



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 7/9/2019 **VisitType:** Complaint Investigation & Licensing Study **Arrival:** 10:15 AM **Departure:** 12:30 PM

CCLC-32787

KinderCare Learning Center #906

8095-B Roswell Rd. Atlanta, GA 30350 Fulton County
 (770) 395-1227 tlinder@kindercare.com

Regional Consultant

Emma Smith

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emma.smith@decal.ga.gov

Mailing Address

8095-B Roswell Road
 Atlanta, GA 30350

Quality Rated:

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
07/09/2019	Complaint Investigation & Licensing Study	Good Standing	
01/11/2019	Monitoring Visit	Good Standing	
10/01/2018	Complaint Closure	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	1L	Infants and One Year Olds	1	5	C	19	C	27	C	Outside, Transitioning
Main	1R	Infants	1	5	C	16	C	NA	NA	Floor Play, Music
Main	2R	Two Year Olds	2	9	C	37	C	NA	NA	Outside
Main	3R	Three Year Olds and Four Year Olds	2	22	C	26	C	NA	NA	Centers, Clean Up
Main	4R		0	0	C	32	C	44	C	Not In Use
Main	5R		0	0	C	37	C	52	C	Not In Use
Main	6R	Five Year Olds and Six Year Olds and Over and PreK	2	18	C	22	C	31	C	Outside, Transitioning
Total Capacity @35 sq. ft.: 189						Total Capacity @25 sq. ft.: 233				
Total # Children this Date: 59			Total Capacity @35 sq. ft.: 189			Total Capacity @25 sq. ft.: 233				

Building	Playground	Playground Occupancy	Playground Compliance
Main	A: Side by PreK	24	C
Main	B: Large Yard	90	C
Main	C: Small Yard	22	C

Comments

The purpose of this visit is to conduct a licensing study and follow-up to the previous visit on January 11, 2019.

The consultant left a one-day letter and A to Z Criminal Record Check Video Affidavit with Director on this date for two staff members on this date.

The consultant left a 45-day POI Follow Up letter with the Director for three staff members on this date.

Plan of Improvement: To Be Submitted 09/10/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decgal.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decgal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decgal.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decgal.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decgal.ga.gov

Temeka Linder, Program Official

Date

Emma Smith, Consultant

Date



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Findings Report

Date: 7/9/2019 **VisitType:** Complaint Investigation & Licensing Study **Arrival:** 10:15 AM **Departure:** 12:30 PM

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The following information is associated with a Licensing Study Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

Comment

Equipment and furniture observed to be properly secured, as applicable.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Children's Records

591-1-1-.08 Children's Records

Met

Comment

Records were observed to be complete and well organized.

Facility

591-1-1-.06 Bathrooms

Met

Comment

Bathrooms observed to be clean and well maintained.

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR) **Met**

Comment

No hazards observed accessible to children on this date.

591-1-1-.26 Playgrounds(CR) **Technical Assistance**

Technical Assistance

591-1-1-.26 - Playground observed to be clean and in good repair. Please ensure standing water is removed from playground equipment before children go outside to play.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) **Met**

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR) **Met**

Comment

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR) **Met**

Comment

The Provider currently does not dispense/administer medication.

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures **Met**

Comment

Program observed complete emergency drills on this date. The last fire drill was conducted on June 12, 2019 and the last tornado drill was conducted on June 20, 2019.

Safety

591-1-1-.05 Animals **Met**

Comment

Animals maintained clean and appropriately caged.

591-1-1-.11 Discipline(CR) **Met**

Comment

Please be mindful of voice tone in redirecting children.

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR) **Met**

Comment

Field trip documentation observed to be complete for the field trip taken on June 6, 2019 to Roswell Cultural Art Center.

591-1-1-.36 Transportation(CR) **Met**

Comment

A current/completed inspection was observed for all vehicles used in transporting children this date.

Correction Deadline: 9/21/2018

Corrected on 7/9/2019

.36(7)(c) - The previous citation was corrected on this date. The consultant observed that a field trip checklist approved by the department were used for field trips taken in 2019.

Correction Deadline: 9/21/2018

Corrected on 7/9/2019

.36(7)(d)1. - The previous citation was corrected on this date. The consultant observed the transportation documentation and checklists to be complete for the field trip on June 6, 2019 to Roswell Cultural Arts Center.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Comment

Discussed SIDS and infant sleeping position.

Comment

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Staff Records

Records Reviewed: 21

Records with Missing/Incomplete Components: 2

Staff # 14

Not Met

Date of Hire: 03/21/2019

"Missing/Incomplete Components"

.09-Criminal Records Check Dissatisfied

Staff # 16

Not Met

Date of Hire: 04/01/2019

"Missing/Incomplete Components"

.09-Criminal Records Check Dissatisfied

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Not Met

Comment

Director provided 2 files for employees hired since last visit. One of the two new hires has a national criminal records check letter due to waiting for out-of-state results. The consultant left a 45-day POI FU letter with the director on this date.

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Finding

591-1-1-.09(1)(c) requires the Center to ensure that every Employee has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. It was determined based on review of records that two staff members had expired national satisfactory criminal records check letters on this date. The consultant left a one-day letter, A to Z Background check video unit affidavit, and read the consultant script with the director on this date.

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Correction Deadline: 7/9/2019

Technical Assistance

591-1-1-.09(1)(h) - Three of twenty-one staff have a national criminal records check letter due to waiting on out-of-state results. The consultant left a 45-day letter with the director on this date for all three staff members.

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Correction Deadline: 7/9/2019

Finding

591-1-1-.09(1)(l)3. requires the Center to immediately require a new Comprehensive Records Check Determination for a Director, Employee or Provisional Employee at least once every five years. It was determined based on review of records that two staff members had expired national satisfactory criminal records check letters on this date. The consultant left a one-day letter, A to Z Background check video unit affidavit, and read the consultant script with the director on this date.

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Correction Deadline: 7/9/2019

591-1-1-.14 First Aid & CPR **Met**

Comment

Evidence observed of 50% of center staff certified in First Aid and CPR.

Comment

Please replace/add missing/expired items such as ointments in first aid kits.

591-1-1-.33 Staff Training**Technical Assistance****Technical Assistance**

591-1-1-.33 - Please ensure completed orientation checklists are documented and signed for all staff.

591-1-1-.31 Staff(CR)**Met****Comment**

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Met****Comment**

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)**Met****Comment**

Staff observed to provide direct supervision and be attentive to children's needs.