



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 4/3/2019 **VisitType:** Complaint Investigation & Licensing Study **Arrival:** 9:15 AM **Departure:** 5:15 PM

CCLC-2361

Noah's Ark Day Care and Learning Center

141 Holloway Rd. McDonough, GA 30253 Henry County
 (678) 583-1691 noahsarkdaycare.learningcenter@gmail.com

Regional Consultant

April Brown
 Phone: (770) 357-5101
 Fax: (770) 357-5102
 april.brown@decal.ga.gov

Mailing Address
 Same

Quality Rated: No

Compliance Zone Designation		
04/03/2019	Complaint Investigation & Licensing Study	Good Standing
04/03/2019	Complaint Closure	Good Standing
12/19/2018	Monitoring Visit	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A-Lambs (End Right)	Infants	1	4	C	6	C	NA	NA	Nap
Main	B-Elephants	One Year Olds	3	7	C	10	C	NA	NA	Diapering, Floor Play
Main	C-Koala Bear	One Year Olds	1	3	C	12	C	NA	NA	Outside
Main	D-Monkeys (2nd Left)	Two Year Olds	1	4	C	10	C	NA	NA	Outside
Main	E-Giraffes	Three Year Olds	1	4	C	10	C	NA	NA	Outside
Main	F-Zebras (L2 End Right)	Four Year Olds	2	13	C	17	C	NA	NA	Transitioning
Main	G-Hippos (L2 1st Right)		0	0	C	13	C	NA	NA	Not In Use
Main	H-Lions (L2 1st Left)	Three Year Olds and Four Year Olds and Five Year Olds	1	12	C	16	C	NA	NA	Outside
Main	I-Tigers (End Left)	Three Year Olds	1	13	C	16	C	NA	NA	Outside

Total Capacity @35 sq. ft.: 110

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 60

Total Capacity @35 sq. ft.: 110

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	Main Plgd	95	C

Comments

One day CBC letter issued for 2 staff members
 Affidavit left
 CRC script read

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

Preston Lowe, Program Official

Date

April Brown, Consultant

Date



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Summary Report

Date: 4/3/2019 **VisitType:** Complaint Investigation & Licensing Study **Arrival:** 9:15 AM **Departure:** 5:15 PM

CCLC-2361

Noah's Ark Day Care and Learning Center

141 Holloway Rd. McDonough, GA 30253 Henry County
(678) 583-1691 noahsarkdaycare.learningcenter@gmail.com

Regional Consultant

April Brown
Phone: (770) 357-5101
Fax: (770) 357-5102
april.brown@dec.al.ga.gov

Mailing Address
Same

The following information is associated with a Licensing Study Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Equipment and furniture observed to be properly secured, as applicable on this date.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities at this time. No pool on property on this date.

Children's Records

591-1-1-.08 Children's Records

Met

Comment

Records were observed to be complete and well organized on this date.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be met by the center on this date.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

Please be mindful to keep items that pose a hazard inaccessible to children. Please ensure all safety latches connected to cabinets are in working order in all classrooms in the event hazards are stored underneath.

591-1-1-.26 Playgrounds(CR)**Not Met****Comment**

Discussed maintenance of resilient surface. Please fluff and redistribute as needed.

Finding

591-1-1-.26(6) requires that playground equipment provide an opportunity for the children to engage in a variety of experiences and shall be age-appropriate. For example, toddlers shall not be permitted to swing in swings designed for School-age Children. The outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment shall be arranged so as not to obstruct supervision of children. It was determined based on observation "S" and "U" hooks were rusted on both swing sets connected to the wooden play structures and on the bucket seat swing set.

POI (Plan of Improvement)

The Center will provide a variety of age-appropriate equipment that is arranged so as not to obstruct supervision of children. Staff will check the equipment daily to ensure that the equipment is free of hazards, rust and splinters. The center will repair or replace all "S" and "U" hooks that are rusted on all swing sets.

Correction Deadline: 4/13/2019**Technical Assistance**

Please ensure that exposed tree roots are spray painted in order to prevent tripping hazards.

Correction Deadline: 4/3/2019

Food Service

591-1-1-.15 Food Service & Nutrition**Not Met****Comment**

Center menu meets USDA guidelines as children were served beef ravioli, sweet peas, mandarin oranges, wheat rolls and milk on this date.

Finding

591-1-1-.15(4) requires that a feeding chair or similar equipment designed for feeding children shall be provided for the use of each child being fed who is capable of sitting up but who is unable to sit unassisted at a table and must be cleaned with a disinfectant after each use. Such chair or similar equipment shall have a broad base to prevent tipping, a surface that the child cannot raise, a strap or other device which prevents the child from sliding out of the chair, and a feeding surface free of cracks. It was determined based on observation six safety straps were missing from feeding chairs at the feeding table in Classroom B (elephants). Additionally, seven safety straps were missing from feeding chairs at the feeding table in Classroom C (koala).

POI (Plan of Improvement)

The Center will inspect feeding equipment to ensure it meets each of the listed criteria and to verify a feeding chair or equipment is provided for each child who requires one. The Center will train staff and monitor to ensure that the feeding equipment is cleaned with a disinfectant after each use. The center will replace the safety straps or remove the equipment from the classroom.

Correction Deadline: 4/5/2019

591-1-1-.18 Kitchen Operations**Met****Comment**

Kitchen appears clean and well organized on this date.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Proper diapering procedures observed on this date.

591-1-1-.17 Hygiene(CR) **Met**

Comment

Staff were observed to remind children to wash hands on this date.

591-1-1-.20 Medications(CR) **Met**

Comment

Documentation for medication dispensing observed complete for children in care on this date.

Policies and Procedures

591-1-1-.29 Required Reporting **Met**

Comment

Discussed reporting requirements with the director on this date.

Safety

591-1-1-.05 Animals **Met**

Comment

Center does not keep animals on premises at this time.

591-1-1-.11 Discipline(CR) **Met**

Comment

Age-appropriate discussion and redirection observed on this date.

591-1-1-.36 Transportation(CR) **Met**

Comment

A current and completed inspection was observed for vehicle with license plate ending in Y4993 used in transporting children on this date. The annual inspection was completed on January 20, 2019.

Comment

Complete documentation of transportation observed on this date.

Comment

The vehicle had an approved fire extinguisher and first aid kit on this date.

Correction Deadline: 1/2/2019

Corrected on 4/3/2019

Correction of citation in that the director completed transportation training on December 20, 2018.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) **Met**

Comment

Discussed SIDS and infant sleeping position with the director and infant staff members on this date.

Correction Deadline: 12/19/2018

Corrected on 4/3/2019

Correction of citation in that infants in care were asleep in safety approved equipment as required.

Consultant discussed with an employee which was also a parent of an infant in care, the director and the infant staff members the safe sleep requirements on this date.

Staff Records

Staff # 11

Not Met

Date of Hire: 07/30/2013

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)**Not Met****Comment**

Director provided seven files for employees hired since last visit which was completed on December 19, 2018.

Finding

591-1-1-.09(1)(a) requires that a Center ensure that every actual and potential Director, Employee and Provisional Employee of a Child Care Learning Center submit both a Records Check Application to the Department and Fingerprints to an authorized fingerprinting site. It was determined based on observation two provisional employees did not have a satisfactory comprehensive criminal background check submitted or on file with the Department as required on April 3, 2019.

POI (Plan of Improvement)

IMMEDIATE CORRECTION - The Center will ensure that every actual and potential Director, Employee and Provisional Employee of a Child Care Learning Center submit both a Records Check Application to the Department and Fingerprints to an authorized fingerprinting site as required. The program's owner or an officer/member of the corporation must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The Center will ensure the CRC rules are maintained. (Both employees were not alone and supervised with an employee with a satisfactory CBC; however, both employees left the center as required due to not having a satisfactory comprehensive CBC with the Department.)

Correction Deadline: 4/3/2019**591-1-1-.14 First Aid & CPR****Met****Comment**

Evidence observed of 50% of center staff certified in First Aid and CPR on this date.

591-1-1-.33 Staff Training**Not Met****Correction Deadline: 1/2/2019****Corrected on 4/3/2019****Correction of citation in that employees have completed health and safety training as required.****Finding**

591-1-1-.33(6) requires, in the first year of employment and then by calendar year thereafter, all supervisory and caregiver Personnel, except independent contractors, Students-in-Training and volunteers to attend ten (10) clock hours of training which is task-focused in early childhood education or child development or subjects relating to job assignment and is offered by an accredited college, university or vocational program or other Department-approved source. It was determined based on a review of records one staff member did not complete 10 hours of annual training for 2018 as required.

POI (Plan of Improvement)

The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

Correction Deadline: 5/3/2019**591-1-1-.31 Staff(CR)****Met****Comment**

Staff observed to be compliant with applicable laws and regulations on this date.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Met**

Comment
Center observed to maintain appropriate staff:child ratios on this date.

591-1-1-.32 Supervision(CR) **Met**

Comment
Adequate supervision observed on this date.