



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 3/14/2018 **VisitType:** Monitoring Visit **Arrival:** 1:00 PM **Departure:** 4:00 PM

CCLC-18631

Kids 'R Kids #29

2852 Holcomb Bridge Road Alpharetta, GA 30022 Fulton County
 (770) 993-8684 susanne@erpreschool.com

Regional Consultant

LaQuita Clark

Phone: (706) 497-1536

Fax: (706) 688-0418

jennifer.taylor@decal.ga.gov

Mailing Address

Same

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.
03/14/2018	Monitoring Visit	Good Standing	
08/16/2017	Complaint Closure	Good Standing	
08/15/2017	Complaint Investigation Follow Up	Good Standing	

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.
Support - Program performance is demonstrating a need for improvement in meeting rules.
Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Creators	Three Year Olds	2	20	C	22	C	NA	NA	Nap
Main	Discoverers	Three Year Olds	2	20	C	24	C	NA	NA	Nap
Main	Early Learners	Two Year Olds	2	14	C	22	C	NA	NA	Nap
Main	EPK 1	PreK	2	19	C	29	C	NA	NA	Nap
Main	EPK 2	PreK	1	16	C	30	C	NA	NA	Nap
Main	Explorers	One Year Olds and Two Year Olds	3	23	C	23	C	NA	NA	Nap
Main	GPK	PreK	2	20	C	29	C	NA	NA	Nap
Main	Nursery	Infants	3	12	C	15	C	NA	NA	Feeding, Nap, Flo or Play
Main	Seekers	Two Year Olds	2	21	C	22	C	NA	NA	Nap
Main	Trainers	One Year Olds	3	15	C	16	C	NA	NA	Nap
Main	WalkersTalkers	Infants and One Year Olds	3	13	C	15	C	NA	NA	Nap

Total Capacity @35 sq. ft.: 247

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 193

Total Capacity @35 sq. ft.: 247

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	Center Rear	102	C
Main	Left	23	C
Main	Middle Right	52	C
Main	Right Front	49	C

Comments

The purpose of this visit was to conduct a monitoring visit.

Plan of Improvement: Developed This Date 03/14/2018

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decals.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decals.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS). Sign up for Quality Rated by June 30, 2018 in order to be eligible to receive a bonus package.

Get started today! Sign up by completing a short online application: <https://qualityrated.decals.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decals.ga.gov

Suzanne Rode, Program Official

Date

LaQuita Clark, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Equipment and furniture was observed to be appropriately secured as required.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

No hazards observed accessible to children on this date.

591-1-1-.26 Playgrounds(CR)

Met

Comment

Playground observed to be clean and in good repair. Please re-fluff mulch as needed. Also discussed with the director to place brooms/rakes for teacher-directed activity in a locked outdoor storage closet or they can provide child size brooms and rakes for children to use freely.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR)**Technical Assistance****Technical Assistance**

591-1-1-.20 - Please ensure families provide current medications; please return all expired medications to families as needed.

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Staff stated use of age-appropriate discussion and/or redirection within the center.

591-1-1-.36 Transportation(CR)**Met****Comment**

Complete documentation of transportation observed. Vehicles were observed to be in good repair. Staff were observed to follow appropriate transportation procedures for school transportation on this date.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

Pleasant naptime environment observed. Discussed with the director/staff to ensure crib sheets remain tight fitting at all times.

Staff Records**Records Reviewed: 51****Records with Missing/Incomplete Components: 11**

Staff # 4

Not Met

Date of Hire: 09/20/2017

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 9

Not Met

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 10

Not Met

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 12

Not Met

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 14

Not Met

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 19

Not Met

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 22

Not Met

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 29

Not Met

Date of Hire: 04/27/2017

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 34

Not Met

Date of Hire: 10/24/2017

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 42

Not Met

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 48

Not Met

Date of Hire: 10/21/2016

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate,.14(2)-CPR missing,.14(2)-First Aid Missing

591-1-1-.09 Criminal Records Check(CR)

Met

Comment

Criminal records checks were observed to be complete. Please ensure that all staff have a comprehensive background check on file by October 1, 2018.

591-1-1-.33 Staff Training

Not Met

Finding

591-1-1-.33(3) requires each staff member with direct care responsibilities to complete health and safety training at the time of employment that will count toward required annual training: Staff employed prior to September 30, 2016 will complete the training by December 29, 2016 and Staff employed after September 30, 2016 will complete the health and safety training within the first 90 days of employment. It was determined, based on review of staff files, that ten staff did not have evidence of completed health and safety orientation training on file.

POI (Plan of Improvement)

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates.

591-1-1-.31 Staff(CR)

Met

Comment

Staff were observed to comply with applicable regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Adequate supervision observed on this date.