



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 3/15/2017    **VisitType:** Licensing Study    **Arrival:** 7:35 AM    **Departure:** 9:20 AM

**CCLC-39140**

**Lowman Nursery**

5460 Lowman Road Murrayville, GA 30564 Hall County  
 (770) 532-8490 tinalowman@att.net

**Regional Consultant**

Candace Gilbert

Phone: (866) 371-4935

Fax: (866) 371-7713

candace.gilbert@decal.ga.gov

**Mailing Address**

Same

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.
03/15/2017	Licensing Study	Good Standing	
10/31/2016	Monitoring Visit	Good Standing	
02/09/2016	Monitoring Visit	Good Standing	

**Good Standing** - Program is demonstrating an acceptable level of performance in meeting the rules.  
**Support** - Program performance is demonstrating a need for improvement in meeting rules.  
**Deficient** - Program is not demonstrating an acceptable level of performance in meeting the rules.

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	BK RT Infant		0	0	C	11	C	NA	NA	
Main	Front/entrance		0	0	C	16	C	23	C	
Total Capacity @35 sq. ft.: 18			Total Capacity @25 sq. ft.: 0			Building capacity limited by Centers Request				
Total # Children this Date: 0			Total Capacity @35 sq. ft.: 18			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground	24	C

**Comments**

No children enrolled at the center. Consultant discussed new CCDF requirements regarding CPR first aid, Health and Safety training, comprehensive background checks.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

**Reminder:** All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit [www.decalkoala.com](http://www.decalkoala.com). You are encouraged not to wait and to complete the process as soon as possible.



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O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

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Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@decal.ga.gov](mailto:CCSRefutations@decal.ga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

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Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

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Tina Lowman, Program Official

Date

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Candace Gilbert, Consultant

Date



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### Findings Report

**Date:** 3/15/2017    **VisitType:** Licensing Study    **Arrival:** 7:35 AM    **Departure:** 9:20 AM

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The following information is associated with a Licensing Study:

**Activities and Equipment****591-1-1-.35 Swimming Pools & Water-related Activities(CR)****N/A****Comment**

No Swimming Activities Provided

**Children's Records****591-1-1-.08 Children's Records****Not Evaluated****Comment**

No children enrolled.

**591-1-1-.23 Parental Authorization****Not Evaluated****Comment**

No children enrolled.

**Facility****591-1-1-.25 Physical Plant - Safe Environment(CR)****Met****Comment**

Reminder-Keep Hazards Inaccessible

**591-1-1-.26 Playgrounds(CR)****Met****Comment**

No children enrolled, route to playground safe, Consultant discussed playground cleanup prior to children enrolling in program.

**Food Service**

591-1-1-.15 Food Service & Nutrition

Not Evaluated

**Comment**

No children enrolled.

**Health and Hygiene**

591-1-1-.10 Diapering Areas & Practices(CR)

Met

**Comment**

No children enrolled

591-1-1-.17 Hygiene(CR)

Met

**Comment**

No children enrolled - hand washing discussed

591-1-1-.20 Medications(CR)

Not Evaluated

**Comment**

No children enrolled.

**Policies and Procedures**

591-1-1-.27 Posted Notices

Met

**Comment**

Reminder-Signs Posted/Up to Date. Discussed CCDF requirements for emergency plans.

**Safety**

591-1-1-.05 Animals

N/A

**Comment**

No Animals Kept

591-1-1-.11 Discipline(CR)

Met

**Comment**

No children enrolled - discipline discussed

591-1-1-.13 Field Trips(CR)

N/A

**Comment**

No children enrolled - proper documentation discussed

**Comment**

No Field Trips at This Time

591-1-1-.36 Transportation(CR)

N/A

**Comment**

No Children Enrolled

**Comment**

No Routine Transportation Provided

**Sleeping & Resting Equipment**

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

**Comment**

Discussed-SIDS/Infant Sleeping Position. No children enrolled.

## Staff Records

Records Reviewed: 2

Records with Missing/Incomplete Components: 2

Staff # 1

Not Met

Date of Hire: 04/26/1992

"Missing/Incomplete Components"

.09-Criminal Records Check Missing

Staff # 2

Not Met

Date of Hire: 04/26/1992

"Missing/Incomplete Components"

.09-Criminal Records Check Missing, .09-Criminal Records Check Missing

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### 591-1-1-.09 Criminal Records Check(CR)

Not Met

#### Finding

591-1-1-.09(1)(e) requires every Employee hired before January 1, 2014 have either a satisfactory Preliminary Records Check Determination or a satisfactory Fingerprint Records Check Determination on file and requires that Employees hired before January 1, 2014 that have only a satisfactory Preliminary Records Check Determination on file to obtain a Fingerprint Records Check Determination before January 1, 2017. It was determined based on consultant review of records the owner/director and one employee of the center did not obtain a fingerprint records check determination prior to or by January 1, 2017. One day letter was left and consultant printed instructions on how to register and complete the application for fingerprints.

#### POI (Plan of Improvement)

The Center will ensure that every employee hired before January 1, 2014 has a satisfactory preliminary determination or satisfactory fingerprint determination on file and will have a plan to ensure that these employees obtain a Fingerprint Records Check Determination before January 1, 2017.

**Correction Deadline: 3/15/2017**

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### 591-1-1-.14 First Aid & CPR

Met

#### Comment

Observed-100% Certified First Aid & CPR

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### 591-1-1-.33 Staff Training

Not Met

#### Comment

Health/Safety training reminder

#### Finding

591-1-1-.33(5) requires ten clock hours of annual training for supervisory and caregiver Staff, except for independent contractors, Students-in-Training and volunteers, in the subjects of early childhood education, child development or subjects related to the position. It was determined based on consultant review of records that the director did not have proof of completing required 10 hours of annual training for 2016.

#### POI (Plan of Improvement)

The center will plan and schedule the required 10 hours of ongoing training each year and follow up to ensure the training is completed.

**Correction Deadline: 4/14/2017**

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## Staffing and Supervision

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**591-1-1-.32 Staff:Child Ratios and Group Size(CR)**

**Met**

**Comment**

No children enrolled; proper ratios discussed

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**591-1-1-.32 Supervision(CR)**

**Met**

**Comment**

No children enrolled;proper supervision discussed