

Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 5/13/2019 VisitType: Licensing Study Arrival: 12:30 PM Departure: 2:45 PM

FR-9900106594

Maddox, Rosemary V

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Regional Consultant

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Quality Rated: No

			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good			
05/13/2019	Licensing Study		standing, support, and deficient.			
09/27/2018	Monitoring Visit	Good Standing	Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.			
03/22/2018	Licensing Study	Good Standing	Support - Program performance is demonstrating a need for improvement in meeting rules.			
			Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.			

Ratios/License Capacity

Age Ranges	Children Present	Child For Pay	CAPS	Not for Pay	Provider Children
Infant (0-11 mos)	0	0	0	0	0
1 & 2 Years	1	1	0	0	0
3 & 4 Years	4	4	0	0	0
School Age(5+) Years	1	1	0	0	0
Total Under 13 Years	6	6	0	0	0
Total Under 18 Years	6		-		

Children Present: 6

Total Children: 6

Caregivers/Helpers Present: 1

Total Caregivers/Helpers: 1

Comments

The purpose of today's visit was to conduct a LS and to follow-up from the previous visit conducted on September 27, 2018.

Consultant left business card.

Consultant left an updated Fire/Tornado/Emergency preparedness documentation form.

Consultant left One-Day letter.

Consultant left Affidavit Verifying completion of background check video units form.

Consultant left and explained live scan instructions for Background check determination procedure form.

Plan of Improvement: Developed This Date 05/13/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

 Please refer to the website, <u>http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx</u>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary, New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry New clearance is required at least once every five years Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance All staff members are required to have completed at least a national fingerprint based clearance check Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

1) Facility name, license number and visit date

2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached

3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <u>http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx</u>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)





Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <u>https://qualityrated.decal.ga.gov/</u> Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or <u>qualityrated@decal.ga.gov</u>

Rosemary Maddox, Program Official

Date

Octavia Humphrey, Consultant

Date

OF O		Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334 Phone: (404) 657-5562 WWW.DECAL.GA.GOV					
177	6	Findings Report					
Date: 5/13/2	2019	VisitType: Licensing Study	Arrival:	12:30 PM	Departure:	2:45 PM	
FR-9900106	594			Reg	ional Consulta	nt	
Maddox, Ro	sema	ry V		Octa	avia Humphrey		
		AlL Jonesboro, GA 30238 Clayton County isjames10@gmail.com	,	Fax	ne: (770) 357-33 : (770) 357-3278 ivia.humphrey@	3	
Mailing Addres 9710 PINTAIL T JONESBORO, (RAIL	238					
The following	g info	rmation is associated with a Licensing	Study:	Activiti	es and Equ	linment	
				ACTIVIT	es and Equ	npment	
290-2-312 E	quipn	nent and Supplies(CR)				Met	
Comment Toys and equ	ipmen	t observed to be clean and safe from haza	ardous cor	nditions.			
290-2-319 lr	fant-	Sleeping Safety Requirements(CR)				Met	
-	provid	er is not caring for infants. (This rule was	not evalua	ted on this da	ate)		
Comment Pleasant napt	ime ei	nvironment observed.					
		ning Pools & Water-related Activities(C	R)			Met	
Comment Home does no	ot prov	vide swimming activities.					
						Facility	
290-2-311 P	hysic	al Plant - Safe Environment(CR)			Technical /	Assistance	
will be conductive these drills for)(c) - cted ev r two y	Consultant discussed with Provider to ensivery six months, and that the Home shall rears.					
Correction D	eadlir	ne: 6/12/2019					
Comment	heenv	ad accessible to children on this date					

No hazards observed accessible to children on this date.

Comment

An operable and appropriately sized fire extinguisher was observed in the home this date.

rst aid kit observed in the Family Child Care Learning Hom	ie
Transportation(CR)	
r does not provide routine transportation.	
	Sta

290-2-3-.13 Physical Plant-Structural/Mechanical(CR)

Comment

The Home appears clean and free from hazards.

290-2-3-.13 Playgrounds(CR)

Comment

The outside area appears clean and well maintained.

290-2-3-.11 Children's Health and Hygiene(CR)

Comment

Staff stated proper knowledge of hand washing procedures.

290-2-3-.11 Diapering Areas & Practices(CR)

Comment

There are no diapered children currently enrolled in the program.

290-2-3-.11 Medications(CR)

Comment

Per the provider no medication is currently dispensed

290-2-3-.04 Application Requirements(CR)

Comment

Appropriate number of children observed in Family Child Care Learning Home this date.

	Safety and Discipline
290-2-311 Animals	Met
Comment	
The Family Child Care Learning Home does not keep animals on premises.	
290-2-311 Discipline(CR)	Met
Comment	
Age-appropriate discussion and/or redirection observed.	
290-2-311 First Aid Kit	Met
Comment Complete first aid kit observed in the Family Child Care Learning Home	
290-2-311 Transportation(CR)	Met
Comment	
The provider does not provide routine transportation.	
	Staff Records

Safaty and Disainling

Met

Met

Met

Met

Health and Hygiene

Licensure

Met

Page 2 of 4

290-2-3-.21 Criminal Records and Comprehensive Background Checks(CR)

Finding

290-2-3-.21(1)(a) requires the Home to ensure that the Provider, every actual and potential Employee(including residents age 17 and older) and Provisional Employee of the Family Child Care Learning Home has submitted both a Records Check Application to the Department and Fingerprints to an authorized fingerprinting site. It was determined that the Provider and one resident did not submit a records check application to the Department and Fingerprints to an authorized fingerprints to the Department and Fingerprints to an authorized fingerprint to the Department and Fingerprints to an authorized fingerprint to the Department and Fingerprints to an authorized fingerprint to the Department and Fingerprints to an authorized fingerprint to the Department and Fingerprints to an authorized fingerprint to the Department and Fingerprints to an authorized fingerprint to the Department and Fingerprints to an authorized fingerprint to the Department and Fingerprint to the Department and Fingerprints to an authorized fingerprint to the Department and Fingerpr

POI (Plan of Improvement)

IMMEDIATE CORRECTION - The Home will view DECAL videos to ensure that every actual and potential Provider, Employee and Provisional Employee of a Family Child Care Learning Home submit both a Records Check Application to the Department and Fingerprints to an authorized fingerprinting site as required. The provider must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The Home will ensure the CRC rules are maintained.

Correction Deadline: 5/13/2019

Finding

290-2-3-.21(1)(b) requires every Provider to have a current and valid satisfactory Comprehensive Records Check Determination on file prior to being present at the Home while any child is present for care or before residing in the Home. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the license date; provided, however, if the Provider has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. It was determined based on observation that the Provider and Resident did not have a Comprehensive Records Check Determination letter as required by the Department.

POI (Plan of Improvement)

IMMEDIATE CORRECTION - The Home will review DECAL videos to ensure that the Provider has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Home while any child is present for care or before an individual age 17 or older resides in the Home. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Director has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. The provider must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The Home will ensure the CRC rules are maintained.

Correction Deadline: 5/13/2019

Finding

290-2-3-.21(1)(c) requires every Employee to have a current and valid satisfactory Comprehensive Records Check Determination on file prior to being present at the Home while any child is present for care or before residing in the Home if age 17 or older. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. It was determined based on a review of records that a current resident did not have a Satisfactory Comprehensive Criminal background determination as required by the Department.

POI (Plan of Improvement)

IMMEDIATE CORRECTION - The Home will review Decal videos to ensure that every Employee has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Home while any child is present for care or before an individual age 17 or older resides in the Home. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. The provider must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The Home will ensure the CRC rules are maintained.

Correction Deadline: 5/13/2019

290-2-3-.07 First Aid & CPR

Comment

Evidence observed that the provider was certified in First Aid and CPR.

290-2-3-.07 Staff Qualifications(CR)

Comment

Staff observed to be compliant with applicable laws and regulations.

290-2-3-.07 Staff Training

Finding

290-2-3-.07(6) requires the Home to maintain for the Provider and any Provisional Employee or Employee. current evidence of successful completion of ten (10) clock hours of diverse training which is related to the care of children and which is offered by an accredited college, university or vocational program or other Department approved source annually. The annual ten (10) clock hours of training shall be chosen from the following fields: child development, including discipline, guidance, nutrition, injury control and safety; health, including sanitation, disease control, cleanliness, detection and disposition of illness; child abuse and neglect, including identification and reporting, and meeting the needs of abused and/or neglected children; and business related topics, including parental communication, recordkeeping, etc.; provided however that such business related training shall be limited to no more than two (2) of the required ten (10) clock hours of training. Records of completion of such training programs shall be maintained in the Home by the Provider, as required by these rules. It was determined based on review of records that the Provider did not have valid evidence of ten (10) clock hours of annual 2018 training as required by the Department.

POI (Plan of Improvement)

The Home will obtain the required annual training and will keep certificates, cards, or other proof of training on file. The Home will submit proof of training to the Department, if requested.

Correction Deadline: 6/12/2019

Georgia Department of Early Care and Learnir	ng v1.03	2
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Staff: Child Ratios and Supervision

290-2-3-.07 Staff:Child Ratios(CR)

Comment

Appropriate ratios were observed on this date.

290-2-3-.07 Supervision(CR)

Comment

Adequate supervision observed on this date.

Met

Met

Met

Met

Not Met