



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 7/24/2017    **VisitType:** Licensing Study    **Arrival:** 9:30 AM    **Departure:** 1:30 PM

**CCLC-46**

**Primrose School of Cumming - East**

1245 Sanders Rd. Cumming, GA 30041 Forsyth County  
 (770) 889-9900 admin@primrosecummingeast.com

**Regional Consultant**

LaQuita Clark  
 Phone: (706) 497-1536  
 Fax: (706) 688-0418  
 jennifer.taylor@dec.al.ga.gov

**Mailing Address**  
 Same

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.
07/24/2017	Licensing Study	Good Standing	
02/01/2017	Monitoring Visit	Good Standing	
09/14/2016	Licensing Study	Good Standing	

<b>Good Standing</b>	- Program is demonstrating an acceptable level of performance in meeting the rules.
<b>Support</b>	- Program performance is demonstrating a need for improvement in meeting rules.
<b>Deficient</b>	- Program is not demonstrating an acceptable level of performance in meeting the rules.

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	1L- Left	One Year Olds	2	9	C	10	C	NA	NA	Transitioning, Snack
Main	1L-Right	Two Year Olds	3	18	C	20	C	NA	NA	Snack, Transitioning
Main	1R-left	Infants	2	8	C	8	C	NA	NA	Nap, Floor Play, Feeding
Main	1R-Right	One Year Olds	2	5	C	13	C	NA	NA	Floor Play
Main	2R-Back	Six Year Olds and Over	2	14	C	20	C	27	C	Transitioning
Main	2R-Front	Six Year Olds and Over	1	17	C	21	C	29	C	Story, Field Trip
Main	Back-Back	Three Year Olds and Four Year Olds	2	17	C	19	C	27	C	Circle Time
Main	Back-Front	Three Year Olds	1	10	C	21	C	30	C	Outside, Transitioning
Total Capacity @35 sq. ft.: 132					Total Capacity @25 sq. ft.: 164					
Total # Children this Date: 98			Total Capacity @35 sq. ft.: 132			Total Capacity @25 sq. ft.: 164				


Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground A	26	C
Main	Playground B	76	C
Main	Playground C	73	C
Main	Playground D	35	C

**Comments**

The purpose of this visit was to conduct a licensing study.

Plan of Improvement: Developed This Date 07/24/2017

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



**Reminder:** All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit [www.decalkoala.com](http://www.decalkoala.com). You are encouraged not to wait and to complete the process as soon as possible.



**Sign up Today!**  
[www.qualityrated.dec.al.ga.gov](http://www.qualityrated.dec.al.ga.gov)  
 Any Licensed Program Eligible to Participate  
**Free** Approved Training  
**Free** Technical Assistance  
 Eligible for \$1,000 Materials Mini Grant  
 1, 2, 3 Star Rated Programs Receive Bonus Packages  
 Great Marketing Tool  
 Raises the Bar in Child Care  
 For More Information:  
 Email: [QualityRated@dec.al.ga.gov](mailto:QualityRated@dec.al.ga.gov) or Call: 855-800-7747

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.al.ga.gov](mailto:CCSRefutations@dec.al.ga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

---

Dione Essinger, Program Official	Date	LaQuita Clark, Consultant	Date
----------------------------------	------	---------------------------	------



Bright from the Start Georgia Department of Early Care and Learning  
2 Martin Luther King Jr. Drive SE, 670 East Tower  
Atlanta, GA 30334  
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

### Findings Report

**Date:** 7/24/2017    **VisitType:** Licensing Study    **Arrival:** 9:30 AM    **Departure:** 1:30 PM

#### CCLC-46

#### Primrose School of Cumming - East

1245 Sanders Rd. Cumming, GA 30041 Forsyth County  
(770) 889-9900 admin@primrosecummingeast.com

**Mailing Address**  
Same

#### Regional Consultant

LaQuita Clark  
Phone: (706) 497-1536  
Fax: (706) 688-0418  
jennifer.taylor@decals.ga.gov

The following information is associated with a Licensing Study:

### Activities and Equipment

#### 591-1-1-.03 Activities

Met

#### Comment

A variety of activities were observed to be provided. Current lesson plans were observed to be posted.

**Correction Deadline: 7/24/2017**

#### 591-1-1-.12 Equipment & Toys(CR)

Met

#### Comment

Observed - Variety Throughout Center. Equipment and furniture was observed to be secure.

#### 591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

#### Comment

No Swimming Activities Provided

### Children's Records

#### 591-1-1-.08 Children's Records

Met

#### Comment

Observed-Records Complete/Well Organized

### Facility

#### 591-1-1-.19 License Capacity(CR)

Met

#### Comment

Licensed Capacity Routinely Met

---

**591-1-1-.25 Physical Plant - Safe Environment(CR)****Not Met****Finding**

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined, based on observation, that hazards were observed in children's bags as follows:

- Desitin was observed in a child's bag in the Back-Back Room
- Sunscreen and Cetaphil were observed in children's bags in the 2R-Back Room

**POI (Plan of Improvement)**

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

**Correction Deadline: 7/24/2017**

---

**591-1-1-.26 Playgrounds(CR)****Met****Comment**

Discussed-Fluff/Redistribute Surface. Please ensure to secure the mesh barrier surrounding the construction area on the school-age playground.

**Food Service**

---

**591-1-1-.15 Food Service & Nutrition****Met****Comment**

Menu Meets USDA Guidelines. Feeding plans were observed to be updated.

---

**591-1-1-.18 Kitchen Operations****Met****Comment**

Kitchen Appears Clean/Well Organized

**Health and Hygiene**

---

**591-1-1-.10 Diapering Areas & Practices(CR)****Met****Comment**

Staff Stated Proper Knowledge

---

**591-1-1-.17 Hygiene(CR)****Met****Comment**

Observed-Staff Remind Children Wash Hand. Please adjust the temperature for your sinks as necessary.

---

**591-1-1-.20 Medications(CR)****Met****Comment**

Observed-Complete Documentation

**Policies and Procedures**

---

**591-1-1-.27 Posted Notices****Met****Comment**

Observed-All Notices Posted

**Safety**

---

**591-1-1-.11 Discipline(CR)** **Met**

**Comment**

Observed-Discussion/Redirection

---

**591-1-1-.13 Field Trips(CR)** **Met**

**Comment**

Observed-Complete Documentation

---

**591-1-1-.36 Transportation(CR)** **Met**

**Comment**

Vehicles were observed to have complete first aid kits and operable fire extinguishers on this date. Complete documentation was observed on file. The consultant observed the staff to follow appropriate transportation procedures on this date.

---

**Sleeping & Resting Equipment**

---

**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)** **Technical Assistance**

**Technical Assistance**

:Please ensure crib sheets are tight-fitting. Loose sheets were observed on unoccupied cribs on this date.

**Comment**

Safety approved cribs and cots were observed to be in good repair. Staff were observed to follow safe sleep procedures as required.

---

**Staff Records**

---

**591-1-1-.09 Criminal Records Check(CR)** **Met**

**Comment**

Criminal Records Checks were observed to be complete. Please ensure all 16 year-old staff members complete the fingerprint process on their 17th birthday.

---

**591-1-1-.14 First Aid & CPR** **Met**

**Comment**

Observed-Center/Vehicle Kits Complete. Observed over 50% with current certification in first aid and CPR. Please remember that new staff have 90 days from their date of hire to obtain the certification.

---

**591-1-1-.33 Staff Training** **Met**

**Comment**

Observed complete documentation of 2016 annual training. All staff were observed to have health and safety training on file. Please remember that new staff have 90 days from their date of hire to obtain the training.

---

**591-1-1-.31 Staff(CR)** **Met**

**Comment**

Lead staff education requirements met.

---

**Staffing and Supervision**

---

**591-1-1-.32 Staff:Child Ratios and Group Size(CR)** **Met**

**Comment**

Observed-Appropriate Staff:Child Ratios

**Comment**

Observed-Adequate Supervision