



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 2/27/2017 **VisitType:** Complaint Investigation & Licensing Study **Arrival:** 9:45 AM **Departure:** 2:30 PM

CCLC-32285

Kids 'R' Kids #43

13950 Highway 9 North Alpharetta, GA 30004 Fulton County
 (770) 518-6868 Peggy@krkmilton.com

Regional Consultant

LaQuita Clark

Phone: (706) 497-1536

Fax: (706) 688-0418

jennifer.taylor@decal.ga.gov

Mailing Address

Same

Compliance Zone Designation		
02/27/2017	Complaint Investigation & Licensing Study	Good Standing
10/11/2016	Monitoring Visit	Good Standing
05/31/2016	Licensing Study	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	100	Infants	3	14	C	18	C	NA	NA	Floor Play
Main	150	One Year Olds	2	9	C	17	C	NA	NA	Floor Play
Main	200	One Year Olds and Two Year Olds	3	9	C	18	C	NA	NA	Centers
Main	250	Two Year Olds	3	16	C	24	C	NA	NA	Outside
Main	300	Three Year Olds	2	18	C	23	C	NA	NA	Transitioning
Main	350	Two Year Olds	2	16	C	21	C	NA	NA	Outside, Transitioning
Main	400	Three Year Olds	1	7	C	21	C	NA	NA	Outside
Main	450	Four Year Olds	2	16	C	21	C	NA	NA	Outside
Main	500	Four Year Olds	2	15	C	21	C	NA	NA	Circle Time
Main	550	Three Year Olds and Four Year Olds	3	20	C	26	C	NA	NA	Story
Main	Cafe		0	0	C	24	C	NA	NA	Not In Use
Main	Gym	PreK	4	38	C	59	C	NA	NA	Story

Total Capacity @35 sq. ft.: 293

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 178

Total Capacity @35 sq. ft.: 293

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	2-3 years	25	C
Main	Infant/Todder	52	C
Main	Preschool	34	C

Comments

The purpose of this visit was to conduct a complaint investigation and licensing study.

Plan of Improvement: Developed This Date 02/27/2017

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.



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O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decgal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decgal.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Peggy Kernan, Program Official

Date

LaQuita Clark, Consultant

Date



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Findings Report

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The following information is associated with a Licensing Study Visit:

Activities and Equipment

591-1-1-.03 Activities

Met

Comment

The center was observed to provide developmentally appropriate activities and to post developmentally appropriate lesson plans.

Correction Deadline: 2/27/2017

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Observed-Variety Throughout Center

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

No Swimming Activities Provided

Children's Records

591-1-1-.08 Children's Records

Met

Comment

Observed-Records Complete/Well Organized

591-1-1-.23 Parental Authorization

Met

Comment

Parent Authorizations Obtained/Completed

Facility

591-1-1-.25 Physical Plant - Safe Environment(CR) **Met**

Comment

Observation-No Hazards Accessible

591-1-1-.26 Playgrounds(CR) **Met**

Comment

Discussed plan for filling in uneven landing on school age playground.

Food Service

591-1-1-.15 Food Service & Nutrition **Met**

Comment

Menu Meets USDA Guidelines. Feeding plans were observed to be current.

591-1-1-.18 Kitchen Operations **Met**

Comment

Kitchen Appears Clean/Well Organized

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) **Met**

Comment

Staff Stated Proper Knowledge

591-1-1-.17 Hygiene(CR) **Met**

Comment

Observed-Staff Remind Children Wash Hand

591-1-1-.20 Medications(CR) **Met**

Comment

Observed-Complete Documentation

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures **Met**

Comment

The center was observed to have current documentation of fire and tornado drills on file.

Correction Deadline: 3/4/2017

Safety

591-1-1-.11 Discipline(CR) **Met**

Comment

Observed-Discussion/Redirection

591-1-1-.13 Field Trips(CR) **Met**

Comment

Observed-Complete Documentation

591-1-1-.36 Transportation(CR)**Met****Comment**

Vehicles were observed to have operable fire extinguishers and complete first aid kits. Vehicles were observed to be in good repair. Complete documentation was observed on file.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Correction Deadline: 10/11/2016****Corrected on 2/27/2017**

Previous citation has been corrected in that infants were observed to sleep in safety approved cribs on this date.

Staff Records

591-1-1-.09 Criminal Records Check(CR)**Met****Comment**

Criminal Records Checks complete.

591-1-1-.14 First Aid & CPR**Met****Comment**

Observed over 50% Certified First Aid & CPR. Please ensure all direct care staff obtain current certification in first aid and CPR. Staff hired on or after October 1, 2016 should obtain the certification within 90 days of hire. Remaining staff should obtain the certification no later than June 30, 2017.

591-1-1-.33 Staff Training**Met****Comment**

Observed - Documentation Of Training for annual year 2016. Please ensure all direct care staff complete the health and safety orientation training. Staff hired on or after October 1, 2016 should complete the training within 90 days of hire. Remaining staff should complete the training no later than June 30, 2017.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Met****Comment**

Observed-Appropriate Staff:Child Ratios

591-1-1-.32 Supervision(CR)**Met****Comment**

Observed-Adequate Supervision