



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 2/22/2017    **VisitType:** Licensing Study    **Arrival:** 10:30 AM    **Departure:** 11:45 AM

**CCLC-32989**

**The Word of Truth A+ Learning Academy**

1380 Snapfinger Road Decatur, GA 30032 DeKalb County  
 (404) 288-4038 lhollins@bellsouth.net

**Regional Consultant**

Ashia Jackson  
 Phone: (770) 357-7070  
 Fax: (770) 357-7069  
 ashia.jackson@decal.ga.gov

**Mailing Address**  
 Same

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
02/22/2017	Licensing Study	Good Standing	
08/09/2016	Monitoring Visit	Good Standing	
02/16/2016	Licensing Study	Good Standing	

**Ratios/License Capacity**


Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
2nd Bldg	infant room		0	0	C	20	C	NA	NA	
Total Capacity @35 sq. ft.: 20			Total Capacity @25 sq. ft.: 0							
BLG 1	1 st left	Three Year Olds and Four Year Olds	6	6	C	30	C	NA	NA	Circle Time
BLG 1	2 nd left		0	0	C	25	C	NA	NA	
BLG 1	2nd right	One Year Olds and Two Year Olds	1	5	C	24	C	NA	NA	Diapering
Total Capacity @35 sq. ft.: 79			Total Capacity @25 sq. ft.: 0							
Total # Children this Date: 11			Total Capacity @35 sq. ft.: 99			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
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**Comments**

Plan of Improvement: Developed This Date 02/22/2017

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

	<p><b>Reminder:</b> All employees of child care programs must be fingerprinted before <b>January 1, 2017</b>. For instructions and to submit records check applications online, please visit <a href="http://www.decalkoala.com">www.decalkoala.com</a>. You are encouraged not to wait and to complete the process as soon as possible.</p>
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O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

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Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@decal.ga.gov](mailto:CCSRefutations@decal.ga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

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Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

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Margaret Hollinshed, Program Official

Date

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Ashia Jackson, Consultant

Date



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**Findings Report**

**Date:** 2/22/2017 **VisitType:** Licensing Study

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The following information is associated with a Licensing Study:

**Activities and Equipment**

**591-1-1-.03 Activities**

**Not Met**

**Finding**

591-1-1-.03(2) requires the Center to keep current lesson plans on site that reflect appropriate instruction practices and activities to support children's development The Center shall have sufficient and varied play and learning equipment and materials to support the above program of activities in all developmental areas. It was determined that the center did not have current lesson plans for both classrooms.

**POI (Plan of Improvement)**

The Center will keep current lesson plans on site that include appropriate instruction practices and activities and will have sufficient and varied play and learning equipment and materials to support the activities.

**Correction Deadline: 2/22/2017**

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**Met**

**Comment**

No Swimming Activities Provided

**Facility**

**591-1-1-.25 Physical Plant - Safe Environment(CR)**

**Technical Assistance**

**Technical Assistance**

591-1-1-.25(13) - Please place teacher's purse in a locked cabinet out of the reach of children.

**Correction Deadline: 2/22/2017**

**591-1-1-.26 Playgrounds(CR)**

**Met**

**Comment**

Observation-Clean/Good Repair

**Health and Hygiene**

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**591-1-1-.10 Diapering Areas & Practices(CR)****Not Met****Comment**

Observed-Proper Diapering

**Finding**

591-1-1-.10(1) requires Centers first licensed after March 1, 1991, and Centers that are renovated after March 1, 1991, to provide ventilation in the diapering areas with functioning exhaust fans and a duct system or by the required operable windows. It was determined based on the consultant's observation that there is no working exhaust fan near the changing table and the screened windows are not opened during diapering.

**POI (Plan of Improvement)**

The responsible person(s) at the center will ensure that the exhaust fans and duct systems are functioning or that the required amount of operable windows is provided in each diapering area.

**Correction Deadline: 2/22/2017**

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**591-1-1-.17 Hygiene(CR)****Not Met****Finding**

591-1-1-17(7)(a-d) requires that children wash their hands with liquid soap and warm running water upon arrival for care, when moving from one child care group to another, upon re-entering the child care area after outside play, before and after eating meals and snacks, handling or touching food, playing in water; after toileting and diapering, playing in sand, touching animals or pets, and contact with bodily fluids; after contamination by any other means. Children were observed to not wash their hands as required. It was determined based on the consultant's observation that the toddler teacher did not wash children hands after diapering and before returning the child to the play area.

**POI (Plan of Improvement)**

To ensure proper handwashing by children, the center will be sure to wash children has after each diaper change and before returning to the play area.

**Correction Deadline: 2/22/2017**

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**591-1-1-.20 Medications(CR)****Met****Comment**

Discussed-Documentation/Procedures

**Safety**

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**591-1-1-.11 Discipline(CR)****Met****Comment**

Observed-Positive Learning Environment

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**591-1-1-.13 Field Trips(CR)****Met****Comment**

No Field Trips at This Time

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**591-1-1-.36 Transportation(CR)****Met****Comment**

No Routine Transportation Provided

**Sleeping & Resting Equipment**

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**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Met****Comment**

Discussed-SIDS/Infant Sleeping Position

**Staff Records**

Staff # 1 Not Met  
 Date of Hire: 01/06/2015  
"Missing/Incomplete Components"  
 .33(2)-Health & Safety Certificate,.33(3)-1st Yr. Training - 10 hrs.,.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 2 Not Met  
 Date of Hire: 05/20/2016  
"Missing/Incomplete Components"  
 .14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 3 Not Met  
 Date of Hire: 09/10/2012  
"Missing/Incomplete Components"  
 .33(5)-10 Hrs. Annual Training,.14(2)-CPR missing,.14(2)-First Aid Missing

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**591-1-1-.09 Criminal Records Check(CR) Met**

**Comment**  
 Criminal Records Check complete

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**591-1-1-.33 Staff Training Not Met**

**Finding**  
 591-1-1-.33(5) requires ten clock hours of annual training for supervisory and caregiver Staff, except for independent contractors, Students-in-Training and volunteers, in the subjects of early childhood education, child development or subjects related to the position. It was determined based on documentation reviewed that one staff did not have documentation of completing the first year training.

**POI (Plan of Improvement)**  
 The center will plan and schedule the required 10 hours of ongoing training each year and follow up to ensure the training is completed.

**Correction Deadline: 3/24/2017**

**Recited on 2/22/2017**

**Finding**  
 591-1-1-.33(5) requires ten clock hours of annual training for supervisory and caregiver Staff, except for independent contractors, Students-in-Training and volunteers, in the subjects of early childhood education, child development or subjects related to the position. It was determined based on documentation reviewed the staff did not have documentation of completing annual training for the 2016 calendar year.

**POI (Plan of Improvement)**  
 The center will plan and schedule the required 10 hours of ongoing training each year and follow up to ensure the training is completed.

**Correction Deadline: 3/24/2017**

**Staffing and Supervision**

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**591-1-1-.32 Staff:Child Ratios and Group Size(CR) Met**

**Correction Deadline: 8/9/2016**

**Corrected on 2/22/2017**

**.32(4) - Previous citation corrected.**

**591-1-1-.32 Supervision(CR)**

**Met**

**Comment**

Observed-Adequate Supervision