

# Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 3/1/2018 VisitType: Licensing Study Arrival: 9:35 AM Departure: 11:15 AM

#### CCLC-47192

#### **Little Wonders Learning Center**

203 Travis Street Savannah, GA 31406 Chatham County (912) 412-0129 elainekelly54@gmail.com

**Mailing Address** 203 Travis street Savannah, GA 31406

Quality Rated: 🤺



# Phone: (229) 317-9868

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**Regional Consultant** 

Haley Carwile

haley.carwile@decal.ga.gov

Compliance Zone Designation				
03/01/2018	Licensing Study	Good Standing		
08/23/2017	Monitoring Visit	Good Standing		
06/09/2017	Initial Licensing Study	Good Standing		

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting

the rules. Support Program performance is demonstrating a need for improvement in meeting

rules. Deficient

Program is not demonstrating an acceptable level of performance in meeting the rules.

#### Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.		25 SF. Comp.	Notes
Main	A		0	0	С	12	С	NA	NA	•
Main	В	Infants	1	3	С	5	С	NA	NA	Nap
Main	С	One Year Olds and Two Year Olds and Three Year Olds	1	14	С	8	NC	NA	NA	Breakfast,Free Play
		Total Capacity @35 sq. ft.: 25	5		Total C	apacity @	25 sq.			
Total # C	hildren this Date: 17	Total Capacity @35 sq. ft.: 25	5		Total C	apacity @	25 sq.			

Building	uilding Playground		Playground Compliance
Main	Playground	35	С

#### Comments

Plan of Improvement: Developed This Date 03/01/2018

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: All employees of child care programs must be fingerprinted before January 1, 2017. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <a href="http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx">http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx</a>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)





# **Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS). Sign up for Quality Rated by June 30, 2018 in order to be eligible to receive a bonus package.

Get started today! Sign up by completing a short online application: <a href="https://qualityrated.decal.ga.gov/">https://qualityrated.decal.ga.gov/</a> Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

7747 or qualityrated@decal.ga.gov			
Elaine Kelly, Program Official	Date	Haley Carwile, Consultant	Date



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# **Findings Report**

Date: 3/1/2018 VisitType: Licensing Study Arrival: 9:35 AM Departure: 11:15 AM

CCLC-47192 Regional Consultant

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## The following information is associated with a Licensing Study:

# **Activities and Equipment**

# 591-1-1-.12 Equipment & Toys(CR)

Met

#### Comment

A variety of equipment and toys were observed throughout the center.

# 591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

## Comment

Center does not provide swimming activities.

Facility

# 591-1-1-.19 License Capacity(CR)

**Not Met** 

#### **Finding**

591-1-1-.19(1) requires a Center to provide 35 square feet of usable space per child, which will determine the Center's License capacity. It was determined based on observation that in Room C there were fourteen children in care when the room was licensed for eight.

#### POI (Plan of Improvement)

The Center will limit the number of children in this space to the licensed capacity.

Correction Deadline: 3/1/2018

# 591-1-1-.25 Physical Plant - Safe Environment(CR)

**Not Met** 

#### Finding

591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on observation that the main overhead light in Room B was not working and needed to be repaired.

#### POI (Plan of Improvement)

The Center will have the Center and surrounding areas cleaned, make repairs where needed, and remove all debris is removed. The Center will implement a plan to keep areas clean and in good repair that includes regular monitoring.

Correction Deadline: 3/1/2018

#### Finding

591-1-1-.25(8) requires protective caps on all unused electrical outlets within children's reach and requires that electrical outlets in use be made inaccessible to children. It was determined based on observation that in Room A there were three outlets not covered as required.

#### **POI** (Plan of Improvement)

The Center will train Staff to check outlets and replace protective caps when needed and identify and monitor how outlets in use are inaccessible to children.

Correction Deadline: 3/1/2018

# 591-1-1-.26 Playgrounds(CR)

**Technical Assistance** 

#### **Technical Assistance**

591-1-1-.26 - Please ensure that children are supervised well while on the playground to ensure that the acorns are not being put in their mouths or ingested.

# **Health and Hygiene**

## 591-1-1-.10 Diapering Areas & Practices(CR)

**Not Met** 

# **Finding**

591-1-1-.10(4) requires that if diapers are changed on a diaper changing surface, the surface shall be smooth, nonporous, and equipped with a guard or rails to prevent falls. Between each diaper change, the diaper changing surface shall be cleaned with a disinfectant and dried with a single-use disposable towel. It was determined based on observation that in Room C the changing pad was torn with the inner foam exposed preventing it from being disinfected properly as required.

#### **POI** (Plan of Improvement)

The Center will ensure there is a smooth, nonporous changing surface that has a guard or rails for safety in each classroom that houses children wearing diapers. Center Staff will be trained and have adequate supplies to properly clean the diaper changing surface between each diaper change.

Correction Deadline: 3/1/2018

# 591-1-1-.17 Hygiene(CR)

Met

#### Comment

Staff were observed to remind children to wash hands.

# 591-1-1-.20 Medications(CR)

Not Evaluated

#### Comment

Per director, no medication has been administered at the facility.

Safety

#### 591-1-1-.11 Discipline(CR)

Met

#### Comment

Age-appropriate discussion and/or redirection observed.

# 591-1-1-.36 Transportation(CR)

N/A

#### Comment

Center does not provide routine transportation.

# **Sleeping & Resting Equipment**

# 591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

**Not Met** 

#### **Finding**

591-1-1-.30(2)(c) requires that infants shall not sleep in equipment other than safety-approved cribs, such as, but not limited to, a car safety seat, bouncy seat, highchair, or swing. Infants who arrive at the Center asleep or fall asleep in such equipment, on the floor or elsewhere, shall be transferred to a safety-approved crib. It was determined based on observation that a sleeping infant arrived at the facility and was placed in a bouncy seat to nap and not in a safety approved crib as required.

# POI (Plan of Improvement)

The Center will only place infants in safe cribs to sleep and will transfer them to a safe crib when the infants are asleep in other equipment.

Correction Deadline: 3/1/2018

# **Staff Records**

#### Records Reviewed: 6

# **Records with Missing/Incomplete Components: 5**

Staff # 2 Not Met

Date of Hire: 05/01/2017

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing,.33(4)-Food Prep Training Missing 4 hrs.

Staff # 3 Not Met

Date of Hire: 05/01/2017

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 4 Not Met

Date of Hire: 10/24/2017

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate, .14(2)-CPR missing, .14(2)-First Aid Missing

Staff # 5 Not Met

Date of Hire: 05/01/2017

"Missing/Incomplete Components"

.33(4)-Food Prep Training Missing 4 hrs.,.33(3)-Health & Safety Certificate

Staff # 6 Not Met

v1.03

Date of Hire: 05/01/2017

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

# 591-1-1-.09 Criminal Records Check(CR)

Met

Comment

Director provided three files for employees hired since last visit.

591-1-1-.14 First Aid & CPR

**Not Met** 

Page 3 of 5

#### **Finding**

591-1-1-.14(1) requires the Center Director and, at any given time, at least fifty percent (50%) of the caregiver Staff to successfully complete a biennial training program in cardiopulmonary resuscitation (CPR) and a triennial training program in first aid. The first aid training must be done by certified or licensed health care professionals or trainers and must deal with the provision of emergency care to infants and children. The Center shall maintain current evidence of the successful completion of such training which shall be available to the Department for inspection. It was determined based on review of files that the director nor fifty percent of the staff had updated CPR/First Aid as required.

## POI (Plan of Improvement)

The Center Director and at least 50% of the caregiver Staff will complete the needed training. The Director will send written verification to the consultant upon completion and will develop a plan to ensure that at least 50% of the caregiver Staff have completed this training at any given time and that evidence of successful completion of the training is on file available for inspection.

Correction Deadline: 3/31/2018

# 591-1-1-.33 Staff Training

Not Met

# **Finding**

591-1-Ī-.33(3) requires each staff member with direct care responsibilities to complete health and safety training at the time of employment that will count toward required annual training: Staff employed prior to September 30, 2016 will complete the training by December 29, 2016 and Staff employed after September 30, 2016 will complete the health and safety training within the first 90 days of employment. It was determined based on review of staff files that four staff members had not completed the health and safety training in a timely manner as required.

## POI (Plan of Improvement)

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates.

Correction Deadline: 3/31/2018

#### Finding

591-1-1-.33(5) requires the Director and person with primary responsibility for food preparation to have four clock hours of training in food nutrition planning, preparation, serving, proper dish washing and food storage. It was determined based on review of files that neither the cook or director had completed the food preparation training as required.

#### POI (Plan of Improvement)

The Center will schedule food preparation training, as required, and follow up to ensure the training is completed.

Correction Deadline: 3/31/2018

591-1-1-.31 Staff(CR) Met

#### Comment

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

Staffing and Supervision

#### **Finding**

591-1-1-.32(1) requires the Center to maintain the required Staff:child ratios as follows: under 1 year or under 18 months if not walking = 1:6; 1 year and walking = 1:8; 2 years = 1:10; 3 years = 1:15; 4 years = 1:18; 5 years = 1:20; and 6 years and older = 1:25. A Center must establish groupings of children for care with maximum group sizes as follows: under 1 year = 12; under 18 months/not walking = 12; 1 year and walking = 16; 2 years = 20; 3 years = 30; 4 years = 36; 5 years = 40; and 6 years and older = 50. It was determined based on observation in Room B there was a staff:child ratio of 1:14 two year olds. A ratio of 2:14 was required.

#### POI (Plan of Improvement)

The Center will hire additional Staff or reschedule current Staff to meet required Staff:child ratios and will organize children into groups that meet requirements.

Correction Deadline: 3/1/2018

#### **Finding**

591-1-1-.32(4) requires that children under three years old be housed in separate physical areas from older children and cannot be mixed with older children except at specified times and circumstances. It was determined based on observation that children ages one and two were mixed with three year olds upon consultant arrival.

#### **POI (Plan of Improvement)**

The Center will maintain separation of these children under three years old.

Correction Deadline: 3/1/2018

# 591-1-1-.32 Supervision(CR)

Not Met

# **Finding**

591-1-1-.32(7) requires that children be supervised at all times and that the persons supervising in the child care area be alert, able to respond promptly to the needs and actions of the children being supervised, as well as the actions of the chaperones and Students-in-Training, and provide timely attention to the children's actions and needs. It was determined based on observation that a staff member left Room B (infants) to care for children in Room C, while the director came to the door to let the consultant in. In addition, the staff member in Room B left the room to go to the kitchen to warm a bottle leave the children unsupervised.

# POI (Plan of Improvement)

The Center will train Staff and monitor to ensure they are providing supervision and watchful oversight to the children at all times.

Correction Deadline: 3/1/2018