



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 4/19/2017 **VisitType:** Licensing Study

**Arrival:** 9:15 AM

**Departure:** 12:45 PM

**CCLC-337**

**Dozier's Early Learning Center**

1891 Washington Rd. East Point, GA 30344 Fulton County  
 (404) 763-4333 doziers@bellsouth.net

**Regional Consultant**

Jennifer Bailey

Phone: (770) 357-7024

Fax: (770) 357-7023

jennifer.bailey@decal.ga.gov

**Mailing Address**

1876 Washington Rd  
 East Point, GA 30344

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
04/19/2017	Licensing Study	Good Standing	
08/18/2016	Complaint Investigation & Monitoring Visit	Good Standing	
08/18/2016	Complaint Closure	Good Standing	

**Ratios/License Capacity**

<b>Building</b>	<b>Room</b>	<b>Age Group</b>	<b>Staff</b>	<b>Children</b>	<b>NC/C</b>	<b>Max 35 SF.</b>	<b>35 SF. Comp.</b>	<b>Max 25 SF.</b>	<b>25 SF. Comp.</b>	<b>Notes</b>
Bldg. 2	After School	Three Year Olds and Four Year Olds and PreK	4	43	C	62	C	NA	NA	Centers, Transitioning
Total Capacity @35 sq. ft.: 62					Total Capacity @25 sq. ft.: 0					
Bldg. 1	Back	Infants	2	8	C	12	C	NA	NA	Floor Play, Nap
Bldg. 1	Front Left	Three Year Olds	1	10	C	11	C	NA	NA	Story
Bldg. 1	Middle Back Left	Two Year Olds	1	6	C	11	C	NA	NA	Centers
Bldg. 1	Middle Back Right	Two Year Olds	2	9	C	9	C	NA	NA	Centers
Bldg. 1	Right Front	One Year Olds	1	7	C	7	C	NA	NA	Centers
Total Capacity @35 sq. ft.: 50					Total Capacity @25 sq. ft.: 0					
Total # Children this Date: 83			Total Capacity @35 sq. ft.: 112			Total Capacity @25 sq. ft.: 0				

<b>Building</b>	<b>Playground</b>	<b>Playground Occupancy</b>	<b>Playground Compliance</b>
Bldg. 2	Playground	16	C

**Comments**

The purpose of this visit is to conduct a licensing study and follow-up to the visit conducted on August 18, 2016.

Plan of Improvement: Developed This Date 04/19/2017

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



**Reminder:** All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit [www.decalkoala.com](http://www.decalkoala.com). You are encouraged not to wait and to complete the process as soon as possible.



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O.C.G.A. Section 42.1.12(j)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.ga.gov](mailto:CCSRefutations@dec.ga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Reginald Dozier, Program Official

Date

Jennifer Bailey, Consultant

Date



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### Findings Report

**Date:** 4/19/2017    **VisitType:** Licensing Study    **Arrival:** 9:15 AM    **Departure:** 12:45 PM

#### CCLC-337

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The following information is associated with a Licensing Study:

### Activities and Equipment

#### 591-1-1-.03 Activities

Technical Assistance

#### Technical Assistance

591-1-1-.03(2) - Discussed ensuring that posted lesson plans reflect the current week.

**Correction Deadline: 4/19/2017**

#### 591-1-1-.12 Equipment & Toys(CR)

Met

#### Comment

Observed-Variety Throughout Center

#### 591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

#### Comment

No Swimming Activities Provided

**Correction Deadline: 8/18/2016**

#### Corrected on 4/19/2017

.35(3) - Previous citation corrected on this date. The Director stated proper knowledge regarding swimming requirements. The Director further stated that the Center has no plans at this time to conduct any swimming activities.

### Children's Records

#### 591-1-1-.08 Children's Records

Met

#### Comment

Observed-Records Complete/Well Organized

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**591-1-1-.23 Parental Authorization****Met****Comment**

Parent Authorizations Obtained/Completed

**Facility**

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**591-1-1-.06 Bathrooms****Met****Comment**

Secure Cleaning Tools Out of Reach

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**591-1-1-.25 Physical Plant - Safe Environment(CR)****Not Met****Finding**

591-1-1-.25(13) requires that hazardous equipment, materials and supplies be inaccessible to children. It was determined based on observation that unsafe storage of materials dangerous to children was observed as follows: two vacuum cleaners were in the classroom accessible to children in the back half of Building 2. Additionally, a tube of Gold Bond lotion was on a low shelf accessible to children in the right front classroom of one-year-old children. Consultant also provided technical assistance and discussed ensuring that items that read Keep out of Reach of Children, such as wipes, were not stored on low shelves.

**POI (Plan of Improvement)**

To ensure the safe storage of hazardous items, the center will store hazardous or potentially hazardous items out of reach.

**Correction Deadline: 4/19/2017****Finding**

591-1-1-.25(3) requires that the Center and surrounding premises be clean, free of debris and in good repair. It was determined based on observation that the following areas/items were found to be noncompliant: the toilets in both buildings were observed to be missing the protective screw caps, exposing the screws.

**POI (Plan of Improvement)**

To ensure the cleanliness, sanitation and safety of the environment, the center will cover the screws.

**Correction Deadline: 5/3/2017**

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**591-1-1-.26 Playgrounds(CR)****Met****Comment**

Observation-Clean/Good Repair

**Correction Deadline: 8/18/2016****Corrected on 4/19/2017**

.26(8) - Previous citation corrected on this date in that there were no mushrooms or tree branches present. Consultant observed the playgrounds to be clean, free of litter and hazards on this date.

**Food Service**

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**591-1-1-.15 Food Service & Nutrition****Met****Comment**

Menu Meets USDA Guidelines

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**591-1-1-.18 Kitchen Operations****Met****Comment**

Kitchen Appears Clean/Well Organized

**Health and Hygiene**

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**591-1-1-.10 Diapering Areas & Practices(CR)** **Met**

**Comment**

Staff Stated Proper Knowledge

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**591-1-1-.17 Hygiene(CR)** **Met**

**Comment**

Observed-Staff Remind Children Wash Hand

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**591-1-1-.20 Medications(CR)** **Met**

**Comment**

Observed-Complete Documentation

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**Policies and Procedures**

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**591-1-1-.27 Posted Notices** **Met**

**Comment**

Observed-All Notices Posted

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**Safety**

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**591-1-1-.11 Discipline(CR)** **Met**

**Comment**

Observed-Discussion/Redirection

**Comment**

Observed-Positive Learning Environment

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**591-1-1-.13 Field Trips(CR)** **Met**

**Comment**

Observed-Complete Documentation

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**591-1-1-.36 Transportation(CR)** **Met**

**Comment**

Observed-Complete Documentation

**Comment**

Vehicle had fire extinguisher and first aid kit

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**Sleeping & Resting Equipment**

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**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)** **Met**

**Comment**

Discussed-SIDS/Infant Sleeping Position

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**Staff Records**

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**591-1-1-.09 Criminal Records Check(CR)** **Met**

**Comment**

Observed 100% of staff to have a Satisfactory Fingerprint Clearance letter on file. No new staff since the visit conducted 8/18/16.

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**591-1-1-.14 First Aid & CPR**

**Met**

**Comment**

Observed-100% Certified First Aid & CPR

**Comment**

Observed-Center/Vehicle Kits Complete

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**591-1-1-.33 Staff Training**

**Met**

**Comment**

Observed - Documentation Of Training

<b>Staffing and Supervision</b>
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**591-1-1-.32 Staff:Child Ratios and Group Size(CR)**

**Met**

**Comment**

Observed-Appropriate Staff:Child Ratios

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**591-1-1-.32 Supervision(CR)**

**Met**

**Comment**

Observed-Direct Supervision/Attentive Staff