



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 5/10/2017 **VisitType:** Licensing Study **Arrival:** 1:00 PM **Departure:** 2:35 PM

FR-18026

Campbell, Pamela F

709 Deering Road Conyers, GA 30094 Rockdale County
 (470) 699-1039 guthriep649@gmail.com

Regional Consultant

Dianne Clarke

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Mailing Address
 Same

Compliance Zone Designation		
05/10/2017	Licensing Study	Good Standing
08/22/2016	Monitoring Visit	Good Standing
05/25/2016	Licensing Study	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Age Ranges	Children Present	Child For Pay	CAPS	Not for Pay	Provider Children
Infant (0-11 mos)	1	0	0	0	0
1 & 2 Years	0	0	0	0	0
3 & 4 Years	0	0	0	0	0
School Age(5+) Years	0	0	0	0	0
Total Under 13 Years	1	0	0	0	0
Total Under 18 Years	1				

Children Present: 1

Total Children: 1

Caregivers/Helpers Present: 1


Total Caregivers/Helpers: 3

Comments

No children enrolled and present during the visit. One day letter left on this date.

Plan of Improvement: Developed This Date 05/10/2017

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

	<p>Reminder: All employees of child care programs must be fingerprinted before January 1, 2017. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.</p>
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O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Pamela Campbell, Program Official

Date

Dianne Clarke, Consultant

Date



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Findings Report

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The following information is associated with a Licensing Study:

Activities and Equipment

290-2-3-.09 Activities

Met

Comment

290-2-3-.09(8) - There are no children enrolled.

Correction Deadline: 5/10/2017

290-2-3-.19 Infant-Sleeping Safety Requirements(CR)

Met

Comment

No children enrolled

290-2-3-.07 Swimming Pools & Water-related Activities(CR)

Met

Comment

No Swimming Activities Provided

Children's Records

290-2-3-.08 Children's Records

Met

Comment

290-2-3-.08(1) - There are no children enrolled.

290-2-3-.11 Children's Records

Met

Comment

290-2-3-.11(1)(b) - There are no children enrolled.

Correction Deadline: 5/10/2017

290-2-3-.08 Parental Authorization(CR)

Met

Comment

No children enrolled

Facility

290-2-3-.08 Physical Plant - Safe Environment

Met

Comment

290-2-3-.08(8) - There are currently no children enrolled as of August 23, 2016. There is no evidence that fire drills have been conducted but when children are enrolled, drills will be conducted.

Correction Deadline: 6/9/2017

290-2-3-.11 Physical Plant - Safe Environment(CR)

Met

Comment

There are no children enrolled. Reminder-Keep Hazards Inaccessible

290-2-3-.13 Physical Plant-Structural/Mechanical(CR)

Met

Comment

Home Clean, Free of Hazards

290-2-3-.13 Playgrounds(CR)

Met

Comment

There are no children enrolled. Discussed ensuring there is closure all around on the playground.

Food Service

290-2-3-.10 Food Service & Nutrition

Met

Comment

290-2-3-.10(6) - There are no children enrolled.

Correction Deadline: 5/10/2017

290-2-3-.10 Kitchen Operations

Met

Comment

290-2-3-.10(16) - There are no children currently enrolled or present.

Correction Deadline: 5/10/2017

Health and Hygiene

290-2-3-.11 Children's Health and Hygiene(CR)

Met

Comment

No children enrolled or present.

290-2-3-.11 Diapering Areas & Practices(CR)

Met

Comment

There are no children Enrolled

290-2-3-.11 Medications(CR)

Met

Comment

No children enrolled

Licensure

290-2-3-.04 Application Requirements(CR)**Met****Comment**

290-2-3-.04(1)(a) - There are currently no children enrolled or present.

Correction Deadline: 5/10/2017

Safety and Discipline

290-2-3-.11 Discipline(CR)**Met****Comment**

No children enrolled

290-2-3-.11 First Aid Kit**Met****Comment**

Reminder-Replace/Add Item

290-2-3-.11 Transportation(CR)**Met****Comment**

No Routine Transportation Provided

Staff Records

290-2-3-.21 Criminal Records Check(CR)**Not Met****Finding**

290-2-3-.21(1)(a) requires the Home to ensure that the Provider, every actual and potential Employee and Provisional Employee has a Satisfactory Records Check Determination before the individual is present at the Home while any child is present at the Home. It was determined based on a review of records and observation that an individual present in the home did not have evidence of a satisfactory fingerprint records check available nor a preliminary records check.

POI (Plan of Improvement)

The Home Provider will obtain the required satisfactory records check determination(s). The Home will ensure that the Provider, every actual and potential Employee and Provisional Employee has a Satisfactory Records Check Determination. The Provider, Employees, and Provisional Employees MUST have a Satisfactory Records Check Determination to reside in and be at the Home when a child is present for care.

Correction Deadline: 5/10/2017**Finding**

290-2-3-.21(1)(e) requires every Employee hired before January 1, 2014 must have either a satisfactory Preliminary Records Check Determination or a satisfactory Fingerprint Records Check Determination on file. If the Employee has only a satisfactory Preliminary Records Check, the Employee must obtain a Fingerprint Records Check Determination before January 1, 2017. It was determined based on a review of record that the helper did not have a satisfactory fingerprint records check determination on file before January 1, 2017.

POI (Plan of Improvement)

The Home Provider will ensure that every employee has a Satisfactory Determination as required by the Rules.

Correction Deadline: 5/10/2017

Finding

290-2-3-.07(5) requires the Home to maintain for the Provider and for any Employee with direct care responsibilities current evidence of successful completion of a biennial training program in cardiopulmonary resuscitation (CPR) and a triennial training program in first aid which have been offered by certified or licensed health care professionals and which dealt with emergency care for infants and children. The Provider shall attend ten clock hours of diverse training which is related to care of children and which is offered by an accredited college, university or vocational program or other Department approved source annually. Records of completion of such training programs shall be maintained in the Home by the Provider, as required by these rules. The annual ten clock hours of training shall be chosen from the following fields: (a) Child Development: including discipline, guidance, nutrition, injury control and safety; (b) Health: including sanitation, disease control, cleanliness, detection and disposition of illness; (c) Child Abuse and Neglect: including identification and reporting, and meeting the needs of abused and/or neglected children; and (d) Business Related Topics: including parental communication, recordkeeping, etc.; provided however that such business related training shall be limited to no more than two of the required ten clock hours of training. It was determined based on a review of records that the provider did not have evidence of the required ten hours of annual training completed for 2016. It was also determined based on a review of records that the provider did not have evidence of a current CPR and First Aid training completed.

POI (Plan of Improvement)

The Home will obtain the required CPR, first aid and annual training and will keep certificates, cards, or other proof of training on file. The Home will submit proof of training to the Department, if requested.

Correction Deadline: 6/9/2017

290-2-3-.07 Independent Contractors(CR) **Met**

Comment

No Independent contractors

290-2-3-.07 Other Staff Direct Contact with Children(CR) **Met**

Comment

No additional staff

290-2-3-.07 Students-in-Training(CR) **Met**

Comment

No Students-in-training

290-2-3-.07 Volunteers(CR) **Met**

Comment

No Volunteers

Staff:Child Ratios and Supervision

290-2-3-.07 Staff:Child Ratios(CR) **Met**

Comment

No children enrolled

290-2-3-.07 Supervision(CR) **Met**

Comment

No children enrolled