



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 5/1/2018 **VisitType:** Monitoring Visit **Arrival:** 11:00 AM **Departure:** 2:30 PM

CCLC-22078

Bee Happy Daycare

603 N. Hutchinson Avenue Adel, GA 31620 Cook County
 (229) 896-5345 beehappydaycare@windstream.net

Regional Consultant

Jackqueline Frederick

Phone: (229) 386-3247

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jackqueline.frederick@decal.ga.gov

Mailing Address

P. O. Box 921
 Adel, GA 31620

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
05/01/2018	Monitoring Visit	Good Standing	
10/18/2017	Licensing Study	Good Standing	
03/30/2017	Monitoring Visit	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Rm A	Infants	1	4	C	16	C	NA	NA	Floor Play
Main	Rm B	One Year Olds and Two Year Olds	2	14	C	19	C	NA	NA	Free Play,TV
Main	Rm C	Three Year Olds and Four Year Olds	1	9	C	14	C	NA	NA	Circle Time
Main	Rm D-3-4 yrs		0	0	C	18	C	NA	NA	
Main	Rm E-5-10 yrs		0	0	C	14	C	NA	NA	Not In Use

Total Capacity @35 sq. ft.: 81

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 27

Total Capacity @35 sq. ft.: 81

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground 1	96	C

Comments

The purpose of today's visit is to conduct a monitoring visit.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS). Sign up for Quality Rated by June 30, 2018 in order to be eligible to receive a bonus package.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov

Linda Williams, Program Official

Date

Jackqueline Frederick, Consultant

Date



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Findings Report

Date: 5/1/2018 **VisitType:** Monitoring Visit

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Not Met

Finding

Previously Cited: 591-1-1-.12(2)(a) requires that equipment and furniture be free from hazardous conditions such as, but not limited to, sharp rough edges or toxic paint. It was determined by observation that three wooden kitchen play sets were each missing the plastic sink. In addition the kitchen play set on the far left by the door had a hole in the back exposing the children to a potential entrapment and scratching hazard and the kitchen play set on the far right had the doors removed but the hinges were still on the set exposing the children to a potential scratching hazard.

591-1-1-.12(2) requires that all equipment and furniture be free from hazardous conditions such as, but not limited to, sharp rough edges or toxic paint; and be kept clean. It was determined by observation that the kitchen play set on the far left by the door had a hole in the back exposing the children to a potential entrapment and scratching hazard and the kitchen play set on the far right had the doors removed but the hinges were still on the set exposing the children to a potential scratching hazard.

POI (Plan of Improvement)

Previously Cited: The center director will develop/implement a system for informing center staff about identification of hazards and what to do when a hazard is identified. the director will repair or replace the hazardous items.

The Center will ensure that equipment and furniture are used by the age-appropriate group of children.

Correction Deadline: 5/11/2018

Recited on 5/1/2018

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.06 Bathrooms**Met****Comment**

Please secure cleaning tools (i.e., broom, plunger) out of reach of children.

591-1-1-.19 License Capacity(CR)**Met****Comment**

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Not Met****Finding**

591-1-1-.25(3) requires that the Center and surrounding premises be clean, free of debris and in good repair. It was determined by observation that eight ceiling tiles in Room D were stained and two tiles had what appeared to be mold. In addition the following was observed:

- 1) In Classroom D contained a heavily soiled couch with exposed cushions and was not clean and in good repair as required.
- 2) The window on the left of the center's front entrance was observed to have cracks extending from the top to the base of the window, from left to right the width between the cracks were measured to be approximately fifteen inches wide.
- 3) A hanging cord was observed in Classroom A., near the rear door.

POI (Plan of Improvement)

To ensure the cleanliness, sanitation and safety of the environment, the center will remove, repair and maintain the ceiling tiles and blinds. The center will also clean, repair and or remove the soiled couch from the center.

The center will ensure that the broken window is repaired/ replaced, so as not to cause potential physical harm to anyone entering or exiting the facility.

Correction Deadline: 5/25/2018

Recited on 5/1/2018

Finding

591-1-1-.25(8) requires protective caps on all unused electrical outlets within children's reach and requires that electrical outlets in use be made inaccessible to children. It was determined based on observation that outlets in classroom A and D were not covered as required.

POI (Plan of Improvement)

The Center will train Staff to check outlets and replace protective caps when needed and identify and monitor how outlets in use are inaccessible to children.

Correction Deadline: 5/1/2018

591-1-1-.26 Playgrounds(CR)**Not Met****Finding**

591-1-1-.26(4) requires that playgrounds be protected from traffic or other hazards by a (4) four foot high fence or other barrier approved by this Department. Fencing material shall not present a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route. Fence gates shall be kept closed except when persons are entering or exiting the area. It was determined by observation and measurement that:

- The fence on the right hand side by the building only measured 41 inches, fencing by the trees only measured 42 inches, and the fencing on the left hand side behind the wooden bench only measured 44 inches and not the required 48 inches.
 - The rail at the top of the fence was detached from the post and has sharp edges exposing children to a scratching hazard.
 - 19 bolts were observed on the fencing to be longer than the required two thread length.
- Additionally, the gate nearest on the left side of the playground was observed to have a very sharp broken metal edge at it's base.

POI (Plan of Improvement)

The Center will repair and maintain the fence to ensure it remains at least 4 feet high. The Center will cut the bolts back to two threads or less. The Center will train Staff to identify and report any fence hazards and to keep the fence gates closed when not in use.

Correction Deadline: 5/18/2018

Recited on 5/1/2018

Finding

Previously Cited: 591-1-1-.26(8) requires the playground to be kept clean, free of litter and hazards. it was determined by observation that the metal siding on the back of the building on the playground was rusted and cracked exposing a potential scratching hazard.

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. requires the playground to be kept clean, free of litter and hazards. it was determined by observation that the metal siding on the back of the building on the playground was rusted and cracked exposing a potential scratching hazard.

POI (Plan of Improvement)

Previously Cited: To ensure the cleanliness, sanitation and safety of the playground, the center will repair and maintain the metal siding on the building.

The Center will remove any litter and fix or remove hazards from the playground and will routinely monitor the playground and remove litter and hazards.

Correction Deadline: 5/18/2018

Recited on 5/1/2018

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)

Not Met

Finding

591-1-1-.17(5) requires that drinking fountains are safe, kept clean, have regulated pressure, not be mounted on sinks used for diaper changing, and have an angle jet with an orifice guard above the rim. Single-service drinking cups shall be provided when appropriate drinking fountains are not available, and cups shall be discarded after each use unless the cups are sanitized in a dishwasher between each use. It was determined based on consultant's observation that disposable cups labeled with children's names on them were observed in Classroom D, which is used for after school students.

POI (Plan of Improvement)

The Center will check drinking fountains regularly to ensure they meet the requirements. When drinking fountains are not available, the Center will provide single-service drinking cups and throw them away after each use or use cups that are sanitized in a dishwasher between each use.

Correction Deadline: 5/1/2018

Finding

591-1-1-.17(8) requires staff to wash their hands with liquid soap and warm running water upon arrival for the day, when moving from one child care group to another, upon re-entering the child care area after outside play, before and after diapering each child, dispensing medication, applying topical medications, handling and preparing food, eating, drinking, preparing bottles, feeding each child, assisting children with eating and drinking, after toileting or assisting children with toileting, using tobacco products, handling garbage and organic waste, touching animals or pets, handling bodily fluids and after contamination by any means. It was determined based consultant's observation that a staff member in Classroom A failed to wash their hands after cleaning a child's nose and before handling another child.

POI (Plan of Improvement)

The Center will ensure liquid soap and warm running water are available for handwashing, train Staff on the handwashing requirements, review the requirements with Staff periodically, and monitor handwashing.

Correction Deadline: 5/1/2018

591-1-1-.20 Medications(CR)

Met

Comment

Per director the center does not dispense medication.

Safety

591-1-1-.11 Discipline(CR)

Met

Comment

Age-appropriate discussion and/or redirection observed.

591-1-1-.36 Transportation(CR)

Met

Comment

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Not Met

Finding

591-1-1-.30(1)(b)1 requires that cots and mats are of sound construction and of sufficient size to accommodate comfortably the size and weight of the child; and that mats are in good repair, washable, covered with a waterproof material and at least two inches (2") thick. It was determined based on observation that seven mats used for sleeping in Classroom C were observed not to be 2 inches thick as required.

POI (Plan of Improvement)

The Center will ensure that cots and mats are of sound construction and of sufficient size to accommodate the size and weight of the child and mats are in good repair, washable, covered with a waterproof material and is at least two inches thick. Per director mats will be replaced with cots, once they are cleaned and sanitized.

Correction Deadline: 5/1/2018

Staff Records

Records Reviewed: 6

Records with Missing/Incomplete Components: 6

Staff # 1

Not Met

Date of Hire: 04/23/2007

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate,.33(5)-10 Hrs. Annual Training

Staff # 2

Not Met

Date of Hire: 08/05/2013

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate,.33(5)-10 Hrs. Annual Training

Staff # 3

Not Met

Date of Hire: 11/04/2011

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate,.33(5)-10 Hrs. Annual Training

Staff # 4 Not Met

Date of Hire: 09/01/2016

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate,.33(5)-10 Hrs. Annual Training

Staff # 5 Not Met

Date of Hire: 04/23/2007

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate,.33(5)-10 Hrs. Annual Training

Staff # 6 Not Met

Date of Hire: 07/14/2009

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate,.33(5)-10 Hrs. Annual Training

591-1-1-.09 Criminal Records Check(CR)

Met

Comment

Criminal records checks were observed to be complete.

591-1-1-.33 Staff Training

Not Met

Finding

591-1-1-.33(3) requires each staff member with direct care responsibilities to complete health and safety training at the time of employment that will count toward required annual training: Staff employed prior to September 30, 2016 will complete the training by December 29, 2016 and Staff employed after September 30, 2016 will complete the health and safety training within the first 90 days of employment. It was determined based on observation of records that six staff members did not complete the Health and Safety Orientation Training as required.

POI (Plan of Improvement)

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates.

Correction Deadline: 5/18/2018

Recited on 5/1/2018

Finding

591-1-1-.33(6) requires, in the first year of employment and then by calendar year thereafter, all supervisory and caregiver Personnel, except independent contractors, Students-in-Training and volunteers to attend ten (10) clock hours of training which is task-focused in early childhood education or child development or subjects relating to job assignment and is offered by an accredited college, university or vocational program or other Department-approved source. It was determined based a review of records that six staff members only acquired 7.5 of their required 10 hour annual training hours for the year 2017.

POI (Plan of Improvement)

The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

Correction Deadline: 12/31/2018

Recited on 5/1/2018

Finding

Previously Cited: 591-1-1.31(2)(b) requires teachers/lead caregivers to meet minimum qualifications. It was determined based on a review of staff records that five employees do not have the required credentials to meet the minimum qualifications.

591-1-1-.31(2)(b)2. requires teachers and lead caregivers to meet minimum academic requirements and qualifying experience at the time of employment. It was determined five employees do not meet minimum standards for teacher qualification.

POI (Plan of Improvement)

Previously Cited: The Center will ensure that teachers/lead caregivers meet minimum qualifications.

A teacher/lead caregiver will be hired that meets the minimum academic requirements and qualifying work experience.

Correction Deadline: 6/1/2018

Recited on 5/1/2018

Staffing and Supervision	
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591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Met****Comment**

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)**Met****Comment**

Adequate supervision observed on this date.