



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 8/8/2017      **VisitType:** Monitoring Visit      **Arrival:** 12:30 PM      **Departure:** 2:30 PM

**CCLC-13339**

**Akers Academy (Alpharetta)**

830 Old Alpharetta Rd Alpharetta, GA 30005 Forsyth County  
 (770) 889-0788 lmitch05@yahoo.com

**Regional Consultant**

Candace Gilbert

Phone: (866) 371-4935

Fax: (866) 371-7713

candace.gilbert@decal.ga.gov

**Mailing Address**

Same

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.
08/08/2017	Monitoring Visit	Good Standing	
02/15/2017	Licensing Study	Good Standing	
07/26/2016	Monitoring Visit	Good Standing	

  

<b>Good Standing</b>	- Program is demonstrating an acceptable level of performance in meeting the rules.
<b>Support</b>	- Program performance is demonstrating a need for improvement in meeting rules.
<b>Deficient</b>	- Program is not demonstrating an acceptable level of performance in meeting the rules.

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A 1R	Infants	2	6	C	12	C	NA	NA	Floor Play,Nap
Main	B 2R		0	0	C	13	C	NA	NA	
Main	C 3R	One Year Olds	1	6	C	17	C	NA	NA	Nap
Main	D 4R	One Year Olds and Two Year Olds	1	6	C	17	C	NA	NA	Nap
Main	E 5R	Two Year Olds	1	7	C	19	C	NA	NA	Nap
Main	F 6R	PreK	2	21	C	24	C	NA	NA	Lunch
Main	G Bk End	PreK	2	20	C	22	C	NA	NA	Lunch
Main	H 4L		0	0	C	33	C	NA	NA	
Main	I 3L	Four Year Olds	1	7	C	20	C	NA	NA	Nap
Main	J 2L	Four Year Olds	1	8	C	20	C	NA	NA	Nap
Main	K 1L	Three Year Olds	1	8	C	20	C	NA	NA	Nap
					Total Capacity @35 sq. ft.: 217		Total Capacity @25 sq. ft.: 0			
Total # Children this Date: 89			Total Capacity @35 sq. ft.: 217			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground A	68	C
Main	Playground B	145	C
Main	Playground C	60	C
Main	Playground D	17	C

**Comments**

The purpose of this visit was to complete a monitoring visit to follow up to the previous visit February 15, 2017.

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



**Reminder:** All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit [www.decalkoala.com](http://www.decalkoala.com). You are encouraged not to wait and to complete the process as soon as possible.



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O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.ga.gov](mailto:CCSRefutations@dec.ga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Krista Whitney, Program Official

Date

Candace Gilbert, Consultant

Date



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### Findings Report

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The following information is associated with a Monitoring Visit:

### Activities and Equipment

**591-1-1-.12 Equipment & Toys(CR)** **Met**

**Comment**

Observed-Variety Throughout Center

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)** **N/A**

**Comment**

No Swimming Activities Provided

### Facility

**591-1-1-.19 License Capacity(CR)** **Met**

**Comment**

Licensed Capacity Routinely Met

**591-1-1-.25 Physical Plant - Safe Environment(CR)** **Met**

**Correction Deadline: 3/17/2017**

**Corrected on 8/8/2017**

.25(11) Consultant observed flooring to be in good repair.

**Correction Deadline: 2/15/2017**

**Corrected on 8/8/2017**

.25(3) - consultant observed bathrooms to be in good repair on this date. Consultant discussed drawer knobs in Classroom D and E.

**591-1-1-.26 Playgrounds(CR)** **Technical Assistance**

**Technical Assistance**

591-1-1-.26(4) Consultant discussed with provider monitoring interior fences for good repair.

**Correction Deadline: 8/8/2017**

Correction Deadline: 2/15/2017

Corrected on 8/8/2017

.26(8) - Consultant observed veranda to be in good repair. Consultant discussed sidewalk on veranda near the gate leading to the right playgrounds.

## Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

**Comment**

Staff Stated Proper Knowledge. Consultant discussed diapering in the bathroom standards.

591-1-1-.17 Hygiene(CR)

Met

**Comment**

Observed-Proper Hand Washing Throughout

**Comment**

Observed-Staff Remind Children Wash Hand

591-1-1-.20 Medications(CR)

Met

**Comment**

Provider stated that no medication is currently being administered and that there are no emergency medications.

## Safety

591-1-1-.11 Discipline(CR)

Met

**Comment**

Discussed discipline with staff. Staff stated proper knowledge.

591-1-1-.36 Transportation(CR)

Met

Correction Deadline: 2/25/2017

Corrected on 8/8/2017

.36(3)(a-c) - Consultant observed director to have current transportation training

Correction Deadline: 2/15/2017

Corrected on 8/8/2017

.36(4)(c) - Consultant observed fire extinguisher to be in the green on the gauge.

## Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

**Comment**

Discussed-SIDS/Infant Sleeping Position

## Staff Records

591-1-1-.09 Criminal Records Check(CR)

Met

**Comment**

Criminal Records Check complete

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591-1-1-.33 Staff Training

Met

Correction Deadline: 3/17/2017

Corrected on 8/8/2017

.33(3)(a)-(b) - Consultant observed the staff present at the center that was previously cited to have completed first year training. The other staff member previously cited was on medical leave and would not be returning to work until completed.

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591-1-1-.31 Staff(CR)

Met

**Comment**

Consultant observed staff to comply with applicable laws and regulations.

<b>Staffing and Supervision</b>
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591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

**Comment**

Observed-Appropriate Staff:Child Ratios

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591-1-1-.32 Supervision(CR)

Met

**Comment**

Consultant discussed nap time supervision with provider.