



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 4/3/2018 **VisitType:** Monitoring Visit **Arrival:** 10:05 AM **Departure:** 12:00 PM

CCLC-38881

Lester's Learning Academy

2520 Woodland Way Brunswick, GA 31520 Glynn County
 (912) 571-5659 misssherice26@yahoo.com

Regional Consultant

Beth Houtz
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Mailing Address

P.O. Box 2804
 Brunswick, GA 31520

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
04/03/2018	Monitoring Visit	Good Standing	
07/27/2017	Licensing Study	Good Standing	
03/14/2017	Monitoring Visit	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Lester's	A	Three Year Olds and Four Year Olds	1	12	C	13	C	NA	NA	Centers
Lester's	B	One Year Olds and Two Year Olds	2	17	C	22	C	NA	NA	Free Play
Lester's	C	Infants	1	3	C	7	C	NA	NA	Floor Play, Diapering
Lester's	D		0	0	C	10	C	NA	NA	
Total Capacity @35 sq. ft.: 52					Total Capacity @25 sq. ft.: 0					
Total # Children this Date: 32			Total Capacity @35 sq. ft.: 52			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Lester's	A	24	C
Lester's	B	6	C

Comments

The purpose of today's visit is a monitoring visit and to follow up on any previous rule citations. The center does not provide transportation and does not currently dispense any medication. There have been no new hires since the last visit.

Plan of Improvement: Developed This Date 04/03/2018

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS). Sign up for Quality Rated by June 30, 2018 in order to be eligible to receive a bonus package.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov

Kimball Middlebrooks, Program Official

Date

Beth Houtz, Consultant

Date



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Findings Report

Date: 4/3/2018 **VisitType:** Monitoring Visit **Arrival:** 10:05 AM **Departure:** 12:00 PM

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Technical Assistance

Correction Deadline: 7/27/2017

Corrected on 4/3/2018

.12(2) - This citation was observed to be corrected on this date. The wallpaper has been replaced and the couch has been taped at the seams.

Technical Assistance

591-1-1-.12(2) - In the two-year-old room there is a red chair at the Mickey Mouse table that has a torn seat with the seat foam exposed. The center will repair or replace the seat.

Correction Deadline: 4/3/2018

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Children's Records

591-1-1-.08 Children's Records

Not Met

Correction Deadline: 7/27/2017

Corrected on 4/3/2018

.08(1) - This citation was observed to be corrected on this date. The children records reviewed had the required information.

Finding

591-1-1-.08(6) requires the Center to maintain records of a child's daily arrival and departure for the twelve (12) preceding months that the Parent or person(s) authorized by the Parent documents, in written or electronic format, each time the Parent or authorized person drops off and picks up the child. The documentation shall include at least the date, the child's name, the arrival and departure times, and the signature or initials of the Parent or authorized person at the time of arrival and departure. These records shall be made available to the Department in printed or written form upon request. It was determined on this date through the consultant's observation that only twelve of thirty-two children were documented as being present by Parent or authorized person at the time of arrival.

POI (Plan of Improvement)

The Center will ensure that the Parent or authorized person documents the date, the child's name, the arrival and departure times and their signature or initials.

Correction Deadline: 4/3/2018

Recited on 4/3/2018

	Facility
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591-1-1-.06 Bathrooms	Met
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Comment

Please monitor bathrooms for necessary supplies.

591-1-1-.19 License Capacity(CR)	Met
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Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)	Not Met
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Finding

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation that in the front room there was a box fan on the floor not in use with cords behind it. The cords posed a possibly tripping hazard. In addition there were brooms and dust pans accessible to the children in care in the three and four year old room.

POI (Plan of Improvement)

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

Correction Deadline: 4/3/2018

Finding

591-1-1-.25(8) requires protective caps on all unused electrical outlets within children's reach and requires that electrical outlets in use be made inaccessible to children. It was determined based on observation that in the one-year-old room at the back of the classroom there was an outlet plate that was broken and had jagged sharp edges. Additionally, in the two-year-old room and outside on the older children's playground there was an exposed electrical outlet that was not covered as required.

POI (Plan of Improvement)

The Center will train Staff to check outlets and replace protective caps when needed and identify and monitor how outlets in use are inaccessible to children.

Correction Deadline: 4/3/2018

Finding

591-1-1-.26(6) requires that playground equipment provide an opportunity for the children to engage in a variety of experiences and shall be age-appropriate. For example, toddlers shall not be permitted to swing in swings designed for School-age Children. The outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment shall be arranged so as not to obstruct supervision of children. It was determined based on observation that the following equipment hazards were on the playground.

- A small blue wagon had broken sides with sharp jagged edges.
- A blue pool was turned upside down but had standing water in it where it had collapsed inwards.
- On the wooden play structure under the slide area there was a broken board with sharp pieces exposed.
- On the toddler playground the triangular shaped Little Tikes play structure was cracked on the blue platform.
- On the toddler playground there was a toy dump truck with standing water in the back.

POI (Plan of Improvement)

The Center will provide a variety of age-appropriate equipment that is arranged so as not to obstruct supervision of children. Staff will check the equipment daily to ensure that the equipment is free of hazards, rust and splinters.

Correction Deadline: 4/13/2018

Finding

591-1-1-.26(8) requires climbing and swinging equipment to have a resilient surface beneath the equipment and the fall zone from such equipment must be adequately maintained by the Center to assure continuing resiliency. It was determined based on observation that on the older children's playground the rock wall climber connected to the wooden play structure did not have the CPSC recommended six feet of fall zone space around the climber.

POI (Plan of Improvement)

The Center will add additional resilient surfacing to the fall zones where needed and check daily, adding resilient surfacing as needed to maintain adequate resiliency.

Correction Deadline: 4/13/2018

Finding

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on observation that the siding underneath the window on the older playground was not attached to the side of the building. Additionally, there was a ripped and torn vinyl table cloth outside covering a wooden box area. The cotton underneath of the tablecloth had come off and was on the playground under the Little Tike cars. Additionally, the shrubbery and trees had branches that were growing out at child level that could be a potential protrusion hazard to children in care.

POI (Plan of Improvement)

The Center will remove any litter and fix or remove hazards from the playground and will routinely monitor the playground and remove litter and hazards.

Correction Deadline: 4/3/2018

Health and Hygiene

Technical Assistance

591-1-1-.07(5) requires Center Staff to not permit children to wear around their necks or attach to their clothing pacifiers or other hazardous items. The consultant discussed with the staff members that pacifiers should not be attached to the infants and that bibs should only be worn during feeding times and not during play times.

Correction Deadline: 4/3/2018

591-1-1-.10 Diapering Areas & Practices(CR) Met

Comment

Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR) Met

Comment

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR) Met

Comment

The Director stated that no medication is currently dispensed.

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures Met

Correction Deadline: 7/31/2017

Corrected on 4/3/2018

.21(3) - This citation was observed to be corrected on this date. The fire and safety drills were documented and up-to-date.

Safety

591-1-1-.11 Discipline(CR) Met

Comment

Age-appropriate discussion and/or redirection observed.

591-1-1-.36 Transportation(CR) Met

Comment

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) Met

Comment

Discussed SIDS and infant sleeping position.

Comment

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Staff Records

591-1-1-.09 Criminal Records Check(CR) Met

Correction Deadline: 7/28/2017

Corrected on 4/3/2018

.09(1)(c) - This citation was observed to be corrected on this date. All staff had a satisfactory records check determination letter.

591-1-1-.33 Staff Training

Met

Correction Deadline: 8/26/2017

Corrected on 4/3/2018

.33(3) - This citation was observed to be corrected on this date. Staff have obtained the required Health and Safety training.

591-1-1-.31 Staff(CR)

Met

Comment

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.