



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 5/9/2017 **VisitType:** Licensing Study **Arrival:** 10:00 AM **Departure:** 1:45 PM

CCLC-29135

Crossroads Christian Academy

4805 Tilly Mill Road Dunwoody, GA 30360 DeKalb County
 (770) 457-8963 jamie.moore@crossroadsdunwoody.org

Regional Consultant

Mechelle Bethea
 Phone: (404) 989-8310
 Fax: (470) 237-0648
 mechelle.bethea@decal.ga.gov

Mailing Address
 Same

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
05/09/2017	Licensing Study	Good Standing	
12/06/2016	Monitoring Visit	Good Standing	
04/14/2016	Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	1L	One Year Olds and Two Year Olds	2	11	C	18	C	NA	NA	Story
Main	1R	Three Year Olds	2	15	C	18	C	NA	NA	Story,Lunch
Main	2L	Two Year Olds	1	6	C	8	C	NA	NA	Lunch
Main	2R	Two Year Olds	2	6	C	9	C	NA	NA	Lunch
Main	3L	Infants and One Year Olds	3	6	C	17	C	NA	NA	Nap,Floor Play
Main	3R	One Year Olds	1	5	C	7	C	NA	NA	Free Play,Diapering
Main	Prek left side		0	0	C	6	C	NA	NA	Not In Use
Main	PreK right side	PreK	2	9	C	18	C	NA	NA	Lunch
Total Capacity @35 sq. ft.: 101					Total Capacity @25 sq. ft.: 0					
Total # Children this Date: 58					Total Capacity @25 sq. ft.: 0					

Building	Playground	Playground Occupancy	Playground Compliance
Main	Infant/Toddler	5	C
Main	Main	37	C

Comments

Plan of Improvement: Developed This Date 05/09/2017

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.



Sign up Today!

www.qualityrated.dec.ga.gov

Any Licensed Program Eligible to Participate

Free Approved Training

Free Technical Assistance

Eligible for \$1,000 Materials Mini Grant

1, 2, 3 Star Rated Programs Receive Bonus Packages

Great Marketing Tool

Raises the Bar in Child Care

For More Information:

Email: QualityRated@dec.ga.gov or Call: 855-800-7747

O.C.G.A. Section 42.1.12(j)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Jamie Moore, Program Official

Date

Mechelle Bethea, Consultant

Date



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Findings Report

Date: 5/9/2017 **VisitType:** Licensing Study **Arrival:** 10:00 AM **Departure:** 1:45 PM

CCLC-29135

Crossroads Christian Academy

4805 Tilly Mill Road Dunwoody, GA 30360 DeKalb County
(770) 457-8963 jamie.moore@crossroadsdunwoody.org

Mailing Address
Same

Regional Consultant

Mechelle Bethea

Phone: (404) 989-8310
Fax: (470) 237-0648
mechelle.bethea@dec.al.ga.gov

The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.03 Activities

Technical Assistance

Technical Assistance

591-1-1-.03(2) - Discussed lesson plan requirements with director.

Correction Deadline: 5/9/2017

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

No Swimming Activities Provided

Facility

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Correction Deadline: 12/6/2016

Corrected on 5/9/2017

.25(13) - This citation was observed to be corrected. Consultant observed hazards to be inaccessible to children on this date.

591-1-1-.26 Playgrounds(CR)

Met

Comment

Discussed-Fluff/Redistribute Surface

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Observed-Proper Diapering

591-1-1-.17 Hygiene(CR)	Met
--------------------------------	------------

Comment

Observed-Staff Remind Children Wash Hand

591-1-1-.20 Medications(CR)	Met
------------------------------------	------------

Comment

Observed-Complete Documentation

Safety

591-1-1-.11 Discipline(CR)	Met
-----------------------------------	------------

Comment

Observed-Discussion/Redirection

591-1-1-.13 Field Trips(CR)	Met
------------------------------------	------------

Comment

No Field Trips at This Time

591-1-1-.36 Transportation(CR)	Met
---------------------------------------	------------

Comment

No Routine Transportation Provided

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)	Met
---	------------

Comment

Discussed-SIDS/Infant Sleeping Position

Staff Records

Records Reviewed: 18

Records with Missing/Incomplete Components: 1
--

Staff # 8

Not Met

Date of Hire: 08/12/2013

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

591-1-1-.09 Criminal Records Check(CR)	Met
---	------------

Comment

Criminal Records Check complete

591-1-1-.33 Staff Training	Not Met
-----------------------------------	----------------

Finding

591-1-1-.33(5) requires ten clock hours of annual training for supervisory and caregiver Staff, except for independent contractors, Students-in-Training and volunteers, in the subjects of early childhood education, child development or subjects related to the position. It was determined based on consultant's review of records that one employee completed eight of ten required training hours for 2016.

POI (Plan of Improvement)

The center will plan and schedule the required 10 hours of ongoing training each year and follow up to ensure the training is completed.

Correction Deadline: 6/8/2017

Recited on 5/9/2017

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)	Met
--	------------

Comment

Observed-Appropriate Staff:Child Ratios

591-1-1-.32 Supervision(CR)	Met
------------------------------------	------------

Comment

Observed-Adequate Supervision