



**Bright from the Start Georgia Department of Early Care and Learning  
2 Martin Luther King Jr. Drive SE, 670 East Tower  
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 7/18/2017    **VisitType:** Licensing Study    **Arrival:** 11:50 AM    **Departure:** 1:00 PM

**FR-000014571**

**Walker, Lethia P**

2297 CHEROKEE VALLEY CIR Lithonia, GA 30058 DeKalb County  
(770) 323-0086 ravensnest369@yahoo.com

**Regional Consultant**

Roslyn Williams

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**Mailing Address**

2297 CHEROKEE VALLEY CIR  
LITHONIA, GA 30058

| <b>Compliance Zone Designation</b> |                  |               |
|------------------------------------|------------------|---------------|
| 07/18/2017                         | Licensing Study  | Good Standing |
| 01/10/2017                         | Monitoring Visit | Good Standing |
| 08/02/2016                         | Licensing Study  | Good Standing |

**Compliance Zone Designation** - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

**Good Standing** - Program is demonstrating an acceptable level of performance in meeting the rules.

**Support** - Program performance is demonstrating a need for improvement in meeting rules.

**Deficient** - Program is not demonstrating an acceptable level of performance in meeting the rules.

**Ratios/License Capacity**

| Age Ranges                  | Children Present | Child For Pay | CAPS | Not for Pay | Provider Children |
|-----------------------------|------------------|---------------|------|-------------|-------------------|
| Infant (0-11 mos)           | 2                | 1             | 0    | 1           | 0                 |
| 1 & 2 Years                 | 2                | 3             | 0    | 0           | 0                 |
| 3 & 4 Years                 | 1                | 2             | 0    | 0           | 0                 |
| School Age(5+) Years        | 2                | 2             | 0    | 0           | 0                 |
| <b>Total Under 13 Years</b> | 7                | 8             | 0    | 1           | 0                 |
| <b>Total Under 18 Years</b> | 7                |               |      |             |                   |

Children Present: 7

Total Children: 9


Caregivers/Helpers Present: 1

Total Caregivers/Helpers: 4

**Comments**

Plan of Improvement: Developed This Date 07/18/2017

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

|   |  |
|---|--|
|  | <p><b>Reminder:</b> All employees of child care programs must be fingerprinted before <b>January 1, 2017</b>. For instructions and to submit records check applications online, please visit <a href="http://www.decalkoala.com">www.decalkoala.com</a>. You are encouraged not to wait and to complete the process as soon as possible.</p> |
|---|--|



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O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

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Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@decal.ga.gov](mailto:CCSRefutations@decal.ga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

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Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

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Lethia Walker, Program Official

Date

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Roslyn Williams, Consultant

Date



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### Findings Report

**Date:** 7/18/2017    **VisitType:** Licensing Study    **Arrival:** 11:50 AM    **Departure:** 1:00 PM

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The following information is associated with a Licensing Study:

### Activities and Equipment

**290-2-3-.12 Equipment and Supplies(CR)**

**Met**

**Comment**

Observed-Variety Of Equipment

**290-2-3-.19 Infant-Sleeping Safety Requirements(CR)**

**Met**

**Comment**

Observed-Pleasant Naptime Environment

**290-2-3-.07 Swimming Pools & Water-related Activities(CR)**

**Met**

**Comment**

No Swimming Activities Provided

### Children's Records

**Records Reviewed: 9**

**Records with Missing/Incomplete Components: 2**

Child # 6

Not Met

"Missing/Incomplete Components"

Immunization Form - (.08)(1)(c)

Child # 8

Not Met

"Missing/Incomplete Components"

Immunization Form - (.08)(1)(c)

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**290-2-3-.08 Children's Records****Not Met****Finding**

290-2-3-.08(2) requires the Home to maintain a file for each Child that includes evidence of age-appropriate immunizations or a signed affidavit against such immunizations; enrollment in the Home may not continue for more than 30 days without such evidence. It was determined based on review of records that this information was missing for two children enrolled.

**POI (Plan of Improvement)**

The Home Provider will ensure that an immunization record/signed affidavit is on file for each enrolled Child.

**Correction Deadline: 7/18/2017**

|                 |
|-----------------|
| <b>Facility</b> |
|-----------------|

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**290-2-3-.11 Physical Plant - Safe Environment(CR)****Met****Comment**

Reminder-Keep Hazards Inaccessible

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**290-2-3-.13 Physical Plant-Structural/Mechanical(CR)****Met****Comment**

Home Clean, Free of Hazards

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**290-2-3-.13 Playgrounds(CR)****Met****Comment**

Routine playground maintenance discussed with Provider.

|                           |
|---------------------------|
| <b>Health and Hygiene</b> |
|---------------------------|

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**290-2-3-.11 Children's Health and Hygiene(CR)****Met****Comment**

Observed-Proper Diapering

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**290-2-3-.11 Diapering Areas & Practices(CR)****Met****Comment**

Staff Stated Proper Knowledge

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**290-2-3-.11 Medications(CR)****Met****Comment**

No medication administered.

|                  |
|------------------|
| <b>Licensure</b> |
|------------------|

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**290-2-3-.04 Application Requirements(CR)****Met****Comment**

290-2-3-.04(1)(d) - No overcrowding observed on this date. The Provider cared for six children for pay on this date.

**Correction Deadline: 7/18/2017**

|                              |
|------------------------------|
| <b>Safety and Discipline</b> |
|------------------------------|

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**290-2-3-.11 Discipline(CR)** **Met**

**Comment**

Observed-Discussion/Redirection

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**290-2-3-.11 Transportation(CR)** **Met**

**Comment**

No Routine Transportation Provided

**Staff Records**

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**290-2-3-.21 Criminal Records Check(CR)** **Not Met**

**Finding**

290-2-3-.21(1)( d) requires each Employee hired on or after January 1, 2014 to have a satisfactory Fingerprint Records Check Determination with a Records Check Clearance date that is within the preceding 12 months of the hire date. It was determined based on review of records that this information was missing for one staff person. A one day letter was left on this date.

**POI (Plan of Improvement)**

The Home will ensure that each employee hired on or after January 1, 2014 has a satisfactory Fingerprint Records Check Determination with a Records Check Clearance date that is within the preceding 12 months of the hire date.

**Correction Deadline: 7/18/2017**

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**290-2-3-.07 Staff Qualifications(CR)** **Met**

**Comment**

Staff qualifications/compliance with law

**Staff:Child Ratios and Supervision**

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**290-2-3-.07 Staff:Child Ratios(CR)** **Met**

**Comment**

Appropriate Ratios Observed

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**290-2-3-.07 Supervision(CR)** **Met**

**Comment**

Observed-Adequate Supervision