



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 4/28/2017 **VisitType:** MV POI Follow Up **Arrival:** 10:00 AM **Departure:** 12:15 PM

CCLC-36648

Gifted Hands Learning Tree Academy

2404 US Hwy 80 Garden City, GA 31408 Chatham County
 (912) 239-6767 giftedhandslearningtreeacademy@gmail.com

Regional Consultant

Stacey Foston
 Phone: (706) 806-0407
 Fax: (706) 806-0406
 stacey.foston@dec.al.gov

Mailing Address
 Same

Joint with: Paula Jones

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
04/28/2017	MV POI Follow Up	Good Standing	
11/14/2016	Licensing Study	Deficient	
04/15/2016	Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A	Infants and One Year Olds	2	8	C	9	C	NA	NA	Outside, Transitioning
Main	B		0	0	C	7	C	NA	NA	
Main	C	Three Year Olds	1	8	C	9	C	NA	NA	Outside, Transitioning
Main	D	Three Year Olds	1	4	C	6	C	NA	NA	Outside, Transitioning
Total Capacity @35 sq. ft.: 25					Total Capacity @25 sq. ft.: 0		Building capacity limited by Insufficient Toilets/Sinks			
Total # Children this Date: 20			Total Capacity @35 sq. ft.: 25		Total Capacity @25 sq. ft.: 0					

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground A	9	C
Main	Playground B	48	C

Comments

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.



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O.C.G.A. Section 42.1.12(j)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

LaTosha Brown, Program Official

Date

Stacey Foston, Consultant

Date

Paula Jones, Consultant

Date



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Findings Report

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The following information is associated with a MV POI Follow Up:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Technical Assistance

Technical Assistance

591-1-1-.12 - Discussed with director about securing the kitchen set to the wall in the infant room. The director removed the kitchen set until it is able to be secured. Also talked with the director about placing a filler in between the wooden slates on the two tables in the front room. The filler between the slates is separating and could be a potential hazard.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

No Swimming Activities Provided

Facility

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

Observation-No Hazards Accessible

591-1-1-.26 Playgrounds(CR)

Technical Assistance

Technical Assistance

591-1-1-.26 - The center is in the process of having the fence repainted. A small section of chipping paint was observed on the lower right fence. The director will ensure that the children do not have access to any chipping paint until the fence is completely painted.

Correction Deadline: 11/18/2016

Corrected on 4/28/2017

.26(6) - The previous citation has been corrected. The center has removed the previously cited equipment.

Correction Deadline: 11/18/2016

Corrected on 4/28/2017

.26(8) - The previous citation has been corrected. The center has covered the exposed tarp in the sand box.

Food Service

591-1-1-.15 Food Service & Nutrition

Met

Correction Deadline: 11/18/2016

Corrected on 4/28/2017

.15(5) - The previous citation has been corrected. The consultant observed the current menu posted as required.

591-1-1-.18 Kitchen Operations

Met

Correction Deadline: 11/14/2016

Corrected on 4/28/2017

.18(5) - Food was observed to be stored as required.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Observed-Proper Diapering

591-1-1-.17 Hygiene(CR)

Met

Comment

Observed-Proper Hand Washing Throughout

591-1-1-.20 Medications(CR)

Met

Comment

the director stated that the center does not dispense medication.

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures

Met

Correction Deadline: 12/1/2016

Corrected on 4/28/2017

.21(3) - The previous citation has been corrected. Observed documentation of drills.

Safety

591-1-1-.11 Discipline(CR)

Met

Comment

Observed-Discussion/Redirection

591-1-1-.13 Field Trips(CR)

Met

Comment

No Field Trips at This Time

591-1-1-.36 Transportation(CR)

Met

Comment

No Routine Transportation Provided

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Correction Deadline: 11/15/2016

Corrected on 4/28/2017

.30(1)(a)1 - The previous citation has been corrected. The cribs were observed to be in good condition.

Staff Records

591-1-1-.09 Criminal Records Check(CR)

Met

Correction Deadline: 11/15/2016

Corrected on 4/28/2017

.09(1)(c) - The previous citation has been corrected. Criminal record checks observed to be complete for all staff.

591-1-1-.14 First Aid & CPR

Met

Correction Deadline: 11/15/2016

Corrected on 4/28/2017

.14(1) - The previous citation has been corrected. Observed documentation that the director and 50% of the staff has CPR and first aid training.

Correction Deadline: 5/18/2016

Corrected on 4/28/2017

.14(1)(a) - The previous citation has been corrected. Observed documentation that the director has CPR and first aid training.

591-1-1-.33 Staff Training

Met

Correction Deadline: 11/15/2016

Corrected on 4/28/2017

.33(1)(a)-(l) - The previous citation has been corrected.

Correction Deadline: 11/15/2016

Corrected on 4/28/2017

.33(4) - The previous citation has been corrected. Observed documentation of training.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Observed-Appropriate Staff:Child Ratios

591-1-1-.32 Supervision(CR)

Met

Comment

Observed-Adequate Supervision