



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 4/20/2017 **VisitType:** Licensing Study **Arrival:** 8:50 AM **Departure:** 1:25 PM

CCLC-30521

Chaya Mushka Children's House

5065 High Point Road Atlanta, GA 30342 Fulton County
 (404) 843-9582 office@chayamushka.org

Regional Consultant

Shannon Curtis
 Phone: (770) 342-7802
 Fax: (678) 891-5904
 shannon.curtis@dec.al.ga.gov

Mailing Address
 Same

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.
04/20/2017	Licensing Study	Good Standing	
10/05/2016	Monitoring Visit	Good Standing	
03/08/2016	Licensing Study	Good Standing	
			Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	1L Room 208	One Year Olds	2	6	C	19	C	NA	NA	Free Play
Main	2L Room 212	Two Year Olds	1	4	C	17	C	NA	NA	Free Play
Main	3L Room 213		0	0	C	17	C	NA	NA	Not In Use
Main	4L Room 217	Three Year Olds	1	5	C	18	C	NA	NA	Floor Play
Main	Downstairs 1L Room 102	Three Year Olds and Four Year Olds	3	24	C	31	C	NA	NA	Circle Time, Transitioning
Main	Downstairs 2L Room 106		0	0	C	24	C	NA	NA	Not In Use
Main	Downstairs 3L Room 110		0	0	C	24	C	NA	NA	Not In Use
Main	Downstairs 4L Room 114	Three Year Olds and Four Year Olds and Five Year Olds	3	24	C	32	C	NA	NA	Centers

Total Capacity @35 sq. ft.: 12

Total Capacity @25 sq. ft.: 0

Building capacity limited by Insufficient Toilets/Sinks

Total # Children this Date: 63

Total Capacity @35 sq. ft.: 12

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground	101	C

Comments

The purpose of his visit was to conduct a licensing study visit and to follow-up to previous visit conducted on October 5, 2016.

Plan of Improvement: Developed This Date 04/20/2017

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.



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O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Dassie New, Program Official

Date

Shannon Curtis, Consultant

Date



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Findings Report

Date: 4/20/2017 VisitType: Licensing Study

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

No Swimming Activities Provided

Children's Records

Records Reviewed: 5

Records with Missing/Incomplete Components: 1

Child # 4

Not Met

"Missing/Incomplete Components"

.08(g)-Immunization

591-1-1-.08 Children's Records

Not Met

Finding

591-1-1-.08(g) requires Center Staff to maintain a file for each child that includes evidence of age-appropriate immunizations or a signed affidavit against such immunizations for each child enrolled in the center on a form approved by the Department, and to allow no child to continue enrollment in the Center for more than thirty (30) days without such evidence. It was determined based on review of children's files observed that one of five children did not have a current immunization record on file on this date.

POI (Plan of Improvement)

Center staff will have and use a plan to track immunization forms for all enrolled children and to ensure the form or affidavit are obtained from the parent or guardian within 30 days of enrollment. Parents will be informed their child cannot remain enrolled in the center without this documentation.

Correction Deadline: 4/30/2017

591-1-1-.23 Parental Authorization

Met

Comment

Parent Authorizations Obtained/Completed

Facility

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

Reminder-Keep Hazards Inaccessible

591-1-1-.26 Playgrounds(CR)

Met

Comment

Discussed-Fluff/Redistribute Surface

Food Service

591-1-1-.15 Food Service & Nutrition

Met

Comment

Menu Meets USDA Guidelines

591-1-1-.18 Kitchen Operations

Met

Comment

The program does not prepare meals on site.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Staff Stated Proper Knowledge

591-1-1-.17 Hygiene(CR)

Met

Comment

Observed-Proper Hand Washing Throughout

591-1-1-.20 Medications(CR)

Met

Comment

Per discussion with the Director the program does not administer medication at this time.

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures

Met

Comment

Consultant observed evidence of monthly fire drills conducted as of April 6, 2017 on this date.

Correction Deadline: 4/25/2017

591-1-1-.27 Posted Notices

Met

Comment

Observed-All Notices Posted and 2017 license on this date.

Safety

591-1-1-.05 Animals

Met

Comment

No Animals Kept

591-1-1-.11 Discipline(CR) **Met**

Comment

Observed-Positive Learning Environment

591-1-1-.13 Field Trips(CR) **Met**

Comment

No Field Trips at This Time

591-1-1-.36 Transportation(CR) **Met**

Comment

No Routine Transportation Provided

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) **Met**

Comment

Correct number of mats; disinfecting discussed

Staff Records

Records Reviewed: 11

Records with Missing/Incomplete Components: 4

Staff # 2 **Not Met**

Date of Hire: 07/01/2011

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 4 **Not Met**

Date of Hire: 08/01/2009

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 10 **Not Met**

Date of Hire: 08/29/2016

"Missing/Incomplete Components"

.24(d)-Evidence of Orientation Missing

Staff # 11 **Not Met**

Date of Hire: 08/16/2010

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

591-1-1-.09 Criminal Records Check(CR) **Met**

Comment

Criminal Records Check complete for all staff on this date.

Comment

The Director provided one new employee file hired since last visit on October 5, 2016 on this date.

Finding

591-1-1-.14(1) requires the Center Director to successfully complete a biennial training program in cardiopulmonary resuscitation (CPR) and a triennial training program in first aid that is conducted by certified or licensed health care professionals and deals with the provision of emergency care to infants and children. In addition, at least fifty percent (50%) of the caregiver Staff shall have completed such training at any given time. It was determined based on review of employee files that seven of eleven did not have evidence of current First Aid/CPR on this date.

POI (Plan of Improvement)

The Center director and at least 50% of the caregiver Staff will complete the needed training. The director will send written verification to the consultant upon completion and will develop a plan to ensure that at least 50% of the caregiver Staff have completed this training at any given time.

Correction Deadline: 5/20/2017

591-1-1-.24 Personnel Records

Technical Assistance

Technical Assistance

Consultant discussed with the Director the requirements for orientation for all staff on this date.

Correction Deadline: 4/20/2017

591-1-1-.33 Staff Training

Not Met

Comment

Health/Safety training reminder

Finding

591-1-1-.33(5) requires ten clock hours of annual training for supervisory and caregiver Staff, except for independent contractors, Students-in-Training and volunteers, in the subjects of early childhood education, child development or subjects related to the position. It was determined based on review of employee files that one of eleven staff members did not have evidence of ten clock hours of annual training for 2016 on this date.

POI (Plan of Improvement)

The center will plan and schedule the required 10 hours of ongoing training each year and follow up to ensure the training is completed.

Correction Deadline: 5/20/2017

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Observed-Appropriate Staff:Child Ratios

591-1-1-.32 Supervision(CR)

Met

Comment

Observed-Adequate Supervision