



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**  
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 4/12/2017    **VisitType:** Complaint Investigation Follow Up    **Arrival:** 12:00 PM    **Departure:** 1:45 PM

**CCLC-2984**

**Clarkston First Baptist Academy**

4007 Church Street Clarkston, GA 30021 DeKalb County  
 (404) 292-5636 academy@clarkstonfbc.org

**Regional Consultant**

Tiffany Whigham

Phone: (866) 372-9333

Fax: (866) 373-4149

carrie.spangler@decal.ga.gov

**Mailing Address**  
 Same

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
04/12/2017	Complaint Closure	Good Standing	
04/12/2017	Complaint Investigation Follow Up	Good Standing	
03/29/2017	Licensing Study	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	101		0	0	C	11	C	NA	NA	Not In Use
Main	102	Three Year Olds and Four Year Olds	1	11	C	11	C	NA	NA	Nap
Main	103		0	0	C	9	C	NA	NA	Not In Use
Main	104	Two Year Olds	1	7	C	9	C	NA	NA	Nap
Main	105		0	0	C	9	C	NA	NA	Not In Use
Main	106	Infants and One Year Olds	2	9	C	10	C	NA	NA	Nap, Floor Play
Main	107		0	0	C	5	C	NA	NA	Not In Use
Main	108		0	0	C	7	C	NA	NA	Not In Use
Main	Dining room		0	0	C	23	C	NA	NA	Not In Use
Main	Gym Galley		0	0	C	27	C	NA	NA	Not In Use

Total Capacity @35 sq. ft.: 121

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 27

Total Capacity @35 sq. ft.: 121

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	Left side	34	C

**Comments**

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



**Reminder:** All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit [www.decalkoala.com](http://www.decalkoala.com). You are encouraged not to wait and to complete the process as soon as possible.



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O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.ga.gov](mailto:CCSRefutations@dec.ga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Stacey Whitfield, Program Official

Date

Tiffany Whigham, Consultant

Date



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### Findings Report

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The following information is associated with a Complaint Investigation Follow Up:

#### Children's Records

591-1-1-.08 Children's Records

Met

Correction Deadline: 2/16/2016

Corrected on 4/12/2017

Previous citation corrected in that all children files were up-to-date.

#### Staff Records

591-1-1-.09 Criminal Records Check(CR)

Technical Assistance

**Technical Assistance**

The after school director, all administration, staff, and church personnel will ensure to have a satisfactory fingerprint clearance on file before being on premises.

Correction Deadline: 7/25/2016

Corrected on 4/12/2017

Previous citation corrected in that all employees had a satisfactory records check determination on this date.

Correction Deadline: 2/16/2016

Corrected on 4/12/2017

Previous citation corrected on this date.

591-1-1-.33 Staff Training

Defer

**Comment**

Documentation observed of required staff training.

**Comment**

Discussed: Health and Safety Training is required for each staff member with direct care responsibilities within 90 calendar days of their hire date.

**Defer**

The deadline date to correct this citation was noted for April 28, 2017 on the licensing report on March 29, 2017. Consultant will check for corrections during the next visit.

**POI (Plan of Improvement)**

The center will have staff secure training.

**Correction Deadline: 8/24/2016**