



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 2/27/2019 **VisitType:** Monitoring Visit **Arrival:** 11:45 AM **Departure:** 3:55 PM

CCLC-21755

Heavenly Angels Christian Academy

1104 Ridge Ave. Stone Mountain, GA 30083 DeKalb County
 (770) 465-5528 subrinaangels@bellsouth.net

Regional Consultant

Chrische Walker

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Mailing Address
 Same

Quality Rated: ★ ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
02/27/2019	Monitoring Visit	Good Standing	
07/18/2018	Licensing Study	Good Standing	
02/09/2018	Monitoring Visit	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
2nd Bldg	Room D/ Pre-K	Three Year Olds and Four Year Olds	3	15	C	20	C	28	C	Nap
2nd Bldg	Room E		0	0	C	5	C	NA	NA	Not In Use
Total Capacity @35 sq. ft.: 25			Total Capacity @25 sq. ft.: 48							
Main	Back Right- C	Infants	1	4	C	5	C	NA	NA	Nap
Main	Front Left- A	Two Year Olds	1	8	C	11	C	16	C	Nap
Main	Front Right- B	One Year Olds	1	5	C	7	C	NA	NA	Nap
Total Capacity @35 sq. ft.: 23			Total Capacity @25 sq. ft.: 48							
Total # Children this Date: 32		Total Capacity @35 sq. ft.: 48		Total Capacity @25 sq. ft.: 48						

Building	Playground	Playground Occupancy	Playground Compliance
Main	One	22	C

Comments

The purpose of today's visit was to conduct a Monitoring Visit and to follow up from the previous visit on July 18, 2018. The consultant left a vehicle inspection form on this date.

The consultant discussed the Comprehensive Background Requirement requirement with the Director and the Assistant Director.

Plan of Improvement: Developed This Date 02/27/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

Subrina Key-Harris, Program Official

Date

Chrische Walker, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Not Met

Comment

A variety of equipment and toys were observed throughout the center.

Finding

591-1-1-.12(2) requires that all equipment and furniture be free from hazardous conditions such as, but not limited to, sharp rough edges or toxic paint; and be kept clean. It was determined based on observation that two grey equipment holders were broken exposing sharp edges on the back right side playground.

POI (Plan of Improvement)

The Center will ensure that equipment and furniture are used by the age-appropriate group of children. The center will remove equipment holders and or replace.

Correction Deadline: 2/27/2019

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Children's Records

591-1-1-.08 Children's Records

Met

Correction Deadline: 7/18/2018

Corrected on 2/27/2019

.08(1) - The previous citation has been corrected on this date. The consultant observed missing physician and parent's work information to be corrected on this date. The director will continue to monitor children's enrollment forms for completion.

Facility

591-1-1-.19 License Capacity(CR) **Met**

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR) **Technical Assistance**

Technical Assistance

591-1-1-.25 - Please be mindful to keep items that pose a hazard inaccessible to children in the children's bathroom in the main building hallway near the kitchen.

591-1-1-.26 Playgrounds(CR) **Technical Assistance**

Correction Deadline: 8/31/2018

Corrected on 2/27/2019

.26(4) - The previous citation has been corrected on this date. The consultant observed the panel on the back playground fence to be repaired. The director will monitor all playground fences for wear and tear.

Technical Assistance

591-1-1-.26(4) - The consultant discussed with the director and the assistant director on providing adequate cushion and or material to ensure that any exposed spaces underneath the playground fences are covered.

Correction Deadline: 2/27/2019

Food Service

591-1-1-.15 Food Service & Nutrition **Met**

Comment

Please ensure that bottles are covered and fully labeled with child's full name.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) **Met**

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR) **Met**

Comment

Staff stated proper knowledge of hand washing procedures.

591-1-1-.20 Medications(CR) **N/A**

Comment

The Provider currently does not dispense/administer medication.

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures **Met**

Correction Deadline: 7/23/2018

Corrected on 2/27/2019

.21(3) - The previous citation has been corrected on this date. The consultant observed the center to document and conduct fire drills and other emergency drills.

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Age-appropriate discussion and/or redirection observed.

591-1-1-.36 Transportation(CR)**Technical Assistance****Technical Assistance**

591-1-1-.36 - Paperwork, checklist, permission forms, annual inspection form and proper check of the vehicle after transportation were discussed with the director and assistant director.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Not Met****Technical Assistance**

591-1-1-.30(1)(b)3 - The consultant discussed with the director and the assistant director the proper fit for mat sheets for the children in Room A and in Room D.

Correction Deadline: 2/27/2019**Finding**

591-1-1-.30(2) requires the Center to provide a safe sleep environment in accordance with American Academy of Pediatrics (AAP), Consumer Product Safety Commission (CPSC) and American Society for Testing and Materials (ASTM) recommendations as listed in these rules for all infants. Center Staff shall place an infant to sleep on the infant's back in a crib unless the Center has been provided a physician's written statement authorizing another sleep position for that particular infant that includes how the infant shall be placed to sleep and a time frame that the instructions are to be followed. When an infant can easily turn over from back to front and back again, Staff shall continue to put the infant to sleep initially on the infant's back but allow the infant to roll over into his or her preferred position and not re-position the infant. Sleepers, sleep sacks and wearable blankets that fit according to the commercial manufacturer's guidelines and will not slide up around the infant's face may be used when necessary for the comfort of the sleeping infant. Swaddling shall not be used unless the Center has been provided a physician's written statement authorizing its use for a particular infant that includes instructions and a time frame for swaddling the infant. Center Staff shall not place objects or allow objects to be placed in or on the crib with an infant such as but not limited to toys, pillows, quilts, comforters, bumper pads, sheepskins, stuffed toys, or other soft items and shall not attach objects or allow objects to be attached to a crib with a sleeping infant, such as, but not limited to, crib gyms, toys, mirrors and mobiles. It was determined based on observation that a string was attached to a sleeping infant's pacifier in Room C, Back Right.

POI (Plan of Improvement)

The Center will take all steps necessary to provide a safe sleep environment for infants as listed in these rules; will train Staff to follow these rules; and will monitor for compliance.

Correction Deadline: 2/27/2019

Staff Records

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)**Technical Assistance****Comment**

Director provided seven files for employees hired since last visit.

Technical Assistance

591-1-1-.09(1)(c) - The consultant discussed with the director and the assistant director on the new Comprehensive Background requirement that was effective on October 1, 2018. The consultant discussed with the administration to view the Comprehensive Background Requirement webinar. The consultant also discussed the national determination letter in which the person can be on the premises as long as the person is supervised by someone with a valid satisfactory comprehensive determination letter issued by the Department of Early Care and Learning.

Correction Deadline: 2/27/2019

591-1-1-.14 First Aid & CPR

Met

Correction Deadline: 8/17/2018

Corrected on 2/27/2019

.14(2) - The previous citation has been corrected on this date. The consultant observed the employee to have current evidence first aid and CPR certification.

591-1-1-.33 Staff Training

Met

Correction Deadline: 8/17/2018

Corrected on 2/27/2019

.33(3) - The previous citation has been corrected on this date. The consultant observed the director and employee to have completed the health and safety orientation course.

Comment

Please remember that any persons primary responsibility for food preparation to have four clock hours of training in food nutrition planning, preparation, serving, proper dish washing and food storage.

Correction Deadline: 3/29/2019

Correction Deadline: 12/31/2018

Corrected on 2/27/2019

.33(6) - The previous citation has been corrected on this date. The consultant observed the director to complete the required ten hours of training for the 2018 calendar year.

591-1-1-.31 Staff(CR)

Met

Comment

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Adequate supervision observed on this date.