



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 7/19/2017 **VisitType:** Monitoring Visit **Arrival:** 12:50 PM **Departure:** 2:40 PM

CCLC-24921

Watch Me Grow Learning Center, Inc.

2261 Fairburn Road SW Atlanta, GA 30331 Fulton County
(404) 344-4050 jenniferwg2@yahoo.com

Regional Consultant

Jennifer Bailey
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Mailing Address

2261 Fairburn Road SW
Atlanta, GA 30331

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
07/19/2017	Monitoring Visit	Good Standing	
03/01/2017	Licensing Study	Good Standing	
10/24/2016	Complaint Closure	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A-Infants/Todds	Infants	1	1	C	10	C	NA	NA	Transitioning
Main	B- Toddlers	Two Year Olds	1	10	C	15	C	NA	NA	Nap
Main	C- 3yrs- School-Age	Three Year Olds and Four Year Olds and Five Year Olds and Six Year Olds and Over	1	14	C	32	C	44	C	Nap
			Total Capacity @35 sq. ft.: 57			Total Capacity @25 sq. ft.: 69				
Total # Children this Date: 25			Total Capacity @35 sq. ft.: 57			Total Capacity @25 sq. ft.: 69				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground	108	C

Comments

The purpose of this visit is to conduct a monitoring visit and follow-up to the visit conducted on March 1, 2017. Discussed comprehensive satisfactory letter requirements for employees residing outside of Georgia within the past 5 years with the Director on this date.
CONGRATULATIONS ON BECOMING QUALITY RATED!

Plan of Improvement: Developed This Date 07/19/2017

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.



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O.C.G.A. Section 42.1.12(j)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

LaToya Thomas, Program Official

Date

Jennifer Bailey, Consultant

Date



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Findings Report

Date: 7/19/2017 **VisitType:** Monitoring Visit **Arrival:** 12:50 PM **Departure:** 2:40 PM

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The following information is associated with a Monitoring Visit:

Activities and Equipment**591-1-1-.12 Equipment & Toys(CR)****Met****Comment**

No unsecured equipment observed on this date.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)**N/A****Comment**

No Swimming Activities Provided

Facility**591-1-1-.19 License Capacity(CR)****Met****Comment**

Licensed Capacity Routinely Met

591-1-1-.25 Physical Plant - Safe Environment(CR)**Met****Comment**

Observation-No Hazards Accessible

Correction Deadline: 3/1/2017

Corrected on 7/19/2017

.25(3) - Previous citation corrected in that the center was clean, free of debris and in good repair on this date. Consultant observed the hole in the girls bathroom door in room C to be repaired. Continue to monitor chipping paint and repair as needed.

591-1-1-.26 Playgrounds(CR)**Not Met****Technical Assistance**

591-1-1-.26(8) - Discussed fluffing and redistributing the resilient surface material with the Director on this date.

Correction Deadline: 7/29/2017

Finding

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on observation that vines were observed growing through and over the left side of the fence on the outdoor play area. The center was given technical assistance for this rule on March 1, 2017.

POI (Plan of Improvement)

The Center will remove the vines.

Correction Deadline: 7/19/2017

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Staff Stated Proper Knowledge

591-1-1-.17 Hygiene(CR)

Met

Comment

Staff stated proper knowledge, as children were napping.

591-1-1-.20 Medications(CR)

Not Evaluated

Comment

No medications dispensed, per the Director.

Safety

591-1-1-.11 Discipline(CR)

Met

Comment

Discipline discussed; staff stated redirection is used.

591-1-1-.36 Transportation(CR)

Met

Comment

Observed-Complete Documentation

Comment

Paperwork discussed. Please ensure parents of siblings are dating their parental signature for each child.

Comment

Vehicle had fire extinguisher and first aid kit. Vehicle interior observed in good repair with proper restraints. One additional vehicle was off site on this date and it contained the emergency medical forms. Consultant will review at the next regulatory visit.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Technical Assistance

Comment

Discussed-SIDS/Infant Sleeping Position

Comment

Observed-Pleasant Naptime Environment

Technical Assistance

591-1-1-.30(1)(a)3 - Consultant observed a loose sheet in an unoccupied crib on this date. Discussed with the Director.

Correction Deadline: 7/19/2017

Staff Records

591-1-1-.09 Criminal Records Check(CR)**Met****Comment**

Observed 100% of staff to have satisfactory fingerprint clearance letters on file. One new employee was entered and had a comprehensive satisfactory letter.

Correction Deadline: 3/1/2017**Corrected on 7/19/2017**

.09(1)(e) - Previous citation corrected on this date in that the employees cited have obtained their clearances.

591-1-1-.33 Staff Training**Not Met****Finding**

591-1-1-.33(3) requires each staff member with direct care responsibilities to complete health and safety training at the time of employment that will count toward required annual training: Staff employed prior to September 30, 2016 will complete the training by December 29, 2016 and Staff employed after September 30, 2016 will complete the health and safety training within the first 90 days of employment. It was determined based on a review of staff records that 5 employees did not have evidence of completing Health and Safety training as required.

POI (Plan of Improvement)

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates.

Correction Deadline: 8/18/2017

591-1-1-.31 Staff(CR)**Met****Comment**

No criminal activity observed; discussed core rule change.

Correction Deadline: 7/19/2017

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Met****Comment**

Observed-Appropriate Staff:Child Ratios

591-1-1-.32 Supervision(CR)**Met****Comment**

Observed-Direct Supervision/Attentive Staff