



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 3/22/2017    **VisitType:** Licensing Study    **Arrival:** 11:10 AM    **Departure:** 2:25 PM

**CCLC-37657**

**Tiny Tots Learning Center**

279 S. Main Street Reidsville, GA 30453 Tattnall County  
 (912) 557-6776 be9jennif@aol.com

**Regional Consultant**

Kesha McNeal

Phone: (866) 359-1672  
 Fax: (866) 359-7490  
 kesha.mcneal@dec.al.gov

**Mailing Address**  
 Same

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.
03/22/2017	Licensing Study	Good Standing	
09/13/2016	Complaint Investigation & Monitoring Visit	Good Standing	
09/13/2016	Complaint Closure	Good Standing	

  

<b>Good Standing</b>	- Program is demonstrating an acceptable level of performance in meeting the rules.
<b>Support</b>	- Program performance is demonstrating a need for improvement in meeting rules.
<b>Deficient</b>	- Program is not demonstrating an acceptable level of performance in meeting the rules.

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes	
Main	A-Infant	Infants and One Year Olds	1	6	C	11	C	NA	NA	Music, Transitioning, Nap, Floor Play	
Main	B-preschool	Three Year Olds and Four Year Olds and Five Year Olds	1	15	C	24	C	NA	NA	Circle Time, Transitioning, Lunch, Nap	
Main	C-toddler	One Year Olds and Two Year Olds	2	16	C	24	C	NA	NA	Transitioning, Lunch, Story, Nap	
Total Capacity @35 sq. ft.:					59	Total Capacity @25 sq. ft.:					0
Total # Children this Date: 37			Total Capacity @35 sq. ft.:			59	Total Capacity @25 sq. ft.:				0

Building	Playground	Playground Occupancy	Playground Compliance
Main	A-infant	4	C
Main	B-preschool	23	C
Main	C-toddler	10	C

**Comments**

The center director provided one file for an employee hired since the last visit on this date. All employees except for a new hire has completed helath and safety orientation training on this date.

Plan of Improvement: Developed This Date 03/22/2017

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



**Reminder:** All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit [www.decalkoala.com](http://www.decalkoala.com). You are encouraged not to wait and to complete the process as soon as possible.



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O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@decal.ga.gov](mailto:CCSRefutations@decal.ga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Jennifer Beal, Program Official

Date

Kesha McNeal, Consultant

Date



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### Findings Report

**Date:** 3/22/2017    **VisitType:** Licensing Study    **Arrival:** 11:10 AM    **Departure:** 2:25 PM

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The following information is associated with a Licensing Study:

### Activities and Equipment

**591-1-1-.03 Activities** **Met**

**Correction Deadline: 9/12/2016**

**Corrected on 3/22/2017**

It was determined based on the consultant's observation that all classrooms had evidence of current lesson plans on this date.

**591-1-1-.12 Equipment & Toys(CR)** **Met**

**Comment**

Discussed-Rotation Support Disinfecting

**Comment**

Observed-Variety Throughout Center

**Correction Deadline: 9/23/2016**

**Corrected on 3/22/2017**

It was determined based on the consultant's observation that the center had repaired those items on this date.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)** **N/A**

**Comment**

No Swimming Activities Provided

### Children's Records

**591-1-1-.08 Children's Records** **Met**

**Comment**

Observed-Records Complete/Well Organized

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**591-1-1-.23 Parental Authorization****Met****Comment**

Parent Authorizations Obtained/Completed

**Facility**

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**591-1-1-.06 Bathrooms****Met****Comment**

Observation-Clean and Well Maintained

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**591-1-1-.19 License Capacity(CR)****Met****Comment**

Licensed Capacity Routinely Met

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**591-1-1-.25 Physical Plant - Safe Environment(CR)****Met****Comment**

Observation-Center Clean/Well Maintained

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**591-1-1-.26 Playgrounds(CR)****Technical Assistance****Correction Deadline: 9/13/2016****Corrected on 3/22/2017****It was determined based on the consultant's observation that the center had removed these items on this date.****Technical Assistance**

Please ensure that the outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. On this date the consultant observed a sharp edge located on the grey little tikes house on the preschool playground, and a little tikes car was missing a door on the toddler playground. Also please ensure that playground equipment provides an opportunity for the children to engage in a variety of experiences and shall be age-appropriate. On this date the consultant observed a lack of equipment on the preschool playground.

**Correction Deadline: 4/1/2017****Correction Deadline: 9/13/2016****Corrected on 3/22/2017****It was determined based on the consultant's observation that the center had treated all active ant beds and removed the tree stump.****Food Service**

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**591-1-1-.15 Food Service & Nutrition****Technical Assistance****Comment**

Ensure Feeding Forms Updated

**Comment**

Menu Meets USDA Guidelines

**Technical Assistance**

Please ensure that menus of meals and snacks are dated.

**Correction Deadline: 3/22/2017**

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**591-1-1-.18 Kitchen Operations****Met****Comment**

Kitchen Appears Clean/Well Organized

## Health and Hygiene

### 591-1-1-.10 Diapering Areas & Practices(CR)

Met

#### Comment

Staff Stated Proper Knowledge

### 591-1-1-.17 Hygiene(CR)

Met

#### Comment

Observed-Proper Hand Washing Throughout

### 591-1-1-.20 Medications(CR)

N/A

#### Comment

Discussed-Documentation/Procedures. On this date the director stated that no medication is being dispensed.

## Safety

### 591-1-1-.05 Animals

Met

#### Comment

No Animals Kept

### 591-1-1-.11 Discipline(CR)

Met

#### Comment

Observed-Positive Learning Environment

### 591-1-1-.13 Field Trips(CR)

Met

#### Comment

No Field Trips at This Time

### 591-1-1-.36 Transportation(CR)

N/A

#### Comment

No Routine Transportation Provided

## Sleeping & Resting Equipment

### 591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Not Met

#### Comment

Correct number of mats; disinfecting discussed

#### Comment

Discussed-SIDS/Infant Sleeping Position

#### Finding

591-1-1-.30(1)(a)2 requires that a crib mattress is firm, tight-fitting without gaps, at least 2 inches thick and covered with a waterproof, washable material. Before a change of occupant, each mattress shall be cleaned with a disinfectant. It was determined based on the consultant's observation that 4 of 8 crib mattresses were not tight-fitting without gaps on this date. It was further determined based on the consultant's observation that 2 of 8 mattresses were not at least two inches thick.

#### POI (Plan of Improvement)

The center will ensure that a crib mattress is firm, tight-fitting without gaps, at least, and purchase new mattresses that are at least 2 inches thick.

**Correction Deadline: 3/22/2017**

**Recited on 3/22/2017**

**Correction Deadline: 9/13/2016**

Corrected on 3/22/2017

It was determined based on the consultant's observation that sheets were in good repair on this date.

<b>Staff Records</b>
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**Records Reviewed: 8**

**Records with Missing/Incomplete Components: 6**

Staff # 1	Not Met
Date of Hire: 07/06/2014	
<u>"Missing/Incomplete Components"</u>	
.33(5)-10 Hrs. Annual Training	
Staff # 2	Not Met
Date of Hire: 08/10/2015	
<u>"Missing/Incomplete Components"</u>	
.33(5)-10 Hrs. Annual Training	
Staff # 3	Not Met
Date of Hire: 03/01/2016	
<u>"Missing/Incomplete Components"</u>	
.33(5)-10 Hrs. Annual Training	
Staff # 4	Not Met
Date of Hire: 10/10/2014	
<u>"Missing/Incomplete Components"</u>	
.33(5)-10 Hrs. Annual Training	
Staff # 7	Not Met
Date of Hire: 09/05/2016	
<u>"Missing/Incomplete Components"</u>	
.33(5)-10 Hrs. Annual Training	
Staff # 8	Not Met
Date of Hire: 10/10/2014	
<u>"Missing/Incomplete Components"</u>	
.33(5)-10 Hrs. Annual Training	

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**591-1-1-.09 Criminal Records Check(CR)**

**Met**

**Comment**

Criminal Records Check complete

**Comment**

One new staff hired since last visit

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**591-1-1-.14 First Aid & CPR**

**Met**

**Comment**

Observed-50% Certified First Aid & CPR

**Comment**

Observed-Center/Vehicle Kits Complete

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**591-1-1-.33 Staff Training**

**Not Met**

**Finding**

591-1-1-.33(5) requires ten clock hours of annual training for supervisory and caregiver Staff, except for independent contractors, Students-in-Training and volunteers, in the subjects of early childhood education, child development or subjects related to the position. It was determined based on the consultant's review of records that 5 of 8 employees did not complete the required ten clock hours of annual training for physical year 2016.

**POI (Plan of Improvement)**

The center will plan and schedule the required 10 hours of ongoing training each year and follow up to ensure the training is completed.

**Correction Deadline: 4/21/2017**

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<b>Staffing and Supervision</b>
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**591-1-1-.32 Staff:Child Ratios and Group Size(CR)**

**Met**

**Comment**

Observed-Appropriate Staff:Child Ratios

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**591-1-1-.32 Supervision(CR)**

**Met**

**Comment**

Observed-Adequate Supervision