



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**  
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 3/18/2019    **VisitType:** Licensing Study    **Arrival:** 9:40 AM    **Departure:** 1:40 PM

**CCLC-816**

**Kid's World of America #38**

2143 Idlewood Drive Tucker, GA 30084 DeKalb County  
 (770) 934-2273 kidsworld@mindspring.com

**Regional Consultant**

Chrische Walker  
 Phone: (770) 359-5166  
 Fax: (678) 891-5618  
 chrische.walker@decal.ga.gov

**Mailing Address**  
 2143 Idlewood Road  
 Tucker, GA 30084

**Quality Rated:** No

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
03/18/2019	Licensing Study	Good Standing	
08/03/2018	Complaint Closure	Good Standing	
08/03/2018	Complaint Investigation & Monitoring Visit	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	back left	Infants	2	7	C	18	C	NA	NA	Nap,Floor Play
Main	front left	Three Year Olds and Four Year Olds and Five Year Olds	1	10	C	28	C	NA	NA	Centers
Main	middle back	One Year Olds and Two Year Olds	1	7	C	11	C	NA	NA	Story,TV
Main	middle front	Two Year Olds	1	6	C	11	C	NA	NA	Circle Time
Main	Right	Three Year Olds	1	5	C	37	C	NA	NA	Centers
Total Capacity @35 sq. ft.: 105					Total Capacity @25 sq. ft.: 0					
Total # Children this Date: 35			Total Capacity @35 sq. ft.: 105			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	large playground	46	C
Main	small playground	42	C

**Comments**

The purpose of today's visit was to conduct a Licensure Study and to follow-up from the previous visit on August 3, 2018. The consultant left a Fire Drill Form, a First Aid Checklist, and a Parent's Have the Right Poster on this date. The consultant emailed the program an Emergency Preparedness Plan.

Plan of Improvement: Developed This Date 03/18/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@decal.ga.gov](mailto:CCSRefutations@decal.ga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



**Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@decal.ga.gov](mailto:qualityrated@decal.ga.gov)

Jessie Banks, Program Official

Date

Chrische Walker, Consultant

Date



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### Findings Report

**Date:** 3/18/2019    **VisitType:** Licensing Study    **Arrival:** 9:40 AM    **Departure:** 1:40 PM

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The following information is associated with a Licensing Study:

**Activities and Equipment****591-1-1-.03 Activities****Technical Assistance****Technical Assistance**

591-1-1-.03(2) - Please ensure that lesson plans are current in all classrooms and are posted for viewing.

**Correction Deadline: 3/18/2019**

**591-1-1-.12 Equipment & Toys(CR)****Met**

**Correction Deadline: 8/6/2018**

**Corrected on 3/18/2019**

.12(1) - The previous citation has been corrected on this date. The consultant observed belt straps on the infant and toddler feeding table in the back left infant classroom and in the middle back toddler classroom. The director and staff will monitor missing seat belts.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)****N/A****Comment**

Center does not provide swimming activities.

**Children's Records****Records Reviewed: 5****Records with Missing/Incomplete Components: 2**

Child # 2

Not Met

"Missing/Incomplete Components"

.08(1)-Doctor, Clinic, Phone Numbers

Child # 3

Not Met

"Missing/Incomplete Components"

.08(1)-Doctor, Clinic, Phone Numbers

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**591-1-1-.08 Children's Records****Not Met****Comment**

Please remember to place infant feeding plans in the children's files.

**Finding**

591-1-1-.08(1) requires the Center Staff to maintain a file for each child while such child is in care and for one year after that child is no longer enrolled. In order for the file to be complete, the file shall contain the following: child's name, birth date, sex, address, living arrangement, name of school if applicable; names of both Parents, home and work addresses, and home and work telephone numbers; name(s) and addresses of the person(s) to whom the child may be released including address, telephone numbers, relationship to child and to Parent(s), and other identifying information; name(s) and telephone number(s) of person(s) to contact in emergencies when the Parent cannot be reached; name and telephone number of the child's primary source of health care; and a statement regarding known allergies, physical problems, mental health disorders, mental retardation or developmental disabilities which limit the child's participation in the program. It was determined based on a review of records that the name and telephone number of the child's primary source of health care was incomplete in two children's enrollment forms.

**POI (Plan of Improvement)**

Center staff will develop a plan that includes how to obtain all required information for currently enrolled children and how to ensure this is done for future enrollees as well. The plan will also include how and where to maintain files for the required amount of time. The plan will be implemented and followed.

**Correction Deadline: 3/18/2019**

<b>Facility</b>
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**591-1-1-.06 Bathrooms****Technical Assistance****Comment**

Please monitor bathrooms for necessary supplies.

**Technical Assistance**

591-1-1-.06(4) - Please ensure that vents are properly in working condition in the children's bathrooms.

**Correction Deadline: 4/17/2019**

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**591-1-1-.19 License Capacity(CR)****Met****Comment**

Licensed capacity observed to be routinely met by center.

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**591-1-1-.25 Physical Plant - Safe Environment(CR)****Not Met****Finding**

591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on observation that a presence of roaches were located in the program's top freezer located in the kitchen.

**POI (Plan of Improvement)**

The Center will have the Center and surrounding areas cleaned and remove all debris is removed. The Center will implement a plan to keep areas clean. The consultant discussed with the director to clean out the freezer and refrigerator immediately.

**Correction Deadline: 3/18/2019**

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**591-1-1-.26 Playgrounds(CR)****Not Met**

**Comment**

Discussed maintenance of resilient surface. Please fluff and redistribute the mulch on the small and large playground. On this date, the consultant observed orange tape around the play structure on the the right large playground. The director stated that the play structure is not in use and the slide is in the process of being repaired.

**Finding**

591-1-1-.26(6) requires that playground equipment provide an opportunity for the children to engage in a variety of experiences and shall be age-appropriate. For example, toddlers shall not be permitted to swing in swings designed for School-age Children. The outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment shall be arranged so as not to obstruct supervision of children. It was determined based on observation that red chipping paint was observed on the red tunnel on the small playground. It was further determined that red chipping paint was observed on the swing set on the large playground.

**POI (Plan of Improvement)**

The Center will provide a variety of age-appropriate equipment that is arranged so as not to obstruct supervision of children. Staff will check the equipment daily to ensure that the equipment is free of hazards, rust and splinters.

**Correction Deadline: 3/28/2019**

**Correction Deadline: 10/31/2018**

**Corrected on 3/18/2019**

**.26(9) - The previous citation has been corrected on this date. The consultant observed the splintered wood on the left side of the swings on the large playground to be repaired.**

**Food Service**

**591-1-1-.15 Food Service & Nutrition**

**Met**

**Comment**

CACFP Meal Pattern Requirements effective October 1, 2017 will be implemented October 1, 2018: 3 Components for breakfast: Grains, Vegetables, Fruits or both, Milk  
5 Components for lunch – Grains, Meat/Meat alternates, Fruits, Vegetable, and Milk OR Grains, Meat/Meat alternates, 2 different types of vegetables, and Milk  
2 of 5 Components for snack

Provided Updated CACFP Infant Meal pattern and Child/Adult Meal pattern flyers.

The Crediting Handbook for the CACFP can be located on DECAL and USDA’s website:

DECAL

<http://dec.al.ga.gov/CACFP/Handbook.aspx>

USDA

<http://www.fns.usda.gov/cacfp/cacfp-handbooks>

**591-1-1-.18 Kitchen Operations**

**Not Met**

**Finding**

591-1-1-.18(6) requires that non-disposable dishes, glasses and silverware are properly cleaned by pre-rinsing, or scraping, washing, sanitizing and air drying. A three (3) compartment sink or a dishwasher with a sani-cycle or capability of maintaining a rinse water temperature of a minimum of one hundred fifty (150) degrees Fahrenheit and a two (2) compartment sink shall be available. Dishes, glasses and silverware shall be rinsed in the approved dishwasher or rinsed in a chemical sanitizer and air dried. It was determined based on observation that the kitchen area did not have a three compartment sink or a dishwasher to pre-rinse, wash, sanitize, and air dry non-disposable dishes.

**POI (Plan of Improvement)**

The Center will repair or replace any equipment that cannot meet the standards, and will routinely check equipment and monitor dishwashing. The director stated that the kitchen sink has been ordered.

**Correction Deadline: 4/1/2019**

Recited on 3/18/2019

**Finding**

591-1-1-.18(9) requires cleaning materials to be stored separately from food. It was determined that a duster was stored with the children's boxed snack items in a lower cabinet in the kitchen.

**POI (Plan of Improvement)**

The Center will establish and maintain separate storage areas for food and cleaning materials. The director immediately removed the duster from the food.

**Correction Deadline: 3/18/2019**

<b>Health and Hygiene</b>
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**591-1-1-.10 Diapering Areas & Practices(CR)** **Met**

**Comment**

Staff state proper knowledge of diapering procedures.

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**591-1-1-.17 Hygiene(CR)** **Met**

**Comment**

Proper hand washing observed throughout the center.

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**591-1-1-.20 Medications(CR)** **N/A**

**Comment**

The Provider currently does not dispense/administer medication.

<b>Policies and Procedures</b>
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**591-1-1-.21 Operational Policies & Procedures** **Met**

**Comment**

Great job conducting fire drills and other emergency drills. Please ensure that lock down drills are conducted.

**Correction Deadline: 3/23/2019**

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**591-1-1-.27 Posted Notices** **Met**

**Comment**

Please make sure that all required signs are posted and up to date. The consultant left a Parent Have the Rights Poster resource on this date.

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**591-1-1-.29 Required Reporting** **Met**

**Comment**

Discussed reporting requirements.

<b>Safety</b>
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**591-1-1-.05 Animals** **N/A**

**Comment**

Center does not keep animals on premises.

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**591-1-1-.11 Discipline(CR)** **Met**

**Comment**

Age-appropriate discussion and/or redirection observed.

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**591-1-1-.13 Field Trips(CR)****N/A****Comment**

Center does not participate in field trips at this time.

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**591-1-1-.36 Transportation(CR)****Met****Comment**

A current and completed inspection was observed for vehicle with the tag number ASP2631 used in transporting children this date.

**Comment**

Complete documentation of transportation observed. Great job!

**Correction Deadline: 8/6/2018**

**Corrected on 3/18/2019**

**.36(4)(b) - The previous citation has been corrected on this date. The consultant observed the vehicle with the tag number ASP2631 to have no visible trash and debris on the floor. The director will monitor the vehicle for any potential trash.**

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**Sleeping & Resting Equipment**

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**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Met****Comment**

Discussed SIDS and infant sleeping position.

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**Staff Records**

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**Records Reviewed: 10****Records with Missing/Incomplete Components: 2**

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Staff # 3

Not Met

Date of Hire: 11/12/2018

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 10

Not Met

Date of Hire: 12/17/2018

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

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**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)****Met****Comment**

The consultant discussed with the director the portability requirements for any potential new hires.

**Correction Deadline: 3/18/2019**

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**591-1-1-.14 First Aid & CPR****Not Met****Comment**

Please replace and add missing items in center and vehicle first aid kits. The consultant left a First Aid Checklist on this date.

**Finding**

591-1-1-.14(2) requires a Staff member who is trained in CPR and first aid to be on the premises and on any field trip whenever any child is present. In addition, Staff who provide direct care to children must satisfactorily obtain certification in first aid and CPR by December 29, 2016 if employed prior to September 30, 2016 and within 90 days of their hire date if employed after September 30, 2016. It was determined based on a review of records that an employee hired on November 12, 2018 did not have current first aid and CPR certification on this date.

**POI (Plan of Improvement)**

The Center will develop a schedule to ensure there is always a staff person with current first aid and CPR training present and will develop and implement a plan to ensure all staff members have satisfactorily completed first aid and CPR training by the specified date.

**Correction Deadline: 4/17/2019**

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**591-1-1-.33 Staff Training**

**Not Met**

**Comment**

Discussed organizing a staff binder with required documentations.

**Comment**

Please ensure completed orientation checklists are documented and signed.

**Finding**

591-1-1-.33(3) requires each staff member with direct care responsibilities to complete health and safety training at the time of employment that will count toward required annual training: Staff employed prior to September 30, 2016 will complete the training by December 29, 2016 and Staff employed after September 30, 2016 will complete the health and safety training within the first 90 days of employment. It was determined based on a review of records that one staff hired on December 17, 2018 did not complete the health and safety orientation class within 90 days of employment.

**POI (Plan of Improvement)**

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates.

**Correction Deadline: 4/17/2019**

**Correction Deadline: 3/16/2018**

**Corrected on 3/18/2019**

**.33(6) - The previous citation has been corrected on this date. The consultant observed staff to complete the ten required hours for the 2018 calendar year.**

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**591-1-1-.31 Staff(CR)**

**Met**

**Comment**

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

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**Staffing and Supervision**

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**591-1-1-.32 Staff:Child Ratios and Group Size(CR)**

**Met**

**Comment**

Center observed to maintain appropriate staff:child ratios.

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**591-1-1-.32 Supervision(CR)**

**Met**

**Comment**

Staff observed to provide direct supervision and be attentive to children's needs.