



**Bright from the Start Georgia Department of Early Care and Learning  
2 Martin Luther King Jr. Drive SE, 670 East Tower  
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 6/15/2017    **VisitType:** Licensing Study    **Arrival:** 9:30 AM    **Departure:** 12:30 PM

**CCLC-39129**

**Kids "R" Us Learning Academy**

74 Youngs Mill Road LaGrange, GA 30241 Troup County  
(706) 668-6456 kidsruslearningacademy86@yahoo.com

**Regional Consultant**

Glecia Carter

Phone: (470) 316-2591  
Fax: (678) 436-5372  
glecia.carter@dec.al.gov

**Mailing Address**  
Same

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
06/15/2017	Licensing Study	Good Standing	
12/01/2016	Monitoring Visit	Good Standing	
05/18/2016	Monitoring Visit	Good Standing	

**Ratios/License Capacity**


Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Room A	Infants	1	5	C	13	C	NA	NA	Nap, Floor Play
Main	Room B	Two Year Olds	1	11	C	14	C	NA	NA	Clean Up, Nap
Main	Room C	Four Year Olds	1	15	C	25	C	NA	NA	Nap
Main	Room D - Ft. Right		0	0	C	16	C	NA	NA	Not In Use
Main	Room E		0	0	C	9	C	NA	NA	Not In Use
Total Capacity @35 sq. ft.: 77					Total Capacity @25 sq. ft.: 0					
Total # Children this Date: 31			Total Capacity @35 sq. ft.: 77			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
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**Comments**

Plan of Improvement: Developed This Date 06/15/2017

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

	<p><b>Reminder:</b> All employees of child care programs must be fingerprinted before <b>January 1, 2017</b>. For instructions and to submit records check applications online, please visit <a href="http://www.decalkoala.com">www.decalkoala.com</a>. You are encouraged not to wait and to complete the process as soon as possible.</p>
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O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

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Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@decal.ga.gov](mailto:CCSRefutations@decal.ga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

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Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

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Sabrina Hayes, Program Official

Date

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Glecia Carter, Consultant

Date



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### Findings Report

**Date:** 6/15/2017    **VisitType:** Licensing Study    **Arrival:** 9:30 AM    **Departure:** 12:30 PM

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The following information is associated with a Licensing Study:

### Activities and Equipment

**591-1-1-.03 Activities**

**Met**

**Comment**

Observed- Weekly Lesson Plans were Complete.

**Correction Deadline: 6/15/2017**

**591-1-1-.12 Equipment & Toys(CR)**

**Met**

**Comment**

Observed-Variety Throughout Center

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**Met**

**Comment**

No Swimming Activities Provided

### Children's Records

**591-1-1-.08 Children's Records**

**Met**

**Comment**

Parent Agreements Obtained/Completed

**591-1-1-.23 Parental Authorization**

**Met**

**Comment**

Parent Authorizations Obtained/Completed

### Evening Care

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**591-1-1-.32 Staffing/Supervision(CR)** **Met**

**Comment**

Observed- Adequate Staff available for evening care operation hours.

**Facility**

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**591-1-1-.06 Bathrooms** **Met**

**Comment**

Observation-Clean and Well Maintained

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**591-1-1-.19 License Capacity(CR)** **Met**

**Comment**

Licensed Capacity Routinely Met

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**591-1-1-.25 Physical Plant - Safe Environment(CR)** **Met**

**Comment**

Reminder-Keep Hazards Inaccessible

**Correction Deadline: 12/2/2016**

**Corrected on 6/15/2017**

**Observed- Corrections were completed in the Bathroom in Room D and Room C.**

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**591-1-1-.26 Playgrounds(CR)** **Met**

**Comment**

Observation-Clean/Good Repair

**Food Service**

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**591-1-1-.15 Food Service & Nutrition** **Met**

**Comment**

Menu Meets USDA Guidelines

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**591-1-1-.18 Kitchen Operations** **Met**

**Comment**

Kitchen Appears Clean/Well Organized

**Health and Hygiene**

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**591-1-1-.10 Diapering Areas & Practices(CR)** **Not Met**

**Finding**

591-1-1-.10(3)(a) requires that if diapers are changed on a diaper changing surface, the surface shall be smooth, nonporous, and equipped with a guard or rails to prevent falls. Between each diaper change, the diaper change surface shall be cleaned with a disinfectant and dried with a single-use disposable towel. It was determined based on observation that the diaper changing surface was not smooth and non-porous in Room A. Also, Staff did not state that the changing surface was cleaned immediately after diapering.

**POI (Plan of Improvement)**

The director responsible person(s) will ensure there is a smooth, nonporous changing surface that has a guard or rails for safety in each classroom that houses children wearing diapers. The director will ensure Center Staff are trained and have adequate supplies to properly clean the diaper changing surface between each diaper change.

**Correction Deadline: 7/15/2017**

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**591-1-1-.17 Hygiene(CR)** **Met**

**Comment**

Observed-Proper Hand Washing Throughout

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**591-1-1-.20 Medications(CR)** **Met**

**Comment**

Director stated there are no medications dispensed at the center.

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**Organization**

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**591-1-1-.04 Admission and Enrollment** **Met**

**Comment**

Observed- Admissions and Enrollment were Complete.

**Correction Deadline: 6/15/2017**

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**591-1-1-.37 Inspections & Investigations** **Met**

**Comment**

Observed- Center is Cooperative During Inspections.

**Correction Deadline: 6/15/2017**

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**Policies and Procedures**

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**591-1-1-.21 Operational Policies & Procedures** **Met**

**Comment**

Observed- Emergency Drills Documentation was Complete.

**Correction Deadline: 6/20/2017**

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**591-1-1-.27 Posted Notices** **Met**

**Comment**

Observed-All Notices Posted

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**591-1-1-.29 Required Reporting** **Met**

**Comment**

Thank You for Reporting as Required

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**Safety**

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**591-1-1-.05 Animals** **Met**

**Comment**

No Animals Kept

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**591-1-1-.11 Discipline(CR)** **Met**

**Comment**

Observed-Positive Learning Environment

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**591-1-1-.13 Field Trips(CR)** **Met**

**Comment**

No Field Trips at This Time

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591-1-1-.36 Transportation(CR)

N/A

**Comment**

No Routine Transportation Provided

**Sleeping & Resting Equipment**

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591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Technical Assistance

**Technical Assistance**

Discussed- Maintenance of Crib Sheets.

**Staff Records**

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591-1-1-.09 Criminal Records Check(CR)

Met

**Comment**

Criminal Records Check complete

591-1-1-.14 First Aid & CPR

Met

**Comment**

Observed-Center Kit was Complete.

591-1-1-.24 Personnel Records

Met

**Comment**

Observed- Personnel Records were Complete.

**Correction Deadline: 6/20/2017**

591-1-1-.33 Staff Training

Met

**Comment**

Observed - Documentation Of Training

591-1-1-.31 Staff(CR)

Met

**Comment**

Lead staff education requirements

**Staffing and Supervision**

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591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

**Comment**

Observed-Appropriate Staff:Child Ratios

591-1-1-.32 Supervision(CR)

Met

**Comment**

Observed-Adequate Supervision