



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 5/9/2017 **VisitType:** Licensing Study **Arrival:** 8:30 AM **Departure:** 4:45 PM

CCLC-38193

D. Scott Hudgens, Jr. Early Education Center

5150 Sugarloaf Parkway Lawrenceville, GA 30043 Gwinnett County
 (678) 226-6510 rolson@gwinnettech.edu

Regional Consultant

Tamra Thomas
 Phone: (770) 405-7962
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 tamra.thomas@decal.ga.gov

Mailing Address
 Same

Joint with: Alva Huff

| Compliance Zone Designation | | | Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. |
|------------------------------------|------------------|---------------|--|
| 05/09/2017 | Licensing Study | Good Standing | |
| 11/09/2016 | Monitoring Visit | Good Standing | |
| 03/31/2016 | Monitoring Visit | Good Standing | |

| | |
|----------------------|---|
| Good Standing | - Program is demonstrating an acceptable level of performance in meeting the rules. |
| Support | - Program performance is demonstrating a need for improvement in meeting rules. |
| Deficient | - Program is not demonstrating an acceptable level of performance in meeting the rules. |

Ratios/License Capacity

| Building | Room | Age Group | Staff | Children | NC/C | Max 35 SF. | 35 SF. Comp. | Max 25 SF. | 25 SF. Comp. | Notes |
|---------------|------------|------------------------------------|-------|----------|------|------------|--------------|------------|--------------|------------------------|
| Main Building | A - 1.208 | | 0 | 0 | C | 21 | C | NA | NA | |
| Main Building | B - 1.207 | Infants and One Year Olds | 3 | 7 | C | 19 | C | NA | NA | Floor Play |
| Main Building | E - 1.226 | Two Year Olds and Three Year Olds | 2 | 11 | C | 17 | C | NA | NA | Outside |
| Main Building | F - 1.222 | One Year Olds and Two Year Olds | 0 | 10 | NC | 15 | C | NA | NA | Outside |
| Main Building | G - 1.220 | One Year Olds | 2 | 9 | C | 14 | C | NA | NA | Transitioning, Outside |
| Main Building | H - 1.216 | Two Year Olds and Three Year Olds | 3 | 8 | C | 19 | C | NA | NA | Transitioning |
| Main Building | I - Piazza | | 0 | 0 | C | 24 | C | NA | NA | |
| Main Building | J - 2.109 | Two Year Olds | 0 | 17 | NC | 29 | C | NA | NA | Transitioning, Centers |
| Main Building | K - 2.113 | Three Year Olds and Four Year Olds | 2 | 7 | C | 27 | C | NA | NA | Transitioning |
| Main Building | L - 2.115 | Three Year Olds | 3 | 13 | C | 27 | C | NA | NA | Circle Time |
| Main Building | M - 2.119 | Three Year Olds | 2 | 15 | C | 29 | C | NA | NA | Centers |
| Main Building | N - Piazza | | 0 | 0 | C | 24 | C | NA | NA | |
| Main Building | O - 2.129 | PreK | 3 | 19 | C | 27 | C | NA | NA | Circle Time |

| | | | | | | | | | | | |
|---------------------------------|-----------|-----------------|---|----|---------------------------------|----|---|----|----|-------------------------------|--|
| Main Building | P - 2.133 | PreK | 2 | 22 | C | 27 | C | NA | NA | Centers | |
| Main Building | Q- 2.135 | PreK | 3 | 21 | C | 27 | C | NA | NA | Outside | |
| Main Building | R- 2.139 | Three Year Olds | 3 | 17 | C | 33 | C | NA | NA | Centers | |
| Total Capacity @35 sq. ft.: 379 | | | | | Total Capacity @25 sq. ft.: 0 | | | | | | |
| Total # Children this Date: 176 | | | | | Total Capacity @35 sq. ft.: 379 | | | | | Total Capacity @25 sq. ft.: 0 | |


| Building | Playground | Playground Occupancy | Playground Compliance |
|---------------|------------|----------------------|-----------------------|
| Main Building | A- Infants | 13 | C |
| Main Building | B- Pre-k | 105 | C |
| Main Building | C- Toddler | 51 | C |

Comments

The purpose of the visit was to conduct a Licensing Study.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.



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 Raises the Bar in Child Care
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O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decals.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decals.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

REBECCA OLSON, Program Official

Date

Tamra Thomas, Consultant

Date

Alva Huff, Consultant

Date



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Findings Report

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

No Swimming Activities Provided

Facility

591-1-1-.06 Bathrooms

Met

Comment

Observation-Clean and Well Maintained

591-1-1-.25 Physical Plant - Safe Environment(CR)

Technical Assistance

Technical Assistance

Discussed with the Director to ensure all outlets in use are inaccessible to the children, and ensure all unused outlets are cover

Correction Deadline: 5/9/2017

591-1-1-.26 Playgrounds(CR)

Not Met

Finding

591-1-1-.26(8) requires the playground to be kept clean, free of litter and hazards. It was determined based on observation in the outdoor play area the following:

A black water hose was accessible to the children located in a pot on the Preschool.

The picnic bench located by the trike storage unit has an area that is splintering.

Vines are growing throughout the lower fence areas on the playground

There is an Protruding Nail in the middle wood landscaping track on the Preschool playground

POI (Plan of Improvement)

To ensure the cleanliness, sanitation and safety of the playground, the center will ensure hazards are are removed and repaired on the playground.

Correction Deadline: 5/9/2017

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Observed-Proper Diapering

591-1-1-.17 Hygiene(CR)

Met

Comment

Observed-Proper Hand Washing Throughout

591-1-1-.20 Medications(CR)

Met

Comment

Observed-Complete Documentation

Safety

591-1-1-.11 Discipline(CR)

Met

Comment

Observed-Positive Learning Environment

591-1-1-.13 Field Trips(CR)

Met

Comment

Discussed walking Field Trips with Director on this date to ensure proper head counts are conducted.

591-1-1-.36 Transportation(CR)

Met

Comment

No Routine Transportation Provided

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Comment

Correct number of mats; disinfecting discussed

Staff Records

591-1-1-.09 Criminal Records Check(CR)

Met

Comment

Criminal Records Check complete

591-1-1-.14 First Aid & CPR

Met

Comment

Observed-50% Certified First Aid & CPR

591-1-1-.33 Staff Training

Not Met

Technical Assistance

Discussed Staff Training requirement with the Director for all staff.

Technical Assistance

Staff hired October 3, 2017, November 8, 2016 and January 3, 2017 did not receive Health and Safety Orientation within 90 days of hire. The Director was aware of the timeline for staff to obtain the new Health and Safety Orientation.

Correction Deadline: 6/8/2017

Finding

591-1-1-.33(3) requires all staff who provide any direct care to children, except independent contractors, Students-in-Training and volunteers, to obtain ten (10) clock hours of training or instruction in child care issues from an accredited school or Department-approved source. It was determined based on review of records nine staff did not obtain annual ten (10) hours of training for 2016.

POI (Plan of Improvement)

The center will plan and schedule training and follow up to ensure that direct care staff complete the required training.

Correction Deadline: 6/8/2017

591-1-1-.31 Staff(CR)

Met

Comment

Lead staff education requirements

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Technical Assistance

Technical Assistance

Discussed with the Director to ensure Ratios are maintained in the Messy Room during Center Time in all Preschool and Pre-K classrooms, as they move between classrooms.

591-1-1-.32 Supervision(CR)

Technical Assistance

Technical Assistance

Discussed with Director to ensure during the use of the Messy Room during Center Time all Preschool and Pre-K classrooms are closely Supervised. Teacher are providing proper Supervision.