



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 4/30/2018    **VisitType:** Complaint Investigation Follow Up    **Arrival:** 2:30 PM    **Departure:** 5:20 PM

**CCLC-37186**

**Children's Academy of Kennesaw**

3920 Jiles Way Kennesaw, GA 30144 Cobb County  
 (770) 429-5700 mrjehbaldwin@gmail.com

**Regional Consultant**

Alison Benson

Phone: (866) 369-6921

Fax: (866) 370-1204

alison.benson@dec.al.gov

**Mailing Address**  
 Same

**Quality Rated:** ★

<u>Compliance Zone Designation</u>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
04/30/2018	Complaint Investigation Follow Up	Good Standing	
04/05/2018	Complaint Closure	Good Standing	
03/23/2018	Complaint Investigation & Monitoring Visit	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A Left Front	Infants and One Year Olds	2	11	C	22	C	NA	NA	Nap, Floor Play
Main	B Left 2nd Right	One Year Olds	1	8	C	17	C	NA	NA	Outside
Main	C Left 1st right	Two Year Olds	2	12	C	19	C	NA	NA	Free Play
Main	D Middle	Six Year Olds and Over	1	6	C	23	C	NA	NA	Outside
Main	E 2nd Right	Four Year Olds	1	8	C	38	C	NA	NA	Outside
Main	F 1st Right	Three Year Olds and Four Year Olds	2	18	C	29	C	NA	NA	Free Play

Total Capacity @35 sq. ft.: 148

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 63

Total Capacity @35 sq. ft.: 148

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	PG left front	39	C
Main	PG left rear	56	C
Main	PG Patio	10	C
Main	PG Right	62	C

**Comments**

Consultant requested to view all Criminal Record checks for employees hired after last visit. Director stated that there have been no new hires since last visit.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



**Reminder:** All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit [www.decalkoala.com](http://www.decalkoala.com). You are encouraged not to wait and to complete the process as soon as possible.

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

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**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@decals.ga.gov](mailto:CCSRefutations@decals.ga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decals.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

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Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



**Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS). Sign up for Quality Rated by June 30, 2018 in order to be eligible to receive a bonus package.

Get started today! Sign up by completing a short online application: <https://qualityrated.decals.ga.gov/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@decals.ga.gov](mailto:qualityrated@decals.ga.gov)

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Michelle Provost, Program Official

Date

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Alison Benson, Consultant

Date



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### Summary Report

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The following information is associated with a Complaint Investigation Follow Up:

#### Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Correction Deadline: 4/6/2018

Corrected on 4/30/2018

.12(8) - The director and owner have been made aware of this and have assured the consultant this will not continue to happen.

#### Facility

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Correction Deadline: 4/6/2018

Corrected on 4/30/2018

.25(13) - No hazards were observed on this date.

Correction Deadline: 4/5/2018

Corrected on 4/30/2018

.25(3) - This was repaired the same in which it was first observed. Further, no further issues were observed on this date.

591-1-1-.26 Playgrounds(CR)

Defer

Correction Deadline: 4/6/2018

Corrected on 4/30/2018

.26(4) - This has been worked on since last visit and the owner will continue to ensure that this has been completely repaired.

Defer

591-1-1-.26(8)- Mulch was observed and will begin to be spread today. There was a delay due to weather.

**POI (Plan of Improvement)**

The Center will add additional resilient surfacing to the fall zones where needed and check daily, adding resilient surfacing as needed to maintain adequate resiliency.

**Correction Deadline: 4/6/2018**

**Correction Deadline: 4/6/2018**

**Corrected on 4/30/2018**

**.26(9) - This play area has been kept closed until repairs have been completed.**

**Safety**

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**591-1-1-.11 Discipline(CR)**

**Met**

**Correction Deadline: 4/6/2018**

**Corrected on 4/30/2018**

**.11(2) - This person is no longer employed at the facility.**

**Sleeping & Resting Equipment**

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**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**

**Met**

**Correction Deadline: 4/6/2018**

**Corrected on 4/30/2018**

**.30(4) - This has been corrected.**

**Staff Records**

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**591-1-1-.09 Criminal Records Check(CR)**

**Met**

**Correction Deadline: 3/26/2018**

**Corrected on 4/30/2018**

**.09(1)(d) - A satisfactory fingerprint determination was observed for this employee.**

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**591-1-1-.33 Staff Training**

**Met**

**Correction Deadline: 4/6/2018**

**Corrected on 4/30/2018**

**.33(3) - Health and Safety orientation was observed for all missing employees.**