



**Bright from the Start Georgia Department of Early Care and Learning  
2 Martin Luther King Jr. Drive SE, 670 East Tower  
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 5/9/2017

**VisitType:** Monitoring Visit

**Arrival:** 8:45 AM

**Departure:** 11:00 AM

**FR-000013545**

**Duffy Holland, Bridget**

88 PHILADELPHIA DRIVE McDonough, GA 30253 Henry County  
(770) 914-8976 noahholland4@gmail.com

**Regional Consultant**

Kenyatta Wade

Phone: (770) 357-1953

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kenyatta.wade@dec.al.gov

**Mailing Address**

Same

<b>Compliance Zone Designation</b>		
05/09/2017	Monitoring Visit	Good Standing
10/25/2016	Licensing Study	Good Standing
03/28/2016	Monitoring Visit	Good Standing

**Compliance Zone Designation** - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

**Good Standing** - Program is demonstrating an acceptable level of performance in meeting the rules.

**Support** - Program performance is demonstrating a need for improvement in meeting rules.

**Deficient** - Program is not demonstrating an acceptable level of performance in meeting the rules.

**Ratios/License Capacity**

Age Ranges	Children Present	Child For Pay	CAPS	Not for Pay	Provider Children
Infant (0-11 mos)	0	0	0	0	0
1 & 2 Years	5	5	0	0	0
3 & 4 Years	5	4	0	1	0
School Age(5+) Years	0	0	0	0	0
<b>Total Under 13 Years</b>	10	9	0	1	0
<b>Total Under 18 Years</b>	10				

Children Present: 11

Total Children: 10

Caregivers/Helpers Present: 3

Total Caregivers/Helpers: 2

**More than 6 for pay**

6 for pay present & no-pay present does not have a notarized no-pay statement

**Comments**

The purpose of this visit is to conduct a monitoring visit.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

	<p><b>Reminder:</b> All employees of child care programs must be fingerprinted before <b>January 1, 2017</b>. For instructions and to submit records check applications online, please visit <a href="http://www.decalkoala.com">www.decalkoala.com</a>. You are encouraged not to wait and to complete the process as soon as possible.</p>
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O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

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Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@decal.ga.gov](mailto:CCSRefutations@decal.ga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

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Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

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Bridget Duffy Holland, Program Official

Date

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Kenyatta Wade, Consultant

Date



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### Findings Report

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The following information is associated with a Monitoring Visit:

### Activities and Equipment

**290-2-3-.19 Infant-Sleeping Safety Requirements(CR)**

**Not Met**

**Finding**

290-2-3-.19(1)(b) requires that cots and mats shall be provided for each child who is two (2) years of age or older and who is required to take a nap and for each child under the age of two years who can climb out of a crib or other equipment approved for infant sleep. It was determined that the home provider has 2 mats and parent provided blankets for the 10 children enrolled and present during the visit.

**POI (Plan of Improvement)**

The Home Provider will provide cots and mats for resting.

**Correction Deadline: 5/9/2017**

**290-2-3-.07 Swimming Pools & Water-related Activities(CR)**

**N/A**

**Comment**

No Swimming Activities Provided

### Children's Records

**290-2-3-.08 Children's Records**

**Met**

**Correction Deadline: 10/25/2016**

**Corrected on 5/9/2017**

**Previous citation was observed corrected**

**290-2-3-.08 Parental Authorization(CR)**

**Met**

**Comment**

Parent Authorizations Obtained/Completed

### Facility

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**290-2-3-.11 Physical Plant - Safe Environment(CR)** **Met**

**Correction Deadline: 11/24/2016**

**Corrected on 5/9/2017**

**Consultant observed fire drills complete from January 2017 to April 2017.**

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**290-2-3-.13 Physical Plant-Structural/Mechanical(CR)** **Met**

**Comment**

Home Clean, Free of Hazards

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**290-2-3-.13 Playgrounds(CR)** **Met**

**Correction Deadline: 11/4/2016**

**Corrected on 5/9/2017**

**Previous citation observed corrected.**

**Health and Hygiene**

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**290-2-3-.11 Children's Health and Hygiene(CR)** **Not Met**

**Finding**

290-2-3-.11(1)(k) requires children's hands to be washed with liquid soap and warm running water upon arrival, after outside play, before and after eating, touching food or animals, playing in water or sand, after toileting and diapering, contact with bodily fluids. It was determined that children's hands were not washed appropriately prior to receiving breakfast and upon arrival.

**POI (Plan of Improvement)**

The Home Provider will ensure children's hands are washed properly whenever required.

**Correction Deadline: 5/9/2017**

**Licensure**

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**290-2-3-.04 Application Requirements(CR)** **Not Met**

**Finding**

290-2-3-.04(1)(d) requires a person that provides care for more than six children for pay, as defined in the rules, to make application to the Department for a license to operate as a Child Care Learning Center. It was determined that the provider cares for nine children for pay and 1 for no pay

**POI (Plan of Improvement)**

The Home caring for more than six children shall reduce number of children in care to six. The Home will submit an application for a Child Care Learning Center and receive a license to operate from the Department before caring for more than six children for pay.

**Correction Deadline: 5/9/2017**

**Safety and Discipline**

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**290-2-3-.11 Discipline(CR)** **Met**

**Comment**

Observed-Discussion/Redirection

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**290-2-3-.11 Transportation(CR)** **Met**

**Comment**

Observed-Complete Documentation

**Staff Records**

**290-2-3-.21 Criminal Records Check(CR)**

**Not Met**

**Finding**

290-2-3-.21(1)(c) requires the Home maintain valid evidence of satisfactory criminal records check for the Provider and each Employee for the duration of their employment plus one year and to make such evidence immediately available to the Department upon request. It was determined that the provider did not have a CRC on file for a helper that started April 29, 2017.

**POI (Plan of Improvement)**

The Home will ensure that each employee has a satisfactory criminal records check for each Employee.

**Correction Deadline: 5/9/2017**

**Finding**

290-2-3-.21(1)(e) requires every Employee hired before January 1, 2014 must have either a satisfactory Preliminary Records Check Determination or a satisfactory Fingerprint Records Check Determination on file. If the Employee has only a satisfactory Preliminary Records Check, the Employee must obtain a Fingerprint Records Check Determination before January 1, 2017. It was determined that the provider did not have a satisfactory fingerprint clearance for spouse that resides in the home.

**POI (Plan of Improvement)**

The Home Provider will ensure that every employee has a Satisfactory Determination as required by the Rules.

**Correction Deadline: 5/9/2017**

**290-2-3-.07 Independent Contractors(CR)**

**Met**

**Comment**

No Independent contractors

**290-2-3-.07 Other Staff Direct Contact with Children(CR)**

**Technical Assistance**

**Technical Assistance**

The consultant observed a satisfactory records check in koala for an additional staff that stated April 2017 with an expiration date of May 31, 2021. Consultant discussed with provider ensuring that CRC's are kept on site at all times.

**290-2-3-.07 Staff Training**

**Met**

**Comment**

Health/Safety training reminder

**290-2-3-.07 Students-in-Training(CR)**

**Met**

**Comment**

No Students-in-training

**290-2-3-.07 Volunteers(CR)**

**Met**

**Comment**

No Volunteers

**Staff:Child Ratios and Supervision**

**Finding**

290-2-3-.07(7) requires the Home to ensure that the total number of Children unrelated to the provider in the Family Child Care Learning Home, for pay or not for pay, cannot exceed six children, except during two designated hours approved by the Department. It was determined that the provider cared for 10 children on this date.

**POI (Plan of Improvement)**

The Home will reduce the number of unrelated children, both for pay and not for pay, so that the total number of unrelated children in care does not exceed the number of children as specified in these rules.

**Correction Deadline: 5/19/2017****Comment**

Observed-Adequate Supervision