



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 4/5/2017      **VisitType:** Monitoring Visit      **Arrival:** 9:05 AM      **Departure:** 11:25 AM

**CCLC-11822**

**Nip & Tuck Nursery and Kindergarten**

231 West Liberty Avenue Lyons, GA 30436 Toombs County  
 (912) 526-6774 tbab@bellsouth.net

**Regional Consultant**

Kesha McNeal  
 Phone: (866) 359-1672  
 Fax: (866) 359-7490  
 kesha.mcneal@decal.ga.gov

**Mailing Address**  
 Same

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
04/05/2017	Monitoring Visit	Good Standing	
10/05/2016	Licensing Study	Good Standing	
03/16/2016	POI Follow Up	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A - Left Back	One Year Olds and Two Year Olds	1	13	NC	15	C	NA	NA	Story, Music, Transitioning
Main	B - Right Back		0	0	C	4	C	6	C	
Main	C - Left Middle	Infants	1	5	C	7	C	NA	NA	Feeding, Free Play, Transitioning
Main	D - Right Middle		0	0	C	9	C	NA	NA	
Main	E - Left Front		0	0	C	4	C	6	C	
Total Capacity @35 sq. ft.: 39						Total Capacity @25 sq. ft.: 76				
Moblie 2	Building II		0	0	C	12	C	15	C	
Total Capacity @35 sq. ft.: 12						Total Capacity @25 sq. ft.: 76				
Moblie 3	Building III	Two Year Olds and Three Year Olds and Four Year Olds and Six Year Olds and Over	2	22	C	25	C	30	C	Field Trip, Transitioning
Total Capacity @35 sq. ft.: 25						Total Capacity @25 sq. ft.: 76				
Total # Children this Date: 40			Total Capacity @35 sq. ft.: 76			Total Capacity @25 sq. ft.: 76				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground - Large	32	C
Main	Playground - Small	7	C

**Comments**

The center director provided two files for employees hired since the last visit on this date. A one day letter was left on this date.

Plan of Improvement: Developed This Date 04/05/2017

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



**Reminder:** All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit [www.decalkoala.com](http://www.decalkoala.com). You are encouraged not to wait and to complete the process as soon as possible.



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O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.al.ga.gov](mailto:CCSRefutations@dec.al.ga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Amy Brown, Program Official

Date

Kesha McNeal, Consultant

Date



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### Findings Report

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The following information is associated with a Monitoring Visit:

### Activities and Equipment

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**N/A**

**Comment**

No Swimming Activities Provided

### Facility

**591-1-1-.25 Physical Plant - Safe Environment(CR)**

**Met**

**Comment**

Reminder-Keep Hazards Inaccessible

**591-1-1-.26 Playgrounds(CR)**

**Not Met**

**Correction Deadline: 10/15/2016**

**Corrected on 4/5/2017**

**It was determined based on the consultant's observation that the center had removed or repaired these items on this date.**

**Finding**

591-1-1-.26(8) requires the playground to be kept clean, free of litter and hazards. It was determined based on the consultant's observation that the following potential hazards existed in that:

\*Toddler playground:

- There was an exposed concrete slab located beside of the building accessible to children causing a potential tripping hazard.
- There was a hole measuring approximately 3ft 11 inches located in the middle section of the playground in front of the door causing a potential tripping hazard.

**POI (Plan of Improvement)**

To ensure the cleanliness, sanitation and safety of the playground, the center will cover the concrete, and add dirt to the hole.

**Correction Deadline: 4/5/2017**

Recited on 4/5/2017

## Health and Hygiene

### 591-1-1-.10 Diapering Areas & Practices(CR)

Technical Assistance

**Comment**

Staff Stated Proper Knowledge

**Technical Assistance**

Please ensure that the diaper changing surface is smooth, and nonporous.

**Correction Deadline: 5/5/2017**

### 591-1-1-.17 Hygiene(CR)

Met

**Correction Deadline: 10/5/2016**

**Corrected on 4/5/2017**

It was determined based on the consultant's observation that proper hand washing was observed on this date.

### 591-1-1-.20 Medications(CR)

N/A

**Comment**

Discussed-Documentation/Procedures. On this date the director stated that no medication is being dispensed.

## Safety

### 591-1-1-.11 Discipline(CR)

Met

**Comment**

Observed-Positive Learning Environment

### 591-1-1-.13 Field Trips(CR)

Technical Assistance

**Technical Assistance**

Please ensure that a name tag is provided each child to wear on field trips that include all of the required information and will check that each child has the name tag on their person.

**Correction Deadline: 4/5/2017**

### 591-1-1-.36 Transportation(CR)

Met

**Comment**

Observed-Complete Documentation

## Sleeping & Resting Equipment

### 591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

**Comment**

Correct number of mats; disinfecting discussed

**Comment**

Discussed-SIDS/Infant Sleeping Position

## Staff Records

**Records Reviewed: 6**

**Records with Missing/Incomplete Components: 1**

Staff # 5

Not Met

Date of Hire: 01/27/2017

"Missing/Incomplete Components"

.09-Criminal Records Check Missing

**591-1-1-.09 Criminal Records Check(CR)****Not Met****Finding**

591-1-1-.09(1)(d) requires each Employee and Center Director hired on or after January 1, 2014 to have a satisfactory Fingerprint Records Check Determination with a Records Check Clearance date that is within 12 months of their hire date. In order for the Department to issue a satisfactory Fingerprint Records Check Determination, each Employee and Director must submit both a Fingerprint Records Check Application to the Department and Fingerprints to an authorized fingerprinting site. It was determined based on the consultant's review of records that an employee hired after January 1, 2014 did not submit both a Fingerprint Records Check Application to the Department and Fingerprints to an authorized fingerprinting site on this date.

**POI (Plan of Improvement)**

The Center will ensure that each director and employee hired after January 1, 2014 has a satisfactory Fingerprint Records Check Determination dated within 12 months of the hire date and will submit the required documents to obtain the determination if they have not already done so.

**Correction Deadline: 4/5/2017****Staffing and Supervision****591-1-1-.32 Staff:Child Ratios and Group Size(CR)****Not Met****Finding**

591-1-1-.32(2) requires the Center maintain Staff:child ratios in mixed-age groups based on the age of the youngest group of children that includes more than twenty percent of the total number of children in the mixed-age group. It was determined based on the consultant's observation that a ratio of 1:13 was observed in the left back classroom in that the youngest group of children was one years old, which would require a ratio of 1:8

**POI (Plan of Improvement)**

To ensure adequate Staff:child ratios in mixed age groups. The Center will hire additional staff

**Correction Deadline: 4/5/2017****Finding**

591-1-1-.32(4) requires that children under three years old be housed in separate physical areas from older children except during early morning arrival and late afternoon departure times. It was determined based on the consultant's observation that children under three years old were combined with older children at a time other than arrival/departure on this date.

**POI (Plan of Improvement)**

The center will maintain separation of these children under three years old.

**Correction Deadline: 4/5/2017****591-1-1-.32 Supervision(CR)****Not Met****Finding**

591-1-1-.32(7) requires that children be supervised at all times. It was determined based on the consultant's observation that children were not supervised in that the staff member assigned to the left middle classroom was observed briefly stepping over the threshold to grab the center's telephone on this date.

**POI (Plan of Improvement)**

The center will provide training to staff and monitor to ensure that children are supervised at all times.

**Correction Deadline: 4/5/2017**