



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 3/2/2017 **VisitType:** Licensing Study **Arrival:** 9:30 AM **Departure:** 12:45 PM

CCLC-39499

Premier Early Learning Academy

2696 Macland Rd Dallas, GA 30157 Paulding County
 (770) 445-4517 Erica.Burton@pelacademy.com

Regional Consultant

Morgan Stahl
 Phone: (770) 357-7042
 Fax: (770) 357-7041
 morgan.stahl@decal.ga.gov

Mailing Address
 Same

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.
03/02/2017	Licensing Study	Good Standing	
10/06/2016	Monitoring Visit	Good Standing	
06/15/2016	Initial Licensing Study	Good Standing	

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.
Support - Program performance is demonstrating a need for improvement in meeting rules.
Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes	
Building 2	G - 1st R	Four Year Olds	1	10	C	19	C	26	C	Story	
Building 2	H - 1st L		0	0	NC	18	C	25	C	Not In Use	
Total Capacity @35 sq. ft.: 70			Total Capacity @25 sq. ft.: 70			Building capacity limited by Fire Marshall Limitations					
Main	C- 2nd R	Two Year Olds	1	7	C	10	C	NA	NA	Transitioning	
Main	D-Far Right	Infants	1	4	C	10	C	NA	NA	Floor Play,Nap	
Main	E-1 st Left	One Year Olds	1	6	C	10	C	NA	NA	Centers	
Main	F-2nd Left	Three Year Olds	1	10	C	16	C	NA	NA	Centers	
Total Capacity @35 sq. ft.: 46			Total Capacity @25 sq. ft.: 156								
Total # Children this Date: 37		Total Capacity @35 sq. ft.: 116			Total Capacity @25 sq. ft.: 70			Building @25 capacity limited by Fire Marshall Limitations			

Building	Playground	Playground Occupancy	Playground Compliance
----------	------------	----------------------	-----------------------

Comments

Plan of Improvement: Developed This Date 03/02/2017

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.



Sign up Today!

www.qualityrated.decga.gov

Any Licensed Program Eligible to Participate

Free Approved Training

Free Technical Assistance

Eligible for \$1,000 Materials Mini Grant

1, 2, 3 Star Rated Programs Receive Bonus Packages

Great Marketing Tool

Raises the Bar in Child Care

For More Information:

Email: QualityRated@decga.gov or Call: 855-800-7747

O.C.G.A. Section 42.1.12(j)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Erica Burton, Program Official

Date

Morgan Stahl, Consultant

Date



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Findings Report

Date: 3/2/2017 **VisitType:** Licensing Study **Arrival:** 9:30 AM **Departure:** 12:45 PM

CCLC-39499

Premier Early Learning Academy

2696 Macland Rd Dallas, GA 30157 Paulding County
(770) 445-4517 Erica.Burton@pelacademy.com

Regional Consultant

Morgan Stahl
Phone: (770) 357-7042
Fax: (770) 357-7041
morgan.stahl@decal.ga.gov

Mailing Address
Same

The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

No Swimming Activities Provided

Children's Records

591-1-1-.08 Children's Records

Met

Comment

Observed-Records Complete/Well Organized

Facility

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

Reminder-Keep Hazards Inaccessible

591-1-1-.26 Playgrounds(CR)

Met

Comment

Discussed-Fluff/Redistribute Surface

Food Service

591-1-1-.15 Food Service & Nutrition

Not Met

Comment

Ensure Bottles Covered/Fully Labeled

Finding

591-1-1-.15(3) requires that baby bottles and formula meet the following requirements: 1) be clearly labeled with the child's name; 2) parents will supply formula or breast milk daily in bottles and only the current day's formula or breast milk will be served; 3) bottles be refrigerated at 40 degrees Fahrenheit or less; and 4) only commercially prepared, ready to-feed formula be used if provided by the center. Refrigerated or frozen breast milk shall only be heated or thawed under warm, running water or in a container of warm water. It was determined based on observation that the formula provided for the center was powdered formula, ready-to-feed formula is required.

POI (Plan of Improvement)

To ensure that baby bottles and formula meet all requirements, the center will provide commercially prepared, ready-to-feed formula.

Correction Deadline: 3/2/2017

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) **Met**

Comment

Staff stated proper knowledge of diapering procedures. Consultant discussed labeling "Diapering Only" for diapering sinks.

591-1-1-.17 Hygiene(CR) **Met**

Comment

Observed-Proper Hand Washing Throughout

591-1-1-.20 Medications(CR) **Met**

Comment

Per center director, medication is not currently dispensed at the facility.

Correction Deadline: 3/2/2017

Organization

591-1-1-.16 Governing Body & License **Met**

Comment

2017 license observed.

Correction Deadline: 3/16/2017

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures **Met**

Comment

Observed complete documentation of emergency drills.

Correction Deadline: 3/7/2017

Safety

591-1-1-.11 Discipline(CR) **Met**

Comment

Observed-Discussion/Redirection

591-1-1-.13 Field Trips(CR)**Met****Comment**

The center has not participated in field trips since the last regulatory visit.

591-1-1-.36 Transportation(CR)**Not Met****Comment**

Observed-Complete Documentation

Finding

591-1-1-.36(4)(a) requires an annual safety check for each vehicle. The annual safety check, completed by a trained individual, should include a check of the: tires, headlights, horn, taillights, turn signals, brake lights, brakes, suspension, exhaust system, steering, windows, windshields and windshield wipers. A copy of the annual safety check will be kept in the Center or on the vehicle and should include evidence of any repairs and/or replacements that were identified as needed on the inspection report. It was determined based on review of records that the Center had an annual vehicle safety inspection on file that stated a tire needed to be replaced and the tire was not replaced.

POI (Plan of Improvement)

The center will obtain the annual vehicle inspection.

Correction Deadline: 3/7/2017

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

Infant sleep safety requirements observed met. Correct number of mats observed, consultant discussed cot/mat construction with center director.

Staff Records

591-1-1-.09 Criminal Records Check(CR)**Met****Comment**

Criminal Records Check observed complete for all staff.

591-1-1-.14 First Aid & CPR**Met****Comment**

Observed-50% Certified First Aid & CPR

Comment

Observed-Center/Vehicle Kits Complete

591-1-1-.33 Staff Training**Met****Comment**

Health/Safety training discussed as well as first year training.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Met****Comment**

Observed-Appropriate Staff:Child Ratios

Comment

591-1-1-.32(4) - Consultant discussed moving the three-year-old classroom to the back building so the three-year-old children do not pass through the one-year-old classroom. The center will submit an amendment to license additional classrooms in the back building to house the three-year-old children. Prior to submitting the amendment, the three-year-old children will enter their classroom through a door at the back of the building.

Correction Deadline: 3/2/2017

591-1-1-.32 Supervision(CR)**Met****Comment**

Observed-Adequate Supervision