



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 3/7/2017 **VisitType:** Monitoring Visit **Arrival:** 10:40 AM **Departure:** 3:00 PM

CCLC-45917

Country Crossings

4010 Centerhill Church Rd. Loganville, GA 30052 Walton County
 (770) 466-1550 milestones125@yahoo.com

Regional Consultant

Alva Huff
 Phone: (770) 357-3405
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 jennifer.taylor@dec.al.gov

Mailing Address
 Same

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.
03/07/2017	Monitoring Visit	Good Standing	
09/30/2016	Initial Licensing Study	Good Standing	

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.
Support - Program performance is demonstrating a need for improvement in meeting rules.
Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	1L	Three Year Olds	2	19	C	20	C	NA	NA	Circle Time
Main	1R	PreK	2	20	C	24	C	NA	NA	Outside
Main	2L		0	0	C	17	C	NA	NA	Not In Use
Main	2R	PreK	2	21	C	22	C	NA	NA	Centers
Main	3L	Three Year Olds	2	12	C	17	C	NA	NA	Outside, Transitioning
Main	3R	PreK	2	22	C	22	C	NA	NA	Circle Time, Transitioning
Main	4L	One Year Olds	1	8	C	11	C	NA	NA	Lunch
Main	4R	Two Year Olds	2	7	C	12	C	NA	NA	Transitioning, Nap

Total Capacity @35 sq. ft.: 145

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 109

Total Capacity @35 sq. ft.: 145

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	A- 1-3	125	C
Main	B- School Age	232	C
Main	C- Preschool	107	C

Comments

The purpose of this visit was to conduct a monitoring visit and to follow up on the previous visit from September 30, 2016. The fingerprint requirements were discussed with the owner/director as well as the comprehensive background check.

A one-day letter was left on this date.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.



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O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with 1/2 inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Sherise Fields, Program Official

Date

Alva Huff, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

No Swimming Activities Provided

Facility

591-1-1-.25 Physical Plant - Safe Environment(CR)

Not Met

Finding

591-1-1-.25(13) requires that hazardous equipment, materials and supplies be inaccessible to children. It was determined, based on an observation that there were plastic bags, ChapStick, hand sanitizer, and fingernail clippers in children's book bags located in the 3L, 1R, and 2R classrooms accessible to the children in care.

POI (Plan of Improvement)

To ensure the safe storage of hazardous items, the center will store the items out of the reach of the children. The items were removed during the visit.

Correction Deadline: 3/7/2017

Recited on 3/7/2017

Finding

591-1-1-.25(3) requires that the Center and surrounding premises be clean, free of debris and in good repair. It was determined, based on an observation the there was heavy dust/dirt build-up on the exhaust fans located in the classroom restrooms.

POI (Plan of Improvement)

To ensure the cleanliness, sanitation and safety of the environment, the center will add an additional barrier at the opening to meet the four requirement. such as a wooden boarder, a shutter, etc

Correction Deadline: 3/7/2017

Recited on 3/7/2017

591-1-1-.26 Playgrounds(CR) Met

Comment

Discussed-Fluff/Redistribute Surface

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) Met

Comment

Staff Stated Proper Knowledge

591-1-1-.17 Hygiene(CR) Met

Comment

Observed-Proper Hand Washing Throughout

591-1-1-.20 Medications(CR) Met

Comment

Consultant discussed documentation/procedures with administrative staff on this date.

Comment

Observed-Complete Documentation

Safety

591-1-1-.11 Discipline(CR) Met

Comment

Observed-Discussion/Redirection

591-1-1-.13 Field Trips(CR) Met

Comment

Observed-Complete Documentation

591-1-1-.36 Transportation(CR) Met

Comment

Observed-Complete Documentation

Comment

Vehicle had fire extinguisher and first aid kit

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) Met

Comment

Correct number of mats; disinfecting discussed

Comment

No infants enrolled in the program.

Staff Records

Records Reviewed: 23

Records with Missing/Incomplete Components: 3

Staff # 12

Not Met

Date of Hire: 02/06/2017

"Missing/Incomplete Components"

.09-Criminal Records Check Missing

Staff # 17

Not Met

Date of Hire: 01/25/2017

"Missing/Incomplete Components"

.09-Criminal Records Check Missing

Staff # 18

Not Met

Date of Hire: 10/10/2016

"Missing/Incomplete Components"

.09-Criminal Records Check Missing

591-1-1-.09 Criminal Records Check(CR)

Not Met

Finding

591-1-1-.09(1)(a) requires the Center to ensure that every Director, Employee and Provisional Employee of the Child Care Learning Center has a satisfactory records check determination before the individual is present at the Center. It was determined, based on a review of records that three employees hired January 25, 2017; February 2, 2017; and February 6, 2017 did not have documentation of satisfactory records check on file.

POI (Plan of Improvement)

The Center will obtain the Required Satisfactory Records Check Determination before an individual is present at the Center while any child is present for care or before residing in a Center.

Correction Deadline: 3/7/2017

Finding

591-1-1-.09(1)(e) requires every Employee hired before January 1, 2014 have either a satisfactory Preliminary Records Check Determination or a satisfactory Fingerprint Records Check Determination on file and requires that Employees hired before January 1, 2014 that have only a satisfactory Preliminary Records Check Determination on file to obtain a Fingerprint Records Check Determination before January 1, 2017. It was determined, based on a review of records that an employee hired October 10, 2017 did not have documentation of a records check determination letter on file.

POI (Plan of Improvement)

The Center will ensure that every employee hired before January 1, 2014 has a satisfactory preliminary determination or satisfactory fingerprint determination on file and will have a plan to ensure that these employees obtain a Fingerprint Records Check Determination before January 1, 2017.

Correction Deadline: 3/7/2017

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Not Met

Finding

591-1-1-.32(4) requires that children under three years old be housed in separate physical areas from older children except during early morning arrival and late afternoon departure times. Children under three years old were combined with older children at a time other than arrival/departure. It was determined, based on a review of records that there was a three-year-old child housed with two-year-old children without parental documentation.

POI (Plan of Improvement)

The center will maintain separation of these children under three years old.

Correction Deadline: 3/8/2017

Recited on 3/7/2017

591-1-1-.32 Supervision(CR)

Met

Comment

Observed-Direct Supervision/Attentive Staff