



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 4/11/2017 **VisitType:** Monitoring Visit **Arrival:** 10:00 AM **Departure:** 1:00 PM

CCLC-3117

Mt. Pisgah Christian School - Early School Division

2850 Old Alabama Road Alpharetta, GA 30022 Fulton County
 (678) 893-5320 mbettis@mountpisgahschool.org

Regional Consultant

LaQuita Clark
 Phone: (706) 497-1536
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 jennifer.taylor@decal.ga.gov

Mailing Address

9820 Nesbit Ferry Road
 Johns Creek, GA 30022

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
04/11/2017	Monitoring Visit	Good Standing	
11/08/2016	Licensing Study	Good Standing	
11/07/2016	Complaint Closure	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	N/S125-4 and 5	Four Year Olds and Five Year Olds	1	15	C	39	C	NA	NA	Centers
Main	S-132 -4 and 5	Four Year Olds	2	14	C	31	C	NA	NA	Centers
Main	S135 - 3 and 4	Three Year Olds	2	19	C	38	C	NA	NA	Outside
Main	S140 - 3 and 4	Three Year Olds	2	18	C	38	C	NA	NA	Outside
Main	S145 - two years	Two Year Olds	2	15	C	24	C	NA	NA	Circle Time
Main	S148 2-3 yrs	Two Year Olds	1	10	C	22	C	NA	NA	Outside
Main	S150	Two Year Olds	1	10	C	28	C	NA	NA	Circle Time
Main	S153		0	0	C	22	C	NA	NA	Not In Use
Main	S158		0	0	C	15	C	NA	NA	Not In Use
Main	S161	One Year Olds and Two Year Olds	2	10	C	17	C	NA	NA	Circle Time
Main	S163		0	0	C	18	C	NA	NA	Not In Use
Main	S166	Infants	1	6	C	13	C	NA	NA	Floor Play, Feeding
Main	S167	One Year Olds	2	12	C	23	C	NA	NA	Transitioning
Main	S170		0	0	C	21	C	NA	NA	Not In Use

Total Capacity @35 sq. ft.: 349

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 129

Total Capacity @35 sq. ft.: 349

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	infants/toddlers	28	C
Main	two/three	84	C

Comments

The purpose of this visit was to conduct a monitoring visit and to follow up on the previous visit from November 2016. A one-day letter was left on this date.

Plan of Improvement: Developed This Date 04/11/2017

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.



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O.C.G.A. Section 42.1.12(j)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Marcia Bettis, Program Official

Date

LaQuita Clark, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

No Swimming Activities Provided

Facility

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

Observation-No Hazards Accessible

591-1-1-.26 Playgrounds(CR)

Met

Comment

Please fluff/redistribute surface

Correction Deadline: 11/18/2016

Corrected on 4/11/2017

Previous citation has been corrected in that adequate resilient surface was observed on the playgrounds.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Staff Stated Proper Knowledge

591-1-1-.17 Hygiene(CR)

Met

Comment

Observed-Staff Remind Children Wash Hand

591-1-1-.20 Medications(CR)**Met****Comment**

Observed-Complete Documentation

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Staff stated appropriate use of discussion and redirection.

591-1-1-.13 Field Trips(CR)**Met****Comment**

Observed-Complete Documentation

591-1-1-.36 Transportation(CR)**Met****Comment**

No Routine Transportation Provided

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

Safety approved cribs were observed. Staff were observed to follow safe sleep procedures. Discussed with the staff and director to ensure that loose fitting sheets that were observed in unoccupied cribs are replaced or made to fit tight.

Staff Records

Records Reviewed: 22**Records with Missing/Incomplete Components: 7**

Staff # 1

Not Met

Date of Hire: 08/31/2004

"Missing/Incomplete Components"

.09-Criminal Records Check Missing

Staff # 3

Not Met

Date of Hire: 08/25/2006

"Missing/Incomplete Components"

.09-Criminal Records Check Missing

Staff # 5

Not Met

Date of Hire: 08/27/2003

"Missing/Incomplete Components"

.09-Criminal Records Check Missing

Staff # 17

Not Met

Date of Hire: 04/13/2006

"Missing/Incomplete Components"

.09-Criminal Records Check Missing

Staff # 18 Not Met
 Date of Hire: 02/06/2017
"Missing/Incomplete Components"
 .09-Criminal Records Check Missing

Staff # 19 Not Met
 Date of Hire: 03/01/2013
"Missing/Incomplete Components"
 .09-Criminal Records Check Missing

Staff # 22 Not Met
 Date of Hire: 08/20/2007
"Missing/Incomplete Components"
 .09-Criminal Records Check Missing

591-1-1-.09 Criminal Records Check(CR) Not Met

Finding

591-1-1-.09(1)(d) requires each Employee and Center Director hired on or after January 1, 2014 to have a satisfactory Fingerprint Records Check Determination with a Records Check Clearance date that is within 12 months of their hire date. In order for the Department to issue a satisfactory Fingerprint Records Check Determination, each Employee and Director must submit both a Fingerprint Records Check Application to the Department and Fingerprints to an authorized fingerprinting site. It was determined, based on an observation of staff files, that one staff member did not have a satisfactory fingerprint determination dated within 12 months of their hire date.

POI (Plan of Improvement)

The Center will ensure that each director and employee hired after January 1, 2014 has a satisfactory Fingerprint Records Check Determination dated within 12 months of the hire date and will submit the required documents to obtain the determination if they have not already done so.

Correction Deadline: 4/12/2017

Finding

591-1-1-.09(1)(e) requires every Employee hired before January 1, 2014 have either a satisfactory Preliminary Records Check Determination or a satisfactory Fingerprint Records Check Determination on file and requires that Employees hired before January 1, 2014 that have only a satisfactory Preliminary Records Check Determination on file to obtain a Fingerprint Records Check Determination before January 1, 2017. It was determined, based on an observation of staff files, that six staff members hired prior to January 1, 2014, did not have a satisfactory records check determination on file by January 1, 2017.

POI (Plan of Improvement)

The Center will ensure that every employee hired before January 1, 2014 has a satisfactory preliminary determination or satisfactory fingerprint determination on file and will have a plan to ensure that these employees obtain a Fingerprint Records Check Determination before January 1, 2017.

Correction Deadline: 4/12/2017

591-1-1-.14 First Aid & CPR Met

Comment

Please ensure all staff have current certification in first aid and CPR by June 30, 2017.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Observed-Appropriate Staff:Child Ratios

591-1-1-.32 Supervision(CR)

Met

Correction Deadline: 9/28/2016

Corrected on 4/11/2017

Previous citation has been corrected in that appropriate supervision was observed.