



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 3/30/2017 **VisitType:** Monitoring Visit **Arrival:** 9:10 AM **Departure:** 12:40 PM

CCLC-22078

Bee Happy Daycare

603 N. Hutchinson Avenue Adel, GA 31620 Cook County
 (229) 896-5345 beehappydaycare@windstream.net

Mailing Address

P. O. Box 921
 Adel, GA 31620

Regional Consultant

Jackqueline Frederick

Phone: (229) 386-3247

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jackqueline.frederick@decal.ga.gov

Joint with: Beth Houtz

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
03/30/2017	Monitoring Visit	Good Standing	
11/15/2016	Licensing Study	Good Standing	
02/15/2016	Complaint Investigation & Monitoring Visit	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Rm A	Infants	1	3	C	16	C	NA	NA	Nap, Floor Play
Main	Rm B	One Year Olds and Two Year Olds	0	12	NC	19	C	NA	NA	Outside
Main	Rm C	Three Year Olds and Four Year Olds	1	11	C	14	C	NA	NA	Outside, Free Play
Main	Rm D-3-4 yrs	Five Year Olds and PreK	1	7	C	18	C	NA	NA	Art, Free Play
Main	Rm E-5-10 yrs		0	0	C	14	C	NA	NA	
Total Capacity @35 sq. ft.:			81		Total Capacity @25 sq. ft.: 0					
Total # Children this Date: 33			Total Capacity @35 sq. ft.: 81		Total Capacity @25 sq. ft.: 0					

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground 1	96	C

Comments

The purpose of today's visit is to conduct a monitoring visit.
 A one day letter was left at the center today.

Plan of Improvement: Developed This Date 03/30/2017

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.



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O.C.G.A. Section 42.1.12(j)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Linda Williams, Program Official

Date

Jackqueline Frederick, Consultant

Date

Beth Houtz, Consultant

Date



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Findings Report

Date: 3/30/2017 **VisitType:** Monitoring Visit

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.03 Activities

Not Met

Finding

591-1-1-.03(2) requires the Center to keep current lesson plans on site that reflect appropriate instruction practices and activities to support children's development The Center shall have sufficient and varied play and learning equipment and materials to support the above program of activities in all developmental areas. It was determined by observation that the lesson posted in Room B and in Room C was dated November 2016.

POI (Plan of Improvement)

The Center will keep current lesson plans on site that include appropriate instruction practices and activities and will have sufficient and varied play and learning equipment and materials to support the activities.

Correction Deadline: 3/30/2017

591-1-1-.12 Equipment & Toys(CR)

Not Met

Finding

591-1-1-.12(2)(a) requires that equipment and furniture be free from hazardous conditions such as, but not limited to, sharp rough edges or toxic paint. It was determined by observation that three wooden kitchen play sets were each missing the plastic sink. In addition the kitchen play set on the far left by the door had a hole in the back exposing the children to a potential entrapment and scratching hazard and the kitchen play set on the far right had the doors removed but the hinges were still on the set exposing the children to a potential scratching hazard.

POI (Plan of Improvement)

The center director will develop/implement a system for informing center staff about identification of hazards and what to do when a hazard is identified. the director will repair or replace the hazardous items.

Correction Deadline: 3/30/2017

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

No Swimming Activities Provided

Facility

Technical Assistance

It was observed that the bathroom door in Room C had two loose hinges causing the door to be unstable and difficult to close. The director will secure the hinges allowing the door to open and close freely.

Correction Deadline: 4/29/2017

591-1-1-.25 Physical Plant - Safe Environment(CR)**Not Met****Finding**

591-1-1-.25(11) requires that floor coverings be tight, smooth, free of odors and washable or cleanable. it was determined by observation that the floors in Room B, Room C, Room D, bathroom in room B, and bathroom in Room C did not meet these requirements in that: -Vinyl floor in Room B was ripped and torn not allowing the floor to be properly cleaned and sanitized

-Vinyl floor in Room C has holes and patches of wear not allowing the floor to be properly cleaned and sanitized

-Transition strip between carpet and cement in room D was not secured posing a tripping hazard.

-Vinyl floor in bathroom of Room B was ripped and torn not allowing the floor to be properly cleaned and sanitized

-Vinyl floor in bathroom of room c was bubbled and uneven posing a tripping hazard and not allowing the floor to be properly cleaned and sanitized

POI (Plan of Improvement)

Floors will be maintained to be safe and sanitary.

Correction Deadline: 4/29/2017

Finding

591-1-1-.25(13) requires that hazardous equipment, materials and supplies be inaccessible to children. It was determined by observation that the center unsafely stored the following items:

- A broom, mop, toilet brush, and uncovered trash can in the bathroom of Classroom B

- soap labeled "keep out of reach of children" in the bathroom of Classroom D

- In Room B on the shelf by the TV two drinks, a purse, keys, and bananas were observed to be accessible to the children.

POI (Plan of Improvement)

To ensure the safe storage of hazardous items, the center will remove all items and maintain a safe child care area.

Correction Deadline: 4/13/2017

Recited on 3/30/2017

Correction Deadline: 11/25/2016

Corrected on 3/30/2017

This citation was observed to be corrected on this date.

Finding

591-1-1-.25(3) requires that the Center and surrounding premises be clean, free of debris and in good repair. It was determined by observation that eight ceiling tiles in Room D were stained and two tiles had what appeared to be mold. In addition it was also observed that the blinds in room D were broken and in need of repair.

POI (Plan of Improvement)

To ensure the cleanliness, sanitation and safety of the environment, the center will remove, repair and maintain the ceiling tiles and blinds.

Correction Deadline: 4/13/2017

Finding

591-1-1-.25(8) requires protective caps on all unused electrical outlets within children's reach and requires that electrical outlets in use be made inaccessible to children. It was determined based on consultant's observation that the center had uncovered outlets in room A accessible to the children in care. Also observed in classroom A was a surge protector attached to an air conditioner, which was observed to be openly accessible to the children as it ran along the floor in front of an exit door extending to an outlet.

POI (Plan of Improvement)

The Center will train Staff to check outlets and replace protective caps when needed and identify and monitor how outlets in use are inaccessible to children. The center will ensure that all unused outlets have safety covers.

Correction Deadline: 4/13/2017

Recited on 3/30/2017

591-1-1-.26 Playgrounds(CR)**Not Met****Finding**

591-1-1-.26(4) requires that playgrounds be protected from traffic or other hazards by a (4) four foot high fence or other barrier approved by this Department. Fencing material shall not present a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route. Fence gates shall be kept closed except when persons are entering or exiting the area. It was determined by observation and measurement that:

-The fence on the right hand side by the building only measured 41 inches, fencing by the trees only measured 42 inches, and the fencing on the left hand side behind the wooden bench only measured 44 inches and not the required 48 inches.

-The rail at the top of the fence was detached from the post and has sharp edges exposing children to a scratching hazard.

-19 bolts were observed on the fencing to be longer than the required two thread length.

POI (Plan of Improvement)

The Center will repair and maintain the fence to ensure it remains at least 4 feet high. The Center will cut the bolts back to two threads or less. The Center will train Staff to identify and report any fence hazards and to keep the fence gates closed when not in use.

Correction Deadline: 3/30/2017

Finding

591-1-1-.26(6) requires that playground equipment provide an opportunity for the children to engage in a variety of experiences and shall be age-appropriate. For example, toddlers shall not be permitted to swing in swings designed for School-age Children. The outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment shall be arranged so as not to obstruct supervision of children. It was determined by observation that:

-On the merry go round the purple horse was missing a grip on the handle and the blue horse was missing handles.

-The basketball goal did not have a net.

POI (Plan of Improvement)

The Center will provide a variety of age-appropriate equipment that is arranged so as not to obstruct supervision of children. Staff will check the equipment daily to ensure that the equipment is free of hazards, rust and splinters.

Correction Deadline: 4/9/2017

Finding

591-1-1-.26(8) requires the playground to be kept clean, free of litter and hazards. it was determined by observation that the metal siding on the back of the building on the playground was rusted and cracked exposing a potential scratching hazard.

POI (Plan of Improvement)

To ensure the cleanliness, sanitation and safety of the playground, the center will repair and maintain the metal siding on the building.

Correction Deadline: 4/6/2017

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Staff Stated Proper Knowledge

591-1-1-.17 Hygiene(CR)**Technical Assistance****Technical Assistance**

Please ensure all drinking cups are properly stored.

Correction Deadline: 3/30/2017

591-1-1-.20 Medications(CR)**Met****Comment**

No medication dispensed at this time.

Correction Deadline: 3/30/2017

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Observed-Discussion/Redirection

591-1-1-.13 Field Trips(CR)**Met****Comment**

No Field Trips at This Time

591-1-1-.36 Transportation(CR)**Met****Comment**

No Routine Transportation Provided

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Technical Assistance****Technical Assistance**

Center will ensure that crib sheets are changed daily.

Correction Deadline: 3/31/2017**Correction Deadline: 11/30/2016****Corrected on 3/30/2017****This citation was observed to be corrected on this date.****Technical Assistance**

Center will ensure that when cots are stored in such a way to prevent bedding from touching touching.

Correction Deadline: 3/31/2017

Staff Records

Records Reviewed: 6**Records with Missing/Incomplete Components: 6**

Staff # 1

Not Met

Date of Hire: 04/23/2007

"Missing/Incomplete Components"

.09-Criminal Records Check Missing

Staff # 2 Not Met

Date of Hire: 08/05/2013

"Missing/Incomplete Components"

.09-Criminal Records Check Missing,.24(c)-Education Experience Missing

Staff # 3 Not Met

Date of Hire: 11/04/2011

"Missing/Incomplete Components"

.09-Criminal Records Check Missing,.24(c)-Education Experience Missing

Staff # 4 Not Met

Date of Hire: 09/01/2016

"Missing/Incomplete Components"

.09-Criminal Records Check Missing

Staff # 5 Not Met

Date of Hire: 04/23/2007

"Missing/Incomplete Components"

.09-Criminal Records Check Missing,.24(c)-Education Experience Missing

Staff # 6 Not Met

Date of Hire: 07/14/2009

"Missing/Incomplete Components"

.09-Criminal Records Check Missing,.24(c)-Education Experience Missing

591-1-1-.09 Criminal Records Check(CR)

Not Met

Finding

591-1-1-.09(1)(e) requires every Employee hired before January 1, 2014 have either a satisfactory Preliminary Records Check Determination or a satisfactory Fingerprint Records Check Determination on file and requires that Employees hired before January 1, 2014 that have only a satisfactory Preliminary Records Check Determination on file to obtain a Fingerprint Records Check Determination before January 1, 2017. It was determined by a review of staff records that five staff did not have a satisfactory Preliminary Records Check Determination or a satisfactory Fingerprint Records Check Determination on file as required.

POI (Plan of Improvement)

The Center will ensure that every employee hired before January 1, 2014 has a satisfactory preliminary determination or satisfactory fingerprint determination on file and will have a plan to ensure that these employees obtain a Fingerprint Records Check Determination before January 1, 2017.

Correction Deadline: 3/30/2017

591-1-1-.31 Staff(CR)

Not Met

Finding

591-1-1.31(2)(b) requires teachers/lead caregivers to meet minimum qualifications. It was determined based on a review of staff records that five employees do not have the required credentials to meet the minimum qualifications.

POI (Plan of Improvement)

The Center will ensure that teachers/lead caregivers meet minimum qualifications.

Correction Deadline: 3/1/2017

Recited on 3/30/2017

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)	Met
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Correction Deadline: 11/15/2016

Corrected on 3/30/2017

This citation was observed to be corrected on this date.

591-1-1-.32 Supervision(CR)	Met
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Comment

Observed-Adequate Supervision