



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 6/1/2017 **VisitType:** Licensing Study **Arrival:** 10:30 AM **Departure:** 1:30 PM

CCLC-3295

Johnson's Learning Center, Inc

2709 Gresham Road, S.E. Atlanta, GA 30316 DeKalb County
 (404) 243-1041 shelly.johnson@bellsouth.net

Regional Consultant

Ashia Jackson
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Mailing Address
 Same

Compliance Zone Designation		
06/01/2017	Licensing Study	Good Standing
11/30/2016	Monitoring Visit	Good Standing
05/10/2016	Monitoring Visit	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A Front Left	Four Year Olds	1	18	C	18	C	25	C	Nap
Main	B Front Right	Three Year Olds	1	18	C	19	C	26	C	Nap
Main	C Back Right	Four Year Olds	2	15	C	18	C	25	C	Nap
Main	D/E Back Mid	PreK	3	32	C	34	C	47	C	Lunch, Transitioning
Main	F Front Basement		0	0	C	17	C	23	C	
Main	G Back Basement	Four Year Olds and Five Year Olds	2	32	C	37	C	52	C	Transitioning
Main	H Left Side	Two Year Olds	1	15	NC	15	C	NA	NA	Nap
Main	I Right Side	Two Year Olds	1	16	NC	16	C	NA	NA	Nap
Main	Traylor J		0	0	C	16	C	22	C	
Main	Traylor K		0	0	C	17	C	23	C	
Main	Traylor L		0	0	C	17	C	24	C	

Total Capacity @35 sq. ft.: 224

Total Capacity @25 sq. ft.: 298

Total # Children this Date: 146

Total Capacity @35 sq. ft.: 224

Total Capacity @25 sq. ft.: 298

Building	Playground	Playground Occupancy	Playground Compliance
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Comments

Plan of Improvement: Developed This Date 06/01/2017

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.



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O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Patricia Johnson, Program Official

Date

Ashia Jackson, Consultant

Date



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Findings Report

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.35 Swimming Pools & Water-related Activities(CR) Met

Correction Deadline: 11/30/2016

Corrected on 6/1/2017

.35(3) - Previous citation corrected.

Facility

591-1-1-.19 License Capacity(CR) Met

Correction Deadline: 11/30/2016

Corrected on 6/1/2017

.19(1) - Previous citation corrected.

591-1-1-.25 Physical Plant - Safe Environment(CR) Met

Comment

Observation-Center Clean/Well Maintained

591-1-1-.26 Playgrounds(CR) Met

Comment

Observation-Clean/Good Repair

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) Met

Comment

Staff Stated Proper Knowledge

591-1-1-.17 Hygiene(CR)**Met****Comment**Observed-Proper Hand Washing Throughout

591-1-1-.20 Medications(CR)**Not Met****Finding**

591-1-1-.20(1) requires Personnel to obtain specific written authorization from the child's physician or parent in order to dispense prescription or non-prescription medications, except for first aid. Such authorization will include when applicable, date; full name of the child; name of the medication; prescription number, if any; dosage; the dates to be given; the time of day to be dispensed; and signature of parent. It was determined based on documentation reviewed that the center did not include prescription number on two authorization.

POI (Plan of Improvement)

The Center will train Staff to obtain and review parental authorizations to ensure the authorization contains complete information. The designated person(s) will monitor daily.

Correction Deadline: 6/1/2017

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures**Not Met****Finding**

591-1-1-.21(3) requires that the Center conduct and document fire drills monthly and tornado and/or other emergency situations every six months. It was determined based on documentation reviewed that the Center did not document that a fire drill was conducted for the months of February and May 2017.

POI (Plan of Improvement)

The center will hold the necessary drills on a regular basis and maintain adequate documentation of these drills for two years.

Correction Deadline: 6/6/2017

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**Observed-Positive Learning Environment

591-1-1-.13 Field Trips(CR)**Met****Comment**No Field Trips at This Time

591-1-1-.36 Transportation(CR)**Met****Comment**No Routine Transportation Provided

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**Discussed-SIDS/Infant Sleeping Position

Staff Records

591-1-1-.09 Criminal Records Check(CR)**Met****Comment**

Criminal Records Check complete

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Not Met****Finding**

591-1-1-.32(1) requires the Center to maintain the required Staff:child ratios as follows: under 1 year or under 18 months if not walking = 1:6; 1 year and walking = 1:8; 2 years = 1:10; 3 years = 1:15; 4 years = 1:18; 5 years = 1:20; and 6 years and older = 1:25. A Center must establish groupings of children for care with maximum group sizes as follows: under 1 year = 12; under 18 months/not walking = 12; 1 year and walking = 16; 2 years = 20; 3 years = 30; 4 years = 36; 5 years = 40; and 6 years and older = 50. It was determined based on the consultant's observation that the two toddler classrooms had a ratio 1:15 and 1:16 when a ratio of 2:15 was needed during nap time.

POI (Plan of Improvement)

The Center will hire additional Staff or reschedule current Staff to meet required Staff:child ratios and will organize children into groups that meet requirements.

Correction Deadline: 6/1/2017**Recited on 6/1/2017**

591-1-1-.32 Supervision(CR)**Met****Comment**

Observed-Adequate Supervision