



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 8/7/2019 **VisitType:** Complaint Investigation Follow Up **Arrival:** 3:15 PM **Departure:** 5:30 PM

CCLC-35131

FOJM Learning Center, Inc.

100 Usher Rd. Covington, GA 30016 Newton County
 (770) 787-1748 faithofjesus@yahoo.com

Mailing Address
 Same

Regional Consultant

Ashley Cunningham
 Phone: (866) 374-9389
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 Ashley.Cunningham@decal.ga.gov
 Joint with: LaTanya Barber-Swift

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
08/07/2019	Complaint Investigation Follow Up	Good Standing	
08/07/2019	Complaint Closure	Good Standing	
07/22/2019	Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main Bldg	A-Upstairs 2nd left	Infants and One Year Olds	1	4	C	6	C	NA	NA	Floor Play, Feeding
Main Bldg	B-First Left(Potty Train 2's Only)	Two Year Olds	1	5	C	6	C	NA	NA	Centers
Main Bldg	C- Downstairs	Three Year Olds and Four Year Olds and Five Year Olds and Six Year Olds and Over	2	22	C	31	C	NA	NA	Transitioning
Total Capacity @35 sq. ft.: 43					Total Capacity @25 sq. ft.: 0					
Total # Children this Date: 31					Total Capacity @25 sq. ft.: 0					

Building	Playground	Playground Occupancy	Playground Compliance
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Comments

Plan of Improvement: Developed This Date 08/07/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

Barbara Usher, Program Official

Date

Ashley Cunningham, Consultant

Date

LaTanya Barber-Swift, Consultant

Date



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Summary Report

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The following information is associated with a Complaint Investigation Follow Up:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

This rule was evaluated on July 22, 2019. This visit is associated with a Complaint Investigation/Follow up.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

This rule was evaluated on July 22, 2019. This visit is associated with a Complaint Investigation/Follow up.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

This rule was evaluated on July 22, 2019. This visit is associated with a Complaint Investigation/Follow up.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Not Met

Correction Deadline: 7/29/2019

Corrected on 8/7/2019

.25(11) - Previous citation observed to be corrected.

Finding

591-1-1-.25(6) requires each child's personal items to be kept in individually labeled cubbies, lockers or racks separated from articles used by other children. The spaces shall be accessible to the children to whom they are assigned. It was determined based on observation that the back packs room C-Downstairs were stored in the hallway touching one another.

POI (Plan of Improvement)

The Center will provide each child with individually labeled and accessible storage.

Correction Deadline: 9/6/2019

Correction Deadline: 7/22/2019

Corrected on 8/7/2019

.25(7) - Previous citation observed to be corrected.

591-1-1-.26 Playgrounds(CR)

Met

Correction Deadline: 7/29/2019

Corrected on 8/7/2019

.26(6) - Previous citation observed to be corrected.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

This rule was evaluated on July 22, 2019. This visit is associated with a Complaint Investigation/Follow up.

591-1-1-.17 Hygiene(CR)

Met

Comment

This rule was evaluated on July 22, 2019. This visit is associated with a Complaint Investigation/Follow up.

591-1-1-.20 Medications(CR)

Met

Comment

This rule was evaluated on July 22, 2019. This visit is associated with a Complaint Investigation/Follow up.

Safety

591-1-1-.11 Discipline(CR)

Met

Comment

This rule was evaluated on July 22, 2019. This visit is associated with a Complaint Investigation/Follow up.

591-1-1-.36 Transportation(CR)

Met

Correction Deadline: 7/24/2019

Corrected on 8/7/2019

.36(7)(a) - Previous citation observed to be corrected.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Comment

This rule was evaluated on July 22, 2019. This visit is associated with a Complaint Investigation/Follow up.

Staff Records

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Correction Deadline: 7/22/2019

Corrected on 8/7/2019

.09(1)(a) - Previous citation observed to be corrected.

Correction Deadline: 7/22/2019

Corrected on 8/7/2019

.09(1)(c) - Previous citation observed to be corrected.

591-1-1-.31 Staff(CR)

Met

Correction Deadline: 8/9/2019

Corrected on 8/7/2019

.31(2)(b)2. - Previous citation observed to be corrected.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

This rule was evaluated on July 22, 2019. This visit is associated with a Complaint Investigation/Follow up.

591-1-1-.32 Supervision(CR)

Met

Comment

This rule was evaluated on July 22, 2019. This visit is associated with a Complaint Investigation/Follow up.