA               | NA              | Nap         |
|          |                            | Total Capacity @35 sq. ft.: 113 |       | Total Capacity @25 sq. ft.: 0 |      | Building capacity limited by Centers Request |                 | nited by Centers |                 |             |

Total # Children this Date: 64

Total Capacity @35 sq. ft.: 113

Total Capacity @25 sq.

ft.: 0

|          |            | Playground | Playground |
|----------|------------|------------|------------|
| Building | Playground | Occupancy  | Compliance |

### Comments

Plan of Improvement: Developed This Date 08/10/2017

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: <u>All</u> employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit <u>www.decalkoala.com</u>. You are encouraged not to wait and to complete the process as soon as possible.



### Sign up Today!

www.qualityrated.decal.ga.gov

Any Licensed Program Eligible to Participate
Free Approved Training
Free Technical Assistance
Eligible for \$1,000 Materials Mini Grant
1, 2, 3 Star Rated Programs Receive Bonus Packages
Great Marketing Tool
Raises the Bar in Child Care
For More Information:

Email: QualityRated@decal.ga.gov or Call: 855-800-7747

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <a href="http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx">http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx</a>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

| F 9                            | L 3  | ( )                         |      |
|--------------------------------|------|-----------------------------|------|
|                                |      |                             |      |
| Connie Moore, Program Official | Date | Mechelle Bethea, Consultant | Date |



# Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

## **Findings Report**

Date: 8/10/2017 VisitType: Complaint Investigation & Arrival: 10:30 AM Departure: 2:00 PM

Monitoring Visit

CCLC-454

**Suburban Nursery School** 

853 Sycamore Dr. Decatur, GA 30030 DeKalb County (404) 373-0085 SuburbanNurserySchool@gmail.com

**Mailing Address** 

Same

**Regional Consultant** 

Mechelle Bethea

Phone: (404) 989-8310 Fax: (470) 237-0648

mechelle.bethea@decal.ga.gov

# The following information is associated with a Monitoring Visit:

# **Activities and Equipment**

591-1-1-.12 Equipment & Toys(CR)

**Comment**Observed-Variety Throughout Center

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Met

Comment

No Swimming Activities Provided

**Facility** 

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed Capacity Routinely Met

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

Observation-No Hazards Accessible

591-1-1-.25 Physical Plant-Structural/Mechanical

**Technical Assistance** 

**Technical Assistance** 

591-1-1-.25(19) - Discussed the use of unlicensed space with director.

Correction Deadline: 8/10/2017

591-1-1-.26 Playgrounds(CR)

**Technical Assistance** 

**Technical Assistance** 

591-1-1-.26(6) - Discussed small areas of chipping paint on playground equipment with the director

Correction Deadline: 8/20/2017

**Health and Hygiene** 

# 591-1-1-.10 Diapering Areas & Practices(CR) Met Comment Diapering requirements discussed 591-1-1-.17 Hygiene(CR) Met Comment Observed-Proper Hand Washing Throughout 591-1-1-.20 Medications(CR) Met Comment Medications are not administered at this time. Safety 591-1-1-.11 Discipline(CR) Met Comment Observed-Discussion/Redirection 591-1-1-.36 Transportation(CR) Met Comment No Routine Transportation Provided **Sleeping & Resting Equipment** 591-1-1-.30 Safe Sleeping and Resting Requirements(CR) Met Comment Discussed-SIDS/Infant Sleeping Position **Staff Records**

## 591-1-1-.09 Criminal Records Check(CR)

Met

#### Comment

Criminal Records Check complete

# 591-1-1-.33 Staff Training

**Not Met** 

# **Finding**

591-1-1-.33(3) requires each staff member with direct care responsibilities to complete health and safety training at the time of employment that will count toward required annual training: Staff employed prior to September 30, 2016 will complete the training by December 29, 2016 and Staff employed after September 30, 2016 will complete the health and safety training within the first 90 days of employment. It was determined based on consultant's review of records that three out of fourteen employees did not complete the health and safety training.

## POI (Plan of Improvement)

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates.

Correction Deadline: 9/9/2017

591-1-1-.31 Staff(CR) Met

# Comment

Lead staff education requirements

# **Staffing and Supervision**

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Observed-Appropriate Staff: Child Ratios

591-1-1-.32 **Supervision(CR)** 

Met

# Comment

Observed-Adequate Supervision