



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**  
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 8/1/2017      **VisitType:** Monitoring Visit      **Arrival:** 10:55 AM      **Departure:** 1:30 PM

**CCLC-33218**

**Young Learner's Christian Academy**

426 S. Broad Street Monroe, GA 30655 Walton County  
 (678) 743-8266 younglearners1219@gmail.com

**Mailing Address**  
 Same

**Regional Consultant**

Alva Huff

Phone: (770) 357-3405

Fax: (770) 357-3404

jennifer.taylor@decal.ga.gov

Joint with: Valarie Musselwhite

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
08/01/2017	Monitoring Visit	Good Standing	
03/16/2017	Complaint Closure	Good Standing	
03/16/2017	Complaint Investigation & Licensing Study	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A: 1R	One Year Olds and Two Year Olds and Three Year Olds	2	13	C	17	C	NA	NA	Transitioning
Main	B: 2R Back	Infants and One Year Olds	2	8	C	13	C	NA	NA	Transitioning, Lunch
Main	C: 1L	Five Year Olds and Six Year Olds and Over	1	13	C	32	C	NA	NA	Outside
Main	D: 2L Back	Three Year Olds and Four Year Olds	1	14	C	32	C	NA	NA	Outside
Total Capacity @35 sq. ft.: 94			Total Capacity @25 sq. ft.: 0							
Total # Children this Date: 48			Total Capacity @35 sq. ft.: 94							
			Total Capacity @25 sq. ft.: 0							

Building	Playground	Playground Occupancy	Playground Compliance
Main	PG A Back	85	C
Main	PG B Right	30	C

**Comments**

The purpose of this visit was to conduct a monitoring visit and to follow up on the previous visit from March 16, 2017.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



**Reminder:** All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit [www.decalkoala.com](http://www.decalkoala.com). You are encouraged not to wait and to complete the process as soon as possible.



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O.C.G.A. Section 42.1.12(j)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

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**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.ga.gov](mailto:CCSRefutations@dec.ga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

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Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

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Lolita Young, Program Official

Date

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Alva Huff, Consultant

Date

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Valarie Musselwhite, Consultant

Date



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### Findings Report

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The following information is associated with a Monitoring Visit:

### Activities and Equipment

**591-1-1-.03 Activities**

**Met**

**Correction Deadline: 3/16/2017**

**Corrected on 8/1/2017**

.03(3)(c) - Previous citation corrected in that consultant observed class playing outside and a specified outside time noted on posted schedule on this date.

**Correction Deadline: 3/16/2017**

**Corrected on 8/1/2017**

.03(3)(d)1. - Previous citation corrected in that consultant observed staff comforting child on playground when child became upset on this date.

**Correction Deadline: 3/16/2017**

**Corrected on 8/1/2017**

.03(3)(g) - Previous citation corrected in that consultant observed posted schedule in room 1L on this date.

**591-1-1-.12 Equipment & Toys(CR)**

**Met**

**Correction Deadline: 3/16/2017**

**Corrected on 8/1/2017**

.12(2)(a) - Previous citation corrected in that consultant observed metal shelving to be removed on this date.

**Correction Deadline: 3/16/2017**

**Corrected on 8/1/2017**

.12(2)(d) - Previous citation corrected in that consultant observed television to be secure with bolted straps on top of shelf on this date.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**Not Evaluated**

**Comment**

No Swimming Activities Provided

**591-1-1-.08 Children's Records****Met****Correction Deadline: 3/16/2017****Corrected on 8/1/2017****.08(a)-(f) - Previous citation corrected in that consultant observed complete enrollment forms for one child on this date.****Facility****591-1-1-.19 License Capacity(CR)****Met****Comment**

Licensed capacity met on this date.

**591-1-1-.25 Physical Plant - Safe Environment(CR)****Not Met****Correction Deadline: 3/20/2017****Corrected on 8/1/2017****.25(11) - Previous citation corrected in that consultant observed replacement of carpet and flooring on this date.****Finding**

591-1-1-.25(13) requires that hazardous equipment, materials and supplies be inaccessible to children. It was determined, based on an observation that there were several plastic bags and wipes accessible to children in care in the 1L and 2L back classrooms on this date.

**POI (Plan of Improvement)**

To ensure the safe storage of hazardous items, the center will ensure that all items that state "keep out of reach of children" are kept inaccessible to children in care.

**Correction Deadline: 8/1/2017****Recited on 8/1/2017****Finding**

591-1-1-.25(3) requires that the Center and surrounding premises be clean, free of debris and in good repair. It was determined, based on an observation that there were missing ceiling light covers in both restrooms located in the 2L back classroom on this date.

**POI (Plan of Improvement)**

To ensure the cleanliness, sanitation and safety of the environment, the center will replace lighting covers in both restrooms.

**Correction Deadline: 8/4/2017****Recited on 8/1/2017****Correction Deadline: 3/16/2017****Corrected on 8/1/2017****.25(8) - Previous citation corrected in that consultant observed covered electrical outlets in the 2L Back classroom on this date.****591-1-1-.26 Playgrounds(CR)****Met****Correction Deadline: 3/20/2017**

Corrected on 8/1/2017

.26(8) - Previous citation corrected in that consultant observed all previous hazards corrected on playground A, playground B, and infant playground on this date.

## Health and Hygiene

### 591-1-1-.10 Diapering Areas & Practices(CR)

Met

#### Comment

Staff Stated Proper Knowledge

### 591-1-1-.17 Hygiene(CR)

Met

#### Comment

Observed-Staff Remind Children Wash Hand

Correction Deadline: 3/16/2017

Corrected on 8/1/2017

.17(6) - Previous citation corrected in that consultant observed trash cans with tight fitting lids in all rooms on this date.

### 591-1-1-.20 Medications(CR)

Met

#### Comment

Director stated no medicine is being dispensed at this time.

## Policies and Procedures

### 591-1-1-.21 Operational Policies & Procedures

Met

Correction Deadline: 3/21/2017

Corrected on 8/1/2017

.21(3) - Previous citation corrected in that consultant observed completed documentation of tornado drills on this date.

### 591-1-1-.27 Posted Notices

Met

Correction Deadline: 3/16/2017

Corrected on 8/1/2017

.27(a) - Previous citation corrected in that consultant observed current 2017 license posted near the front on this date.

Correction Deadline: 3/16/2017

Corrected on 8/1/2017

.27(g) - Previous citation corrected in that consultant observed posted current menu near the front entrance on this date.

## Safety

### 591-1-1-.11 Discipline(CR)

Met

#### Comment

Observed-Discussion/Redirection

### 591-1-1-.36 Transportation(CR)

Met

Correction Deadline: 3/17/2017

Corrected on 8/1/2017

.36(4)(b) - Previous citation corrected in that consultant observed duct tape to be replaced on this date.

**Correction Deadline: 3/17/2017**

**Corrected on 8/1/2017**

**.36(4)(f)1. - Previous citation corrected in that consultant observed new seatbealt installed on this date.**

**Correction Deadline: 3/17/2017**

**Corrected on 8/1/2017**

**.36(7)(c)2. - Previous citation corrected in that consultant observed completed field trip forms on this date.**

## **Sleeping & Resting Equipment**

**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**

**Met**

### **Comment**

Discussed-SIDS/Infant Sleeping Position

**Correction Deadline: 3/17/2017**

**Corrected on 8/1/2017**

**.30(4) - Previous citation corrected in that consultant discussed with director that mats are disinfected before and after storage and sheets are removed before storing on this date.**

## **Staff Records**

**591-1-1-.09 Criminal Records Check(CR)**

**Met**

**Correction Deadline: 3/16/2017**

**Corrected on 8/1/2017**

**.09(1)(a) - Previous citation corrected in that consultant observed sixteen (16) satisfactory record check determination letters on file on this date.**

**591-1-1-.14 First Aid & CPR**

**Not Met**

### **Finding**

591-1-1-.14(1) requires the Center Director and, at any given time, at least fifty percent (50%) of the caregiver Staff to successfully complete a biennial training program in cardiopulmonary resuscitation (CPR) and a triennial training program in first aid. The first aid training must be done by certified or licensed health care professionals or trainers and must deal with the provision of emergency care to infants and children. The Center shall maintain current evidence of the successful completion of such training which shall be available to the Department for inspection. It was determined, based on a review of records that nine employees did not have documentation of current first aid and CPR training on this date.

### **POI (Plan of Improvement)**

The Center Director and at least 50% of the caregiver Staff will complete the needed training. The Director will send written verification to the consultant upon completion and will develop a plan to ensure that at least 50% of the caregiver Staff have completed this training at any given time and that evidence of successful completion of the training is on file available for inspection.

**Correction Deadline: 8/31/2017**

**Correction Deadline: 3/26/2017**

**Corrected on 8/1/2017**

**.14(3) - Previous citation corrected in that consultant observed complete first aid kits on both transportation vehicles on this date.**

**Technical Assistance**

591-1-1-.33(3) - Consultant discussed with director to ensure that center staff complete Health and Safety training within the first 90 days of employment.

**Finding**

591-1-1-.33(3) requires each staff member with direct care responsibilities to complete health and safety training at the time of employment that will count toward required annual training: Staff employed prior to September 30, 2016 will complete the training by December 29, 2016 and Staff employed after September 30, 2016 will complete the health and safety training within the first 90 days of employment. It was determined, based on a review of records that two employee did not have documentation of the required health and safety orientation training on this date.

**POI (Plan of Improvement)**

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates.

**Correction Deadline: 8/31/2017**

**Defer**

591-1-1-.33(5)- Center employees have until December 31, 2017 to complete the required ten (10) hours of annual training for 2017.

**POI (Plan of Improvement)**

The center will plan and schedule the required 10 hours of ongoing training each year and follow up to ensure the training is completed.

**Correction Deadline: 4/15/2017**

**Correction Deadline: 3/26/2017**

**Corrected on 8/1/2017**

**.33(6) - Previous citation corrected.**

**591-1-1-.31 Staff(CR)**

**Met**

**Comment**

Lead staff education requirements

**Staffing and Supervision**

**591-1-1-.32 Staff:Child Ratios and Group Size(CR)**

**Met**

**Comment**

Observed-Appropriate Staff:Child Ratios

**591-1-1-.32 Supervision(CR)**

**Met**

**Correction Deadline: 3/16/2017**

**Corrected on 8/1/2017**

**.32(7) - Previous citation corrected in that consultant observed adequate supervision on this date.**