



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 4/12/2019    **VisitType:** Incident Investigation & Follow Up    **Arrival:** 10:05 AM    **Departure:** 1:45 PM

**CCLC-33892**

**Kids Academy & Early Learning Center, LLC**

637 Boulevard, NE Atlanta, GA 30308 Fulton County  
 (404) 872-0848 kidsacademy637@gmail.com

**Regional Consultant**

Leslie Pettis

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**Mailing Address**  
 Same

**Quality Rated:** No

<b>Compliance Zone Designation</b>		
04/12/2019	Incident Investigation & Follow Up	Good Standing
03/18/2019	Monitoring Visit	Good Standing
01/15/2019	Complaint Closure	Good Standing

**Compliance Zone Designation** - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

**Good Standing** - Program is demonstrating an acceptable level of performance in meeting the rules.

**Support** - Program performance is demonstrating a need for improvement in meeting rules.

**Deficient** - Program is not demonstrating an acceptable level of performance in meeting the rules.

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Rm. A 1R	Three Year Olds	1	12	C	23	C	NA	NA	Art
Main	Rm. B 1L	Infants	1	7	C	16	C	NA	NA	Nap, Floor Play
Main	Rm. C 2L	One Year Olds and Two Year Olds	2	11	C	26	C	NA	NA	Free Play
Main	Rm. D 3L		0	0	C	21	C	NA	NA	
Main	Rm. E 4L	One Year Olds	2	13	C	25	C	NA	NA	Story
Main	Rm. F 5L	One Year Olds and Three Year Olds and Four Year Olds and Five Year Olds	1	12	NC	21	C	NA	NA	Transitioning
Total Capacity @35 sq. ft.: 130					Total Capacity @25 sq. ft.: 0		Building capacity limited by Playground Limitations			
Total # Children this Date: 55			Total Capacity @35 sq. ft.: 130			Total Capacity @25 sq. ft.: 0		Building @25 capacity limited by Playground Limitations		

Building	Playground	Playground Occupancy	Playground Compliance
Main	A- Infants/Toddlers	7	C
Main	B- 2 - 12yrs	36	C

**Comments**

April 12, 2019 - The purpose of this visit was to conduct a Complaint Investigation and follow up from visit conducted on March 18, 2019. Investigative findings were not concluded on this date.

Plan of Improvement: Developed This Date 04/12/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.state.ga.us](mailto:CCSRefutations@dec.state.ga.us).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



#### Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us)

Katherine Velazquez, Program Official

Date

Leslie Pettis, Consultant

Date



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### Summary Report

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The following information is associated with a Incident Investigation & Follow Up:

### Activities and Equipment

**591-1-1-.03 Activities**

**Met**

**Correction Deadline: 1/16/2019**

**Corrected on 4/12/2019**

**.03(9) - Previous citation corrected in that all activities for the children were appropriate on this date.**

### Facility

**591-1-1-.06 Bathrooms**

**Defer**

**Defer**

591-1-1-.06(1)- Citation deferred due to the due date being April 17, 2019.

**POI (Plan of Improvement)**

The center will add the required number of flush toilets and/or sinks or decrease the licensed capacity.

**Correction Deadline: 4/17/2019**

**591-1-1-.25 Physical Plant - Safe Environment(CR)**

**Not Met**

**Finding**

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined during consultant observation the three year old classroom had A&D Ointment accessible to the children, inside of a cubby that the children had access to.

**POI (Plan of Improvement)**

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

**Correction Deadline: 4/12/2019**

**Recited on 4/12/2019**

**Finding**

591-1-1-.25(8) requires protective caps on all unused electrical outlets within children's reach and requires that electrical outlets in use be made inaccessible to children. It was determined based on observation that electrical outlets were exposed in classrooms A 1R and E4L.

**POI (Plan of Improvement)**

The Center will train Staff to check outlets and replace protective caps when needed and identify and monitor how outlets in use are inaccessible to children.

**Correction Deadline: 4/12/2019**

**Staffing and Supervision**

**591-1-1-.32 Staff:Child Ratios and Group Size(CR)**

**Not Met**

**Finding**

591-1-1-.32(1) requires the Center to maintain the required Staff:child ratios as follows: under 1 year or under 18 months if not walking = 1:6; 1 year and walking = 1:8; 2 years = 1:10; 3 years = 1:15; 4 years = 1:18; 5 years = 1:20; and 6 years and older = 1:25. A Center must establish groupings of children for care with maximum group sizes as follows: under 1 year = 12; under 18 months/not walking = 12; 1 year and walking = 16; 2 years = 20; 3 years = 30; 4 years = 36; 5 years = 40; and 6 years and older = 50. It was determined based on observation that the ratio in the infant classroom was 1:7 infants on this date.

**POI (Plan of Improvement)**

The Center will hire additional Staff or reschedule current Staff to meet required Staff:child ratios and will organize children into groups that meet requirements.

**Correction Deadline: 4/12/2019**

**Finding**

591-1-1-.32(2) requires the Center maintain Staff:child ratios in mixed-age groups based on the age of the youngest group of children that includes more than twenty percent of the total number of children in the mixed-age group. It was determined based on observation that the ratio in classroom C 2L was 1:11 children, 10 children were two-years-old, and one child was one year old. Ratio was supposed to be 1:8. It was further determined that the ratio in classroom F 5L contained 8 - four-year-old children, 2 - three-year-old children, 1 - one-year-old child, and 1 five-year-old child.

**POI (Plan of Improvement)**

The Center will provide adequate staff when there is a mixed-age group.

**Correction Deadline: 4/12/2019**