

## Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 7/10/2017 VisitType: Complaint Closure from Arrival: 10:00 AM Departure: 12:30 PM

visit on 07/05/2017

**CCLC-1350** 

**Discovery Point #7** 

4575 Towne Lake Parkway Woodstock, GA 30189 Cherokee County

(770) 592-0190 dpoint7@juno.com

Mailing Address Same **Regional Consultant** 

Karyn Presley

Phone: (770) 342-7904 Fax: (678) 891-5958

karyn.presley@decal.ga.gov

			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good				
07/10/2017	Complaint Closure		standing, support, and deficient.				
07/05/2017	Complaint Investigation Follow Up		Support	<ul> <li>g - Program is demonstrating an acceptable level of performance in meeting the rules.</li> <li>- Program performance is demonstrating a need for improvement in meeting</li> </ul>			
01/31/2017	Monitoring Visit	Good Standing	Deficient	<ul><li>rules.</li><li>Program is not demonstrating an acceptable level of performance in meeting the rules.</li></ul>			

#### **Comments**

## Advisement of Potential for Repeated Rule Violations during Pending Investigations

This report shall serve as official notice of potential rule violations. These potential rule violations have been detailed in this report and discussed with you by the consultant. The department shall conduct a thorough investigation to determine if in fact the alleged rule violation(s) should or should not be substantiated. Please be aware that the investigation may take some time to be finalized to ensure fairness and accuracy. During this investigation period, any violations of an identical rule or rules will require the department to treat any and all substantiated rule violations identified in the investigation as repeated rule violation(s).

Further, from time to time the department discovers additional rule violations during the course of an investigation. If there are new rule violation(s), your consultant shall inform you of the violation(s) as soon as possible. However, as stated above, any violations of identical rule(s) will require the department to treat any and all additional rule violations identified in the investigation as repeated rule violations.

All rule violations found in relation to a complaint or incident investigation will be associated with the date the investigation was closed.



Reminder: <u>All</u> employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit <a href="www.decalkoala.com">www.decalkoala.com</a>. You are encouraged not to wait and to complete the process as soon as possible.

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

Refutation Process:			
You have the right to refute any of the citations to CCSRefutations@decal.ga.gov.	noted in this report with which	you disagree. To refu	te a citation(s), e-mail the following information
<ol> <li>Facility name, license number and visit date</li> <li>Your name, title/relationship to the facility, e</li> <li>Specific rule number(s) that you are refuting</li> </ol>	-mail address & up to two phon-		
Refutations must be submitted to Child Care S	ervices (CCS) within 10 busines	ss days of the completi	on date.
A sample form for submitting a refutation can be	e found at: http://decal.ga.gov/	ChildCareServices/Ref	futationInformation.aspx
Your refutation will be forwarded to the approp this process, contact our office at 404-657-556		low up with you about	your concerns. If you have any questions about
Bright from the Start recommends that all licens have this liability insurance, you are required to guardian of each child in care in writing, obtain to brogram at all times while the child attends the	post a notice with ½ inch letters heir signature to acknowledge i	in a conspicuous loca eceipt and maintain thi	tion in the program, notify the parent or s written acknowledgment on file at the
have read and understand the Rules and Regueen discussed with me and I have agreed to a deficiencies, while required, will not necessarily any of the deficiencies cited, I have the right to	Plan of Improvement (POI) as i prevent DECAL from taking ad-	ndicated in this report.  /erse action against thi	I understand that correction of these s facility. I understand that if I disagree with
Cindee George, Program Official	Date Karyn Pre	sley , Consultant	 Date



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## **Summary Report**

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Same

#### The following information is associated with a Complaint Closure:

Safety

#### 591-1-1-.11 Discipline(CR)

**Not Met** 

## **Finding Associated with Complaint**

591-1-1-.11(2) requires that Personnel not: physically or sexually abuse a child or engage or permit others to engage in sexually overt conduct in the presence of any child enrolled in the Center; inflict corporal/physical punishment upon a child; shake, jerk, pinch or handle a child roughly; verbally abuse or humiliate a child which includes, but is not limited to, the use of threats, profanity or belittling remarks about a child or his family; isolate a child in a dark room, closet or unsupervised area; use mechanical or physical restraints or devices to discipline children; use medication to discipline or control children's behavior without written medical authorization issued by a licensed professional and given with the parent's written consent; restrict unreasonably a child from going to the bathroom; punish toileting accidents; force-feed a child or withhold feeding a child regularly scheduled meals and/or snacks; force or withhold naps; allow children to discipline or humiliate other children; or confine a child for disciplinary purposes to a swing, highchair, infant carrier, walker or jump seat. It was determined, based on staff statements, staff interviews, and children interviews there was sufficient evidence to substantiate the allegation that a four-year-old child was humiliated by being made to wear clothing of the opposite gender which was a punishment for the way the child behaved.

## POI (Plan of Improvement)

The Center will take immediate action to ensure the action/conduct has ceased; train/review appropriate child guidance techniques with center staff; and have a system in place to monitor and identify inappropriate actions.

Correction Deadline: 7/10/2017