



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 5/18/2017 **VisitType:** Licensing Study **Arrival:** 9:45 AM **Departure:** 11:50 AM

CCLC-24436

Kids Come First Early Learning Centers #1

495 Scenic Hwy Lawrenceville, GA 30046 Gwinnett County
 (800) 880-8849 info@kidscomefirstelc.com

Regional Consultant

Coty Cummings
 Phone: (770) 357-4919
 Fax: (770) 357-4918
 coty.cummings@dec.al.ga.gov

Mailing Address
 Same

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
05/18/2017	Licensing Study	Good Standing	
10/11/2016	Monitoring Visit	Good Standing	
03/25/2016	Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A (Far Back)	One Year Olds	1	4	C	8	C	NA	NA	Outside
Main	B (Back Right)	Two Year Olds	1	3	C	7	C	NA	NA	Outside
Main	C (2R)	Three Year Olds	1	10	C	10	C	NA	NA	Outside
Main	D (1R)	Four Year Olds	1	4	C	25	C	NA	NA	Art
Main	E (1L)		0	0	C	13	C	NA	NA	Not In Use
Main	F (Back Left)		0	0	C	6	C	NA	NA	Not In Use

Total Capacity @35 sq. ft.: 69

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 21

Total Capacity @35 sq. ft.: 69

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground	114	C

Comments

Plan of Improvement: Developed This Date 05/18/2017

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

	<p>Reminder: All employees of child care programs must be fingerprinted before January 1, 2017. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.</p>
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O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Vicky Adu-King, Program Official

Date

Coty Cummings, Consultant

Date



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Findings Report

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

No Swimming Activities Provided

Children's Records

591-1-1-.08 Children's Records

Met

Comment

Please ensure all required information is filled out in the children's records.

Facility

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

Reminder-Keep Hazards Inaccessible

591-1-1-.26 Playgrounds(CR)

Not Met

Correction Deadline: 11/8/2016

Corrected on 5/18/2017

Previous citation observed corrected. Fence was observed to be above 4 feet in height.

Technical Assistance

Consultant discussed with director the gap in the gate on the far end of the playground.

Correction Deadline: 5/18/2017

Correction Deadline: 10/21/2016

Corrected on 5/18/2017

Previous citation observed corrected. No tricycles were observed to be missing handle covers.

Finding

591-1-1-.26(7) requires that a resilient surface be provided and maintained beneath the fall zone of climbing and swinging equipment. It was determined based on consultant's observation that there was 1-4 inches of resilient surface beneath the climbing wall, ladder, and swings of the green and wooden climbing structure.

POI (Plan of Improvement)

To ensure the adequacy of a protective surface beneath climbing and swinging equipment, the center will add three inches of resilient surface. For equipment five feet high and over, including swings, six inches of resilient material is recommended and three inches of resilient material is recommended for equipment less than five feet high.

Correction Deadline: 6/1/2017

Recited on 5/18/2017

Food Service

591-1-1-.15 Food Service & Nutrition **Met**

Comment

Menu Meets USDA Guidelines

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) **Met**

Comment

Staff Stated Proper Knowledge

591-1-1-.17 Hygiene(CR) **Met**

Comment

Proper Hand Washing stated Throughout.
Please be mindful it takes awhile for the water to warm.

591-1-1-.20 Medications(CR) **Met**

Comment

No medication administered per the director.

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures **Met**

Comment

Observed documentation of fire and tornado drills.

Correction Deadline: 5/23/2017

591-1-1-.27 Posted Notices **Met**

Comment

Observed-All Notices Posted

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Observed-Positive Learning Environment.
Redirection is stated to be used in the center.

591-1-1-.13 Field Trips(CR)**Met****Comment**

No Field Trips at This Time

591-1-1-.36 Transportation(CR)**Met****Comment**

Observed-Complete Documentation.
The vehicle was not observed on this date as it was not at center. It was being serviced.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

SIDS rules met.

Staff Records

Records Reviewed: 8**Records with Missing/Incomplete Components: 2**

Staff # 4

Not Met

Date of Hire: 05/15/2017

"Missing/Incomplete Components"

.09-Criminal Records Check Missing

Staff # 7

Not Met

Date of Hire: 05/03/2017

"Missing/Incomplete Components"

.09-Criminal Records Check Missing

591-1-1-.09 Criminal Records Check(CR)**Not Met****Finding**

591-1-1-.09(1)(a) requires the Center to ensure that every Director, Employee and Provisional Employee of the Child Care Learning Center has a satisfactory records check determination before the individual is present at the Center or before the individual resides in a Center. It was determined based on review of staff records that two provisional employees did not have a preliminary criminal records check on file.

POI (Plan of Improvement)

The Center will obtain the Required Satisfactory Records Check Determination before an individual is present at the Center while any child is present for care or before residing in a Center.

Correction Deadline: 5/18/2017

591-1-1-.14 First Aid & CPR**Met****Comment**

Observed-50% Certified First Aid & CPR

Comment

Observed-Center Kit Complete

591-1-1-.33 Staff Training

Met

Comment

Observed - Documentation Of Training

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Observed-Appropriate Staff:Child Ratios

591-1-1-.32 Supervision(CR)

Met

Comment

Observed-Adequate Supervision