



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 8/1/2019 **VisitType:** Monitoring Visit **Arrival:** 2:20 PM **Departure:** 4:30 PM

CCLC-38774

Sterling Learning LLC.

4922 LaVista Road Tucker, GA 30084 DeKalb County
 (770) 270-2068 stelrinc@gmail.com

Regional Consultant

Chrische Walker

Phone: (770) 359-5166

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chrische.walker@decal.ga.gov

Mailing Address
 Same

Quality Rated: ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
08/01/2019	Monitoring Visit	Good Standing	
03/18/2019	Licensing Study	Good Standing	
08/21/2018	Monitoring Visit	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Single	A/Entrance	Infants	1	2	C	7	C	NA	NA	Story, Nap
Single	B/Left	Two Year Olds	1	9	C	9	C	NA	NA	Transitioning
Single	C/ Back R	Three Year Olds and Four Year Olds and Five Year Olds and Six Year Olds and Over	1	12	C	12	C	NA	NA	Transitioning, Out side
Total Capacity @35 sq. ft.: 25			Total Capacity @25 sq. ft.: 0		Building capacity limited by Insufficient Toilets/Sinks					
Total # Children this Date: 23			Total Capacity @35 sq. ft.: 25		Total Capacity @25 sq. ft.: 0					

Building	Playground	Playground Occupancy	Playground Compliance
Single	PG A	35	C

Comments

The purpose of today's visit was to conduct a Licensing Study and to follow up from the previous study on March 18, 2019.

The consultant left a Plan of Improvement for a Supportive Staff on site. The consultant also left the state of Alabama information on this date.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

Sharonda Sterling, Program Official

Date

Chrische Walker, Consultant

Date



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Findings Report

Date: 8/1/2019 **VisitType:** Monitoring Visit

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Departure: 4:30 PM

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

No hazards observed accessible to children on this date.

591-1-1-.26 Playgrounds(CR)

Technical Assistance

Technical Assistance

591-1-1-.26 - Discussed maintenance of resilient surface around blue climber and other fall zone equipment.
Please fluff and redistribute.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)	Met
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Comment

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR)	N/A
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Comment

The Provider currently does not dispense/administer medication.

Safety

591-1-1-.11 Discipline(CR)	Met
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Comment

Age-appropriate discussion and/or redirection observed.

591-1-1-.13 Field Trips(CR)	Met
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Comment

Field trip documentation observed to be complete. The program rented vehicles for field trips provided for the children in the summer.

591-1-1-.36 Transportation(CR)	Met
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Comment

Complete documentation of transportation observed. Great job!

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)	Met
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Correction Deadline: 3/18/2019

Corrected on 8/1/2019

.30(1)(a)3 - The previous citation has been corrected on this date. Staff stated that crib sheets are changed daily.

Staff Records

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)	Technical Assistance
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Correction Deadline: 3/18/2019

Corrected on 8/1/2019

.09(1)(a) - The previous citation has been corrected on this date. The consultant observed the director to submit both a Records Check Application to the Department and Fingerprints to an authorized fingerprinting site.

Correction Deadline: 3/18/2019

Corrected on 8/1/2019

.09(1)(b) - The previous citation has been corrected on this date. The consultant observed a valid and current satisfactory Comprehensive Records Check Determination on file for the director and owner.

Technical Assistance

591-1-1-.09(1)(h) - Please ensure that supportive staff with a national determination satisfactory completes out of state results within 45 days from today's visit. Please ensure to file the completed comprehensive background determination letter in the staff's file. The consultant left a copy of the staff's national determination letter on this date. The consultant discussed and encouraged the supportive staff to accompany someone with a comprehensive determination letter on file at the center.

591-1-1-.31 Staff(CR)

Met

Comment

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Staff observed to provide direct supervision and be attentive to children's needs.