



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 2/26/2019 **VisitType:** Initial Licensing Study **Arrival:** 1:30 PM **Departure:** 4:45 PM

CCLC-49981

The G.A.T.E.S Academy

2929 Hapeville Road, SW Atlanta, GA 30354 Fulton County
 (404) 494-5384 cassidy.gates2010@yahoo.com

Regional Consultant

Tamra Thomas

Phone: (770) 405-7962
 Fax: (404) 591-6172
 tamra.thomas@decal.ga.gov

Mailing Address
 Same

Quality Rated: ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.
02/26/2019	Initial Licensing Study	Good Standing	
01/31/2019	Incident Investigation Closure	Good Standing	
01/31/2019	Incident Investigation & Follow Up	Good Standing	

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.
Support - Program performance is demonstrating a need for improvement in meeting rules.
Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A-1st left	Four Year Olds	1	1	C	27	C	NA	NA	Snack, Homework
Total Capacity @35 sq. ft.: 25					Total Capacity @25 sq. ft.: 0		Building capacity limited by Insufficient Toilets/Sinks			
Total # Children this Date: 1			Total Capacity @35 sq. ft.: 25			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance

Comments

The purpose of the visit was to conduct a three (3) month temporary license follow-up. The provider is being limited to eighteen (18) children given no other staff is hired at this time.

The provider is pending the Zoning hearing, Certificate of Occupancy and Fire Marshal inspection.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

Cassidy Gates, Program Official

Date

Tamra Thomas, Consultant

Date



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Findings Report

Date: 2/26/2019 **VisitType:** Initial Licensing Study **Arrival:** 1:30 PM **Departure:** 4:45 PM

CCLC-49981

The G.A.T.E.S Academy

2929 Hapeville Road, SW Atlanta, GA 30354 Fulton County
(404) 494-5384 cassidy.gates2010@yahoo.com

Mailing Address
Same

Regional Consultant

Tamra Thomas
Phone: (770) 405-7962
Fax: (404) 591-6172
tamra.thomas@dec.al.ga.gov

The following information is associated with a Initial Licensing Study:

Activities and Equipment

591-1-1-.03 Activities

Technical Assistance

Technical Assistance

591-1-1-.03(2) - The provider had an activity plan posted, but it did not cover each day of the week. The consultant discussed with the provider to ensure the weekly lesson plan is posted each week, and to use DECAL sample weekly lesson plan templates, if needed.

Correction Deadline: 2/26/2019

591-1-1-.12 Equipment & Toys(CR)

Technical Assistance

Technical Assistance

591-1-1-.12(4) - The consultant observed a Xerox machine located on a plastic table unsecured on this date. The provider removed the Xerox machine from the license space in the presence of the consultant. The provider will ensure any equipment of weight or mass is secured.

Correction Deadline: 2/26/2019

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities. The provider will ensure the regional consultant is contacted to review DECAL Swim rules and regulation before swim activities are offered.

Children's Records

Records Reviewed: 3

Records with Missing/Incomplete Components: 2

Child # 1 Not Met

"Missing/Incomplete Components"

.08(1)-Doctor, Clinic, Phone Numbers

Child # 3 Not Met

"Missing/Incomplete Components"

.08(1)(a)-Work Address Missing,.08(1)(a)-Home Address Missing

591-1-1-.08 Children's Records

Not Met

Finding

591-1-1-.08(1) requires the Center Staff to maintain a file for each child while such child is in care and for one year after that child is no longer enrolled. In order for the file to be complete, the file shall contain the following: child's name, birth date, sex, address, living arrangement, name of school if applicable; names of both Parents, home and work addresses, and home and work telephone numbers; name(s) and addresses of the person(s) to whom the child may be released including address, telephone numbers, relationship to child and to Parent(s), and other identifying information; name(s) and telephone number(s) of person(s) to contact in emergencies when the Parent cannot be reached; name and telephone number of the child's primary source of health care; and a statement regarding known allergies, physical problems, mental health disorders, mental retardation or developmental disabilities which limit the child's participation in the program. It was determined based on consultant observation, the provider had one child form missing the physician's number, and two forms missing the parent's address and work address.

POI (Plan of Improvement)

Center staff will develop a plan that includes how to obtain all required information for currently enrolled children and how to ensure this is done for future enrollees as well. The plan will also include how and where to maintain files for the required amount of time. The plan will be implemented and followed.

Correction Deadline: 2/27/2019

	Facility
--	-----------------

591-1-1-.06 Bathrooms

Technical Assistance

Technical Assistance

591-1-1-.06(7) - The consultant observed the two restrooms to have paint residue on the floors, walls, sinks and around the faucets. The provider stated, the contractor will clean the paint residue from all areas.

Correction Deadline: 2/26/2019

591-1-1-.19 License Capacity(CR)

Met

Comment

The provider was caring for one child on this date. The provider presently has a temporary license pending Zoning, Fire Marshal and Certificate of Occupancy.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Not Met

Technical Assistance

591-1-1-.25(13) - The consultant discussed with the provider to ensure any items that pose a hazard such as lysol spray, purse and any item labeled keep out of reach of children will be stored inaccessible to the children.

Correction Deadline: 2/26/2019

Technical Assistance

591-1-1-.25(15) - 591-1-1-.25(15) The consultant observed the crawl space storage located to the left of the exit playground door to have a loose steel plate covering the space where the door is missing. The provider will ensure that any outside storage or equipment areas are locked, separated from the children by a barrier or enclosure, and the space shall not be accessible to the children.

Correction Deadline: 2/26/2019

Finding

591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on observation the following:

The exterior building walls to the left, right side and back side at the playground has peach peeling paint.

The exterior sidewalk has gray peeling paint.

Classroom A - has exposed wires under the steps that need to be enclosed.

POI (Plan of Improvement)

The Center will have the surrounding areas cleaned, make repairs where needed. The center will implement a plan to keep areas clean and in good repair that includes regular monitoring. The provider stated, the building will be painted weather permitting over the next few weeks. The provider stated, the exposed cable wires will be removed.

Correction Deadline: 3/15/2019

Recited on 2/26/2019

Comment

591-1-1-.25(7) requires that doors to rooms not approved for child care, other than the kitchen doors, be latched or locked so children cannot wander into those areas. Except in School-age Centers, interior Center door locks shall permit Personnel to open the locked room from outside of the room in an emergency. The provider will replace the half door to the entrance of Classroom A with a full size door.

Correction Deadline: 2/26/2019

591-1-1-.26 Playgrounds(CR)**Not Met****Comment**

The consultant discussed maintenance of resilient surface. Please fluff and redistribute at the bottom and the fall zones at the slide. Trees located on the site or that encroach onto the site from adjacent properties may have structural issues that present an elevated level of risk. Consider having these trees inspected by a certified arborist to determine their structural integrity and associated levels of risk.

Finding

591-1-1-.26(4) requires that playgrounds be protected from traffic or other hazards by a (4) four foot high fence or other barrier approved by this Department. Fencing material shall not present a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route. Fence gates shall be kept closed except when persons are entering or exiting the area. It was determined based on observation, the middle portion of the fence has a slope with a tree trunk reducing the measurement of the fence to two (2) feet 9 inches in height, and other areas measuring three (3) feet five inches in height. In addition, the consultant observed the gate not to latch properly on this date.

POI (Plan of Improvement)

The Center will routinely check the fence to determine if it is in good repair and remains at least 4 feet high, and will repair any hazards. The provider stated, the fence will be repaired to meet DECAL requirements of at least four (4) feet in height in all areas. The provider will repair the gate to latch securely.

Correction Deadline: 3/12/2019

Recited on 2/26/2019

Technical Assistance

591-1-1-.26(9) - The consultant observed pine cones, accumulation of leaves/pine straw, fallen sticks and weeds encroaching the fence at the middle back and right side. The provider stated, given the recent rain the area has not been maintained. The provider will monitor and maintain the playground to ensure any hazards are removed.

Correction Deadline: 2/26/2019

Food Service

591-1-1-.15 Food Service & Nutrition**Met****Comment**

CACFP Meal Pattern Requirements effective October 1, 2017 will be implemented October 1, 2018: 3 Components for breakfast: Grains, Vegetables, Fruits or both, Milk
5 Components for lunch – Grains, Meat/Meat alternates, Fruits, Vegetable, and Milk OR Grains, Meat/Meat alternates, 2 different types of vegetables, and Milk
2 of 5 Components for snack

Provided Updated CACFP Infant Meal pattern and Child/Adult Meal pattern flyers.

The Crediting Handbook for the CACFP can be located on DECAL and USDA's website:

DECAL

<http://dec.al.ga.gov/CACFP/Handbook.aspx>

USDA

<http://www.fns.usda.gov/cacfp/cacfp-handbooks>

591-1-1-.18 Kitchen Operations**Met****Comment**

Kitchen appears clean and in good repair.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

The provider is presently serving School-age after-school care only.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Staff were observed to remind children to wash hands. The consultant reminded the provider to ensure children wash hands at different times of the day to ensure proper hygiene is practiced.

591-1-1-.20 Medications(CR)**Met****Comment**

The Provider currently does not dispense/administer medication. The consultant discussed with provider to ensure DECAL medication rules and regulations are reviewed with the regional consultant before dispensing medication in the future.

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures**Technical Assistance****Technical Assistance**

591-1-1-.21(3) - The consultant observed the emergency drills form for 2019. The provider did not have the Fire Drill or Smoke Detector check noted for the month of January 2019. The provider stated, the 2018 form cannot be located. The provider will ensure the forms are filed and maintained in compliance with DECAL rules and regulations.

Correction Deadline: 3/3/2019

Safety

591-1-1-.05 Animals**Met****Comment**

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR) **Met**

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR) **Met**

Comment

Center does not participate in field trips at this time. The provider will review DECAL rules and regulations with the regional consultant before field trips are offered.

591-1-1-.36 Transportation(CR) **Technical Assistance**

Technical Assistance

591-1-1-.36(7)(b) - The consultant reviewed Vehicle Emergency forms for the children being transported. The provider will ensure the forms have each child's full name, date of birth, allergies, special medical needs and conditions, current prescribed medications that the child is required to take on a daily basis for a chronic condition, the name and telephone number of the child's doctor, the local medical facility that the center uses in the area where the Center is located and the telephone numbers where the Parents can be reached.

Correction Deadline: 2/27/2019

Technical Assistance

591-1-1-.36(7)(c)5. - The consultant observed the checklist with the provider to ensure all DECAL rules are followed pertaining to completing the checklist. The provider will keep all checklist on file for review.

Correction Deadline: 2/27/2019

Technical Assistance

591-1-1-.36(7)(d)2. - The provider is presently the only staff working. The consultant discussed with the provider to ensure both first and second checks are initialed by the provider until additional staff are hired.

Correction Deadline: 2/26/2019

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) **Met**

Comment

The provider currently provider afterschool care only.

Staff Records

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) **Met**

Comment

Criminal record checks were observed to be complete.

591-1-1-.14 First Aid & CPR **Met**

Correction Deadline: 11/23/2018

Corrected on 2/26/2019

.14(2) - The provider is presently the only staff working at the center on this date. The provider will ensure staff hired obtains the required DECAL trainings.

591-1-1-.33 Staff Training **Met**

Correction Deadline: 11/23/2018

Corrected on 2/26/2019

.33(3) - The provider is currently the only staff member employed on this date and has proof of Health and Safety training.

591-1-1-.31 Staff(CR)

Met

Comment

The provider is presently in the process of hiring a Lead Teacher for the afterschool program. The provider will ensure staff meets the Lead Teacher credential requirements.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Staff observed to provide direct supervision and be attentive to children's needs. The consultant discussed with the provider to ensure the children are always in the direct line of sight given the provider is the only staff working at the center on this date.