



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 5/8/2019

**VisitType:** POI Follow Up

**Arrival:** 3:00 PM

**Departure:** 4:30 PM

**CCLC-3408**

**Twinkle Kiddle Nursery & Prekindergarten**

312 Alice Avenue Albany, GA 31701 Dougherty County  
 (229) 439-8116 cedric.jackson31@yahoo.com

**Regional Consultant**

Allison Morrison  
 Phone: (770) 357-5092  
 Fax: (770) 357-5093  
 rukiya.thomas@dec.al.ga.gov

**Mailing Address**

P.O Box 4957  
 Albany, GA 31706

**Quality Rated:** No

| <b>Compliance Zone Designation</b> |                  |               | <b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. |
|------------------------------------|------------------|---------------|--|
| 05/08/2019                         | POI Follow Up    | Good Standing |  |
| 03/20/2019                         | Monitoring Visit | Good Standing |  |
| 11/14/2018                         | Licensing Study  | Good Standing |  |

**Good Standing** - Program is demonstrating an acceptable level of performance in meeting the rules.  
**Support** - Program performance is demonstrating a need for improvement in meeting rules.  
**Deficient** - Program is not demonstrating an acceptable level of performance in meeting the rules.

**Ratios/License Capacity**

| Building                       | Room                               | Age Group                 | Staff                          | Children | NC/C                           | Max 35 SF.                     | 35 SF. Comp.                   | Max 25 SF. | 25 SF. Comp. | Notes                     |
|--------------------------------|------------------------------------|---------------------------|--------------------------------|----------|--------------------------------|--------------------------------|--------------------------------|------------|--------------|---------------------------|
| Main                           | C (Back Area Toddlers)             | Three Year Olds           | 1                              | 8        | C                              | 22                             | C                              | NA         | NA           | Nap                       |
| Main                           | Class Room B (Front Area 3 yrs. +) | Six Year Olds and Over    | 1                              | 2        | C                              | 14                             | C                              | 20         | C            | Snack                     |
| Main                           | Right A-Infants                    | Infants and One Year Olds | 1                              | 6        | C                              | 22                             | C                              | NA         | NA           | Snack, Transitioning, Nap |
|                                |                                    |                           |                                |          | Total Capacity @35 sq. ft.: 58 |                                | Total Capacity @25 sq. ft.: 64 |            |              |                           |
| Total # Children this Date: 16 |                                    |                           | Total Capacity @35 sq. ft.: 58 |          |                                | Total Capacity @25 sq. ft.: 64 |                                |            |              |                           |

| Building | Playground | Playground Occupancy | Playground Compliance |
|----------|------------|----------------------|-----------------------|
| Main     | Playground | 38                   | C                     |

**Comments**

Plan of Improvement: To Be Submitted 05/23/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

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#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@decal.ga.gov](mailto:CCSRefutations@decal.ga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

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Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



#### Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@decal.ga.gov](mailto:qualityrated@decal.ga.gov)

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Cedric Jackson, Program Official

Date

Allison Morrison, Consultant

Date



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### Findings Report

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The following information is associated with a POI Follow Up:

|                           |
|---------------------------|
| <b>Children's Records</b> |
|---------------------------|

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591-1-1-.08 Children's Records

Met

Correction Deadline: 3/20/2019

Corrected on 5/8/2019

.08(1) - The previous citation was observed to be corrected.

|                      |
|----------------------|
| <b>Staff Records</b> |
|----------------------|

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591-1-1-.14 First Aid & CPR

Met

Correction Deadline: 4/3/2019

Corrected on 5/8/2019

.14(1) - The consultant observed CPR and first aid training on file for the director.

Correction Deadline: 4/3/2019

Corrected on 5/8/2019

.14(2) - The consultant observed CPR and first aid training for all staff present.

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591-1-1-.33 Staff Training

Defer

Defer

591-1-1-.33(6)-Staff training for 2019 will not be reviewed until 2020.

Correction Deadline: 12/31/2019

**Finding**

591-1-1-.31(2)(b)2.requires teachers and lead caregivers to meet minimum academic requirement and qualifying experience at the time of employment. It was determined based on a review of staff files that all staff did not meet the academic requirements for lead teacher.

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**Correction Deadline: 5/31/2019**

**Recited on 5/8/2019**

**Staffing and Supervision**

**Finding**

591-1-1-.32(7) requires that children be supervised at all times and that the persons supervising in the child care area be alert, able to respond promptly to the needs and actions of the children being supervised, as well as the actions of the chaperones and Students-in-Training, and provide timely attention to the children's actions and needs. It was determined based on observation It was determined based on observation that one staff was observed to be supervising classroom B and C. The staff was further observed to answer the door and leave the classroom to prepare snacks.

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**Correction Deadline: 5/10/2019**

**Recited on 5/8/2019**